

**Strategic
Action
Plan
2021 - 2026**

Membership

GOAL: Strengthen chapters, support members, and recruit new members, yielding an increase of 7% each year.

- Assess chapters' demographics for potential leaders: ethnicity, age, career status, etc. to be aware of leadership.
- Implement a plan to retain, recruit, and support new members. Example: Rose Trio: for each new member—one recruits, one interacts, one involves; and retain current members.

Leadership

GOAL: Recruit, train, and support new leaders at the chapter/state level with at least 15 new leaders each biennium.

- Promote programs made easy, interactive activities to raise engagement, leadership scenarios, technology, leadership styles, encouraging attendance, motivational programs, mentorship, etc.
- Market leadership opportunities available through International and State: Leadership Management Seminar, Holden Fund, Cornetet, WSO scholarships/stipends, etc. on a personal one-on-one basis in chapters.

Our Mission:

The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.

Our Vision:

Leading Women Educators
Impacting Education
Worldwide

Our Values

TBD

Program

GOAL: Annually implement and measure the impact/effectiveness of four programs that advance educational excellence and social justice/equity, personal & professional development, and service and global awareness.

- Assist chapters in developing goals and plans to incorporate programs that include personal growth (wellness and technology), professional development, social justice, political education issues, and service.
- Promote programs at the state and chapter level to support early-career educators and other active teachers, including clock hour offerings, mentorships and volunteer opportunities.