

**Fall Board Conference**  
**September 24-26, 2020**  
**Virtual Conference via Zoom**

**“Leading with Courage and Compassion”**

See Summer 2020 issue of *Alpha Sigma News* for more information and link to Google registration form. Or, use the registration form on this site.

**Schedule at a Glance**

**Thursday, September 24, 2020**

**4:00—6:00 pm** State Executive Committee  
(state officers and parliamentarian)

**Friday, September 25, 2020**

**4:00—7:00 pm** RRPSF Board Meeting  
**6:40—6:50 pm** **Welcome to Fall Board** from President Susan Fritts  
**7:00—8:15 pm** **Cultural Responsiveness:**  
**Understanding White Privilege and Racism Today** \*  
Clock hours workshop (1-3 clock hours)  
**8:30—9:00 pm** **Celebration of Life**

**Saturday, September 26, 2020**

**9:00—10:00 am** **Workshop Session 1** \*  
**9:40—11:45 am** **RRPSF Board Meeting**  
**10:15—11:15 am** **Workshop Session 2** \*  
**11:30 am—12:30 pm** **Workshop Session 3** \*

**2:00—5:00 pm** **GENERAL SESSION, Executive Board**  
(state officers, committee chair, chapter presidents ) all members welcome to attend  
**5:00—6:00 pm** **Virtual Social Hour**  
(drop-in when you can; stay as long as you want)

\* see Conference workshop descriptions in the sections below and on the next page

**Conference Sessions, Friday, September 25, 2020**

**7:00pm—8:15 pm** **Hot topics in Education: Cultural Responsiveness: Implicit Bias and Racism Today**

This one hour program, with up to two additional hours of at-home reading and responsive writing, will be available for clock hours. Those wishing clock hours will need to check the clock hours box on the registration form and be sure that the session moderator has noted your attendance.

**Cultural Responsiveness: Implicit Bias and Racism Today**

What is implicit bias? How do we perpetuate these behaviors in our everyday, well-intentioned lives? What are micro-aggressions? Learn how to interrupt a micro-aggression. Understand the various ways educators can act and teach to confront and challenge bias, inequities, and micro-aggressions.

**Presenter: Monique Harrison** (Beta Sigma, Seattle)

**Moderator: Pat Bennett-Forman** (Alpha Sigma, Kitsap)

**8:30 pm—9:00 pm** **Celebration of Life**

Join members from throughout the State as we honor DKG members who have passed away in the past year and celebrate their lives and the contributions they have made to education and their communities. Presented by the Membership Committee, Monique Harrison, 2nd vice president/chair.

# Conference Workshop Sessions, Saturday, September 26, 2020

To participate in these on-line video sessions via Zoom, members must have pre-registered for the sessions in order to receive the Zoom meeting access code and invitation. Registration options are found on page \_\_. Registration deadline: September 17, 2020.

## Workshop Session 1 (9:00– 10:00am)

### 1. Presidents' Workshop Part I

Participants will become familiar with essential DKG resources, including: *President's Guidelines, Go-to Guide, President to Presidents Letter, monthly and yearly To Do Calendars, Chapter Rules, State Bylaws and Standing Rules* along with State and International websites to support you in your leadership role. Bring a laptop. Critical for new presidents but all presidents are encouraged to attend.

**Presenters:** Janet LeBeau (Theta Yakima), and Marge Lofstrom (Beta Delta Tacoma)

### 2. What early-career educators are telling chapters

Participants will review the research results of surveys conducted last year about (1) what chapters are offering early-career educators and (2) the needs and desired assistance sought by early-career educators. Implications for scholarship and grant programs, chapter professional growth activities, mentorships, and volunteering will be discussed in break-out sessions, reported back to the whole group.

**Presenters:** Mindy Hoffman (Psi Kennewick) and Pat Bennett-Forman (Alpha Sigma Kitsap)

### 3. Treasurers' Update: Staying up-to-date and out-of-trouble

Meet with DKG State Treasurer Pat Russell for a Q&A session on treasurer responsibilities, timelines and the new DKG International membership and dues system.

**Presenter:** Pat Russell (Beta Sigma Seattle)

## Workshop Session 2 (10:15– 11:15am)

### 4. Presidents' Workshop Part II

DKG Chapters have traditionally been focused on caring for their members and promoting fellowship. Restrictions due to the corona virus pandemic have increased needs to enhance communications and caring for members. The importance of staying connected for member and chapter health will be explored. Participants will engage in discussion groups to report on and brainstorm ideas for communicating and creating fellowship in these times of social distancing.

**Presenters:** Janet LeBeau (Theta Yakima), and Marge Lofstrom (Beta Delta Tacoma)

### 5. Conducting Meetings with Zoom

Your chapter may already be using Zoom to conduct chapter business, but do you know all the bells and whistles? Can many of your members host a meeting? Join this session to learn the basics of the Zoom platform for conducting chapter meetings. Discover features of the Zoom application that can be helpful in having presentations, sharing documents and ensuring member participation in meetings.

**Presenter:** Jannette Manuel (Beta Sigma Seattle)

### 6. Leading with Confidence

Tired of messy business meetings, debate dissolving into disorganization, ideas lost in the weeds, and turned off members? Come learn an easy-to-follow process and set of tried and true tips to turn the tables and allow you to lead with confidence.

**Presenter:** Dr. Helen Popovich (DKG International)

## Workshop Session 2 (11:30 am – 12:30 pm)

### 7. Membership: Do You Have a Recruitment Plan?

Membership a challenge? Having a recruitment plan is critical to successful growth and retention of members. Come prepared to share and build and effective membership plan for your target audiences.

**Presenter:** Monique Harrison (Beta Sigma Seattle), State 2nd Vice President/Membership Chair

### 8. Advocating for Schools and Teachers

Participants will discuss the importance of speaking up for schools and teachers in today's school environment and will examine tools to help participants confidently engage with decision makers in a non-combative and effective manner

**Presenters:** Keitha Bryson (Beta Beta Seattle) and Pat Bennett-Forman (Alpha Sigma Kitsap)

### 9. Creating Chapter Stability and Setting the Stage for Success

What characteristics does a healthy and stable chapter have? Whether a chapter is struggling with membership issues, financial instability, lack of leadership, or the development of relevant programs, a successful solution depends on members coming together to develop a meaningful and effective plan of action. Discover the CARE team approach to revitalizing your chapter and set the stage for success.

**Presenter:** Sherri Wagemann (Eta Spokane), Immediate Past President WSO