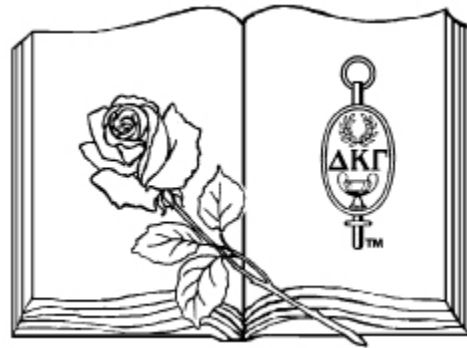




DKG Washington State Organization

April 26 – May 1, 2021 Virtual State Convention



**Embracing Possibilities:
Leading with Wisdom and Passion**

Vision: Leading Women Educators Impacting Education Worldwide

**Mission Statement: Promoting professional and personal growth of women
educators and excellence in education**

The Delta Kappa Gamma International
Founded May 22, 1929 in Austin, Texas

DKG Washington State Organization
Organized May 24, 1941 in Seattle, WA

Welcome to our first virtual Washington State Convention!

Even though we cannot meet in person, we are excited to present a convention that will surely meet everyone's needs, personally and professionally. Take part in our daily events and workshops from April 26-May 1st, as well as celebrations and awards, and of course, honoring sisters who have died. Your voice is needed to pass changes in our amendments, vote on goals (SAPs) for 2021-2026, and elect state officers for the next biennium. The State Executive Committee is ecstatic to be able to connect with you during these abnormal times of the COVID19 pandemic.

Gratefully,
Susan Fritts
2019-2021 Washington State President



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Schedule at a Glance

2021 Virtual Washington State DKG Convention

	Mon, April 26	Tues, April 27	Wed, April 28	Thurs, April 29	Fri, April 30	Sat, May 1
8:30 am-1:45 pm						Workshop Session 6 *Stem 2: Environ. Marine Sci. *Redist. 101 *Strategies for Post Pandemic *Social Justice
2:00 - 2:45 pm						Fast Break: Yoga
3:30 – 4:45 pm						Workshop Session 7 *Early Educ. Connections
4:00 - 4:45 pm		Fast Break: Art	Fast Break: Dance Movement	Fast Break: Travel	Fast Break: Music/Poetry	
5:00 - 6:00 pm	Opening: Welcome, Orientation					
5:00 - 6:30 pm		Workshop Session 1 *Zoom 101 *Hi-tech Zoom	Workshop Session 3 *Hosting a Zoom Meeting *STEM 1: Environ. Educ./Global Warming			
5:00 - 7:00 pm				Executive Board-Meeting	General Session (voting on ByLaws, Standing Rules, SAPs, elections) Rachel Royston Scholarship Foundation	Banquet: Keynote Speech Installation Achievement Awards, etc.
7:00 - 7:30 pm	Celebration of Life					
7:00 - 8:30 pm		Workshop Session 2 *Chapter Leaders: Creating a Chapter Strategic Plan	Workshop Session 4 *Mental Health	*SAP Q&A Workshop Session 5 *Treasurer's Training *Effective Advocacy		
7:15 - 8:30 pm					Round Table Discussion International Guest Connie Rensink	
7:30 - 8:00 pm	Janice Moen (Kappa) DKG Songs, improvised					
8:00 pm	Social					
8:30 pm					80 th Birthday Celebration with Past Presidents	



Virtual 2021 Washington State Organization Convention

Daily Schedule

Sunday, April 25, 2021

1:00-3:00pm Executive Committee Meeting (State Officers/Parliamentarian)

Monday, April 26, 2021

5:00-6:00pm	Opening, Welcome, Overview	President Susan Fritts (AS Kitsap)
	Orientation of Workshops	First VP Pat Bennett-Forman (AS Kitsap)
6:00-6:30pm	First Timers' "Reception"	Second VP Monique Harrison (BS Seattle)
6:00-6:30pm	Scavenger Hunt	First VP Pat Bennett-Forman (AS Kitsap)
7:00-7:30pm	Celebration of Life	Second VP Monique Harrison (BS Seattle)
7:30pm-8:00pm	DKG Songs Improvised	Musician Janice Moen (Kappa Kent)
8:00pm	Social	

Tuesday, April 27, 2021

4:00-4:45pm	Fast Break: Art	
5:00-6:30pm	Session 1 Workshops – See description on page 4	
7:00-8:30pm	Session 2 Workshops – See description on page 4	

Wednesday, April 28, 2021

4:00-4:45pm	Fast Break: Dance, movement	
5:00-6:30pm	Session 3 Workshops – See description on page 4	
7:00-8:30pm	Session 4 Workshops – See description on page 4	

Thursday, April 29, 2021

- 4:00-4:45pm Fast Break: Travel
- 5:00-7:00pm Executive Board Meeting – (All chapter presidents) See agenda on page 7
- 7:00-8:30pm Strategic Action Plans (SAPs) Q&A Co-Chairs Parliamentarian Barbara Clausen (Chi Cowlitz), Janet LeBeau (Theta Yakima)
- 7:00-8:30pm Session 5 Workshops – See description on page 4

Friday, April 30, 2021

- 4:00-4:45pm Music/Poetry
- 5:00-7:00pm General Session – See agenda on page 8 & 9
Rachel Royston Scholarship Fund Meeting, page 9
- 7:15-8:30pm Round Table Discussion International Guest Connie Rensink
- 8:30-9:30pm 80th Birthday Celebration with WSO Past Presidents Presented by Sherri Wagemann
(Eta Spokane)

Saturday, May 1, 2021

- 8:30am-1:45pm Session 6 Workshops – See description on page 5
- 2:00-2:45pm Fast Break: Yoga
- 3:30-4:45pm Session 7 Workshops – See description on page 5
- 5:00pm on Banquet – See agenda on page 10

Sunday, May 2, 2021

- 1pm Executive Committee Meeting (State Officers & Parliamentarian)

Spring Convention 2021 Workshops and Events Schedule

- | | |
|---|--|
| Tuesday, April 27
5:00 – 6:30 pm
Mary Rennie, Theta | 1. Zoom 101: Basic introduction for new Zoom users on how to use zoom features such muting audio, camera options, raise your hand, chat, locating the speaker/gallery view options, etc. |
| Tuesday, April 27
5:00 – 6:30 pm
Teri King, Iota | 2. Hi-tech zoom: For more advanced Zoom users, the more technical aspects of zoom meetings, such as creating polls, recording and editing, making copies of chat, sending out reminders, using interpreters and other control functions for the Zoom host. |
| Tuesday, April 27
7:00 - 8:30 pm
Janet LeBeau, Theta
Barb Clausen, Chi | 3. Chapter Leaders Workshop: Creating a Chapter Strategic Plan: Participants will discuss adapting the new WSO SAP to their chapters, including SMART goals and accountability timelines. Recommended for presidents, membership, EEC/program chairs and other chapter leaders. |
| Wednesday, April 28
5:00 – 6:30 pm
Mary Rennie, Theta | 4. Hosting a zoom meeting: How to schedule a zoom meeting, send out invitations, regulate chat, etc. mute audio and turn cameras off, share screen, transferring hosts, having co-hosts, letting folks into the meeting, |
| Wednesday, April 28
5:00 – 6:30 pm
Kathy Hall, Tacoma SD | 5. STEM 1: Environmental Education and Global Warming
Learn about Green Schools Washington goals and curriculum and share the success stories as they have implemented the Next Generation Science standards in their schools. |
| Wednesday April 28
7:00 – 8:30 pm
Scott Hanauer
Keoki Kauanoë | 6. Mental Health: Learn about factors and warning signs for mental health concerns, building resiliency and strategies for mitigating trauma. Includes discussion of roles for any adult in overcoming ACES (Adverse Childhood Experiences). |
| Thursday, April 29
7:00 – 8:30 pm
Barb Clausen, Chi
Janet LeBeau, Theta | 7. Strategic Action Plan Q & A: Use this opportunity to ask questions of SAP Committee members about the proposed WSO Strategic Action Plan for 2021-2026. |
| Thursday, April 29
7:00 -8:30 pm
Pat Russell, Beta Sigma | 8. Treasurer’s Training: Work with State Treasurer to ensure chapter compliance with fiscal accountability requirements and use of the International dues processing program. |
| Thursday, April 29
7:00 – 8:30 pm
Keitha Bryson, Beta Beta
Nancy Sheng, Lambda
Marge Lofstrom, Beta Delta | 9. Effective Advocacy: Learn how to write and deliver effective testimony for any decision-making body: school boards, county commissioners, or state and national legislative bodies, for in-person or written comments on issues impacting excellence in education, retirement concerns, and others. |

- Friday, April 30
7:00 – 8:30 pm
Connie Rensink,
Int'l Guest Speaker
10. Round Table Discussion: Moving DKG Forward: Let Your Voices Be Heard: Join International guest speaker Connie Rensink to discuss organizational issues, what is working and what challenges need support from International. Audience members are encouraged to “make their voices heard” with ideas and concerns.
- Saturday, May 1
8:30 – 9:45 am
Pamelia Valentine
Shelton High School
11. STEM 2: STEAM Team: Onward and Upward
This presentation shows the transition and growth of the STEAM Team into the development of a Community Composting program and the experiential learning in the “STEAM Multicultural Garden.”
- Saturday, May 1
8:30 – 9:45 am
Alison McCaffree, LWVWA
12. Redistricting 101: Every 10 years, the state redraws its Congressional and Legislative boundaries with impact on politics and legislation for the next decade. That once a decade time is now – spring and summer 2021. What is redistricting all about and why should you become involved in the process?
- Saturday, May 1
10:00 – 11:15 am
Connie Rensink
Int'l Guest Speaker
13. DKG Top10 Chapter Strategies for a Post-Pandemic World: Hear about and share ideas and inspirations for COVID and post-COVID chapter engagement.
- Saturday, May 1
11:30 – 1:30
Monique Harrison, Beta Sigma barriers and strategies for making a difference.
and Panel
14. Social Justice: Join this panel discussion on building a more equitable public school program. Looking at racism, poverty, and language
- Saturday, May 1
3:30 – 4:45 pm
Mindy Hoffman, Psi
15. Making Connections with Early Educators: Strategies and activities for chapters to support early career educators in ways that the educators have expressed interest in and need for: mentoring and building relationships, volunteering, and in-depth work with special needs populations.
- Other events:
Saturday, May 1
1:00 – 2:00 pm
- Chapter Chats: no host hospitality time
Open zoom meetings for chapter members to meet and chat
- Monday, April 26
6:00 – 6:30 pm
- Scavenger Hunt: Find items listed and share your inspirations and laughs
- Tuesday, April 27
4:00 – 4:45 pm
- Art Ideas: Make and Take art activity for life today. Plus sharing.

Wednesday, April 28 4:00 -4:45 pm	Movement/Dance: Join Carla Carnegie, Eta, in making music and dance.
Thursday, April 29 4:00 – 4:45 pm	Travel as an Educational Act: Join Beth Panatoni, Rho, in discussing travel as a stimulus for educational activities
Friday, April 30 4:00 – 4:45 pm	Music and Poetry: Listen and contribute (if you'd like) to short presentations of music (instrumental and voice) and poetry by members. Includes Open Mic.
Saturday, May 1 2:00 – 2:45 pm	Yoga: Join Beta Upsilon member Cathy Johnson in some easy but rewarding yoga moves that you can do every day on your own to stretch those "too much Zoom time" muscles.

Other events:

- Orientation/Welcome Monday, April 26 @ 5:00 pm
- First Timers' "Reception" Monday, April 26 @ 6:00 pm
- Celebration of Life Monday, April 26 @ 7:00 pm
- Executive Board Thursday, April 29 @ 5:00 pm
- General Session (for all members) Friday, April 30 @ 5:00 pm
- Birthday Celebration Friday, April 30 @ 8:30 pm
- "Banquet" Celebration and Awards Saturday, May 1 @ 5:00 pm

Socials: Monday, April 26 at 8:00 pm
Saturday, May 1 at 7:00 pm



Executive Board Meeting Agenda

Thursday, April 29, 2021, 5:00 – 7:00pm

Voting Members: State Officers & Chapter Presidents. Ex officio: Treasurer, Parliamentarian, Executive Secretary

Call to Order President Susan Fritts (Alpha Sigma Kitsap)

Introductions of Officers and International Guest Connie Rensink

Briefed Minutes: January 11, 2021

Secretary Jessica Tufts (Beta Upsilon Grand Coulee)

Parliamentary Pause: Rules of the Meeting

Parliamentarian Barbara Clausen (Chi Cowlitz)

Credentials Report Registrar Patricia Russell (Beta Sigma Seattle)

Treasurer's Report Treasurer Patricia Russell (Beta Sigma Seattle)

Rachel Royston Permanent Scholarship Foundation

RRPSF Chair Lisa Vaughan (Beta Upsilon Grand Coulee)

Reports Requiring Action:

2021-2022 Budget Approval

Finance Chair Nancy Guthrie (Alpha Tacoma)

Executive Secretary Report

Paula Nichols (Alpha Psi Pasco)

State Convention contract approval for April 28-30, 2023 Hotel Red Lion Olympia

Unfinished Business President Susan Fritts (Alpha Sigma Kitsap)

New Business President Susan Fritts (Alpha Sigma Kitsap)

Nominations Committee

Election of Nominations/RRPSF Chair Jane Carden
(Alpha Tau Tacoma Puyallup)

Announcements/Acknowledgements/Adjournment of Executive Board

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General Session Agenda

Friday, April 30, 2021, 5:00 – 7:00pm Virtual Conference

WA Quorum: Majority of Members who are registered

Call to Order/Quorum	President Susan Fritts (Alpha Sigma Kitsap)
Introductions	President Susan Fritts (Alpha Sigma Kitsap)
Roll Call	State Secretary Jessica Tufts (Beta Upsilon Grand Coulee)
Appointment of Minutes Review Committee	President Susan Fritts (Alpha Sigma Kitsap)
Credentials Report	Registrar Patricia Russell (Beta Sigma Seattle)
Rules of the Meeting; Protocol	Parliamentarian Barbara Clausen (Chi Cowlitz)
Briefed Minutes (Sept. 26, 2020)	Secretary Jessica Tufts (Beta Upsilon Grand Coulee)
Correspondence	
Treasurer's Report	State Treasurer Patricia Russell (Beta Sigma Seattle)
Finance Committee's Report	Finance Chair Nancy Guthrie (Alpha Tacoma)
Budget Meeting: January 10, 2021 via Zoom	
Proposed Budget 2021-2022	
Travel Fund	
President's Report	President Susan Fritts (Alpha Sigma Kitsap)
Annual Reports: visit www.dkgwa.org	
Executive Secretary's Report	Executive Sec. Paula Nichols (Alpha Psi Pasco)
Contract with Hotel Red Lion Olympia for State Convention, April 30-May 2, 2021	
Contract with Red Lion Yakima for Fall Board, October 1-2, 2021 (Sat.-Sun.)	
Contract with Hotel Red Lion Olympia for State Convention, May 13-15, 2022	
Dumas Bay Arts Retreat Update originally scheduled for June 29-July 1, 2021	
Rainbow Lodge Leadership Retreat June 21-23, 2022	

Reports Requiring Action:

ByLaws and Standing Rules	ByLaws Chair Nancy Sauer (Psi Kennewick)
Strategic Action Plan Approval	Co-Chairs Janet LeBeau (Theta Yakima) & Barb Clausen (Chi Cowlitz)

Society Business Committee Reports

Communications & Publicity	Com. Chair Jannette Manuel (Beta Sigma Seattle)
Membership	Second Vice President Monique Harrison (Beta Sigma Seattle)
Nominations Committee	Nominations Chair Jane Carden (Alpha Tau Tacoma/Puyallup)
State Achievement Award Presentation	Past Pres. Sherri Wagemann (Eta Spokane)

Society Mission and Purposes Committee Reports

Educational Excellence First Vice Pres./EEC Chair Pat Bennett-Forman (Alpha Sigma Kitsap)	
Grants-in-Aid	Grants-in-Aid (Scholarship) Chair Myrna Muto (Beta Seattle)
The Holden Fund Committee Report	Chair Janice Moen (Kappa Kent)

New Business

	President Susan Fritts (Alpha Sigma Kitsap)
Nomination Speeches & Election of Officers	Nominations Chair Jane Carden (Alpha Tau Tacoma/Puyallup)
International Update	International Member-at-Large Connie Rensink
Invitations:	
• 2021, July 7-10 th International Conference in Portland, OR	
○ Northwest Regional Director Barbara Clausen (Chi Cowlitz)	
• 2021 Fall Board, Red Lion Yakima, October 1-2, 2021 (Sat. & Sun.)	
○ Area I Liaison Isabel Castro (Alpha Lambda Lower Yakima Valley)	

Rachel Royston Permanent Scholarship Foundation Annual Meeting

RRPSF Chair Lisa Vaughan (Beta Upsilon Grand Coulee)

Announcements and Acknowledgements

Ceremonial proclamation: Teacher Appreciation Week May 3-7
International Conference Advertisement from Washington State Organization

Adjournment of General Session



Virtual Banquet

Saturday, May 1, 2021 from 5:00pm on

No Host Bar: Bring your own drink of choice and sit in your comfortable chair

Inspiration: Deb Turver Chi Cowlitz

Presentation of Outgoing and Incoming State Officers

International Guest Connie Rensink & President Susan Fritts

Brief Installation/Moment of Gratitude

President Susan Fritts and newly installed State President 2021-2023



Passing of the Gavel WSU Sculpture on campus

Introduction of Keynote Speaker

NW Regional Director Barbara Clausen

Keynote: "How Does your DKG Garden Grow?" Books International Member-at-Large Connie Rensink

2020 & 2021 WSO Achievement Award Presentations

Immediate Past President Sherri Wagemann

Musical Rendition & Social



Courtesy and justice for all.

Consider one thing at a time.

The minority must be heard.

The majority must prevail.

Protocol and Rules of the Meeting

If you have a motion you wish to make, it should be sent to President Susan Fritts, Secretary Jessica Tufts, Parliamentarian Barb Clausen, and Zoom host Monique Harrison *in advance of the meeting*.

1. Log in: Please log in and go to “Rename” in the corner of your picture (in 3 dots...) and add your Greek/Geographic name after your name.
2. Mute: Then mute yourself when the meeting starts.
3. Speaking: If you wish to speak, put your hand up on the bottom screen and the presider will call on you. Then unmute yourself. State your name and chapter.
4. Quorum: Please do not leave the meeting of the Exec. Board (if a president/voting member) or the General Session (everyone) so we maintain our quorum. If you have an emergency, please indicate in the chat that you are leaving so our secretary can watch the numbers.
5. Voting: If a voice vote, just answer “yes” or “no” as directed. If you are asked to manually vote, put a hand up when asked for yes and then put down your hand; the presider will ask for no’s in the same manner.
6. Questions: Please post your questions in the chat, and they will be answered either there or to the group.
7. Motions: If you wish to make a motion, raise your hand. When called upon, identify your name/chapter & geographic name, and begin, “I move...” Give the name and chapter of your second, if not from a committee.

Rules of the Meetings

- A quorum shall be a majority of the number of Washington members registered at a convention for the general session. Executive Bd.: a simple majority of the voting members.
- A member wishing to speak will rise, address the chair, be recognized, give her name, and the name of her chapter/geographic name.
- Each speaker is limited to two minutes.
- No one may speak twice on the same topic until all desiring to speak have been heard—unless you are responding to a question directed to you.

Robert’s Rules of Order, Newly Revised (12th edition) shall govern the proceedings except as provided in the International Constitution, WA By-Laws, and Standing Rules.