



# The Alpha Sigma News

## Spring Convention Welcomes June Bowers



June Bowers, is a 42-year member of DKG and International Member-at-large, 2016-2020. She believes that a member must share her time, talents, energy and resources with the Society in order to recognize and reap the benefits given by the Society.

Living her beliefs, June has participated at all levels of the Society including chair of the Personal Growth and Services Committee, Membership Committee, and the Arts & Humanities Jury. In addition, she has served as Northwest Regional Director and President of the Nebraska State Organization.

June resides in Falls City, NE and is an active member of Iota Chapter. She was instrumental in getting Iota reinstated when she moved into the community. June is an involved citizen of Falls City being president of the District 56 School Board, director of the Methodist Church Choir, treasurer for the Southeast Area Nebraska Retired School Personnel, and a substitute teacher.

“I challenge each of you to be a part of building the success and future of The Delta Kappa Gamma Society International! DKG is moving forward while embracing our vision of being **Leading Women Educators Impacting Education Worldwide.**”

## Spring Convention Awaits You

Cathy Johnson, Area VIII Liaison

Please accept this invitation from Area VIII members to attend the Alpha Sigma State Spring Convention in Spokane on April 12-13, 2019. President Sherri has selected "**Champions of the Heart ...Making a Difference**" as the theme. The meals have been selected, we have three excellent keynote speakers and a variety of interesting workshops.

Presidents will be voting to approve the 2019-2020 proposed budget and elect the 2019-2020 state officers, nominations and RRPSF personnel and International

Representative June Bowers will give a Society update.

On Saturday, a 2 hour training is scheduled for all chapter treasurers. This is very important, so please encourage chapter treasurers to attend. Dinner on Friday night is on your own. Many restaurants and places of interest are within walking distance of The Double Tree, so bring your comfortable walking shoes.

We hope to see many of you in Spokane!

### In this issue

- International speaker..... 1
- Nominations..... 4, 19
- Dues procedures ..... 6
- Creative Arts Retreat .... 6-7
- Red & White Roses ..... 8
- RRPSF ..... 9
- World Fellowship..... 9
- Convention Highlights.... 12
- Proposed Budget.....14-15
- Amendments..... 16-18
- Chapter Buzz ..... 21



## *Champions of the Heart... Making a Difference*



*Sherri Wagemann  
Washington State President  
2017—2019*

As I write this, the end of my biennium as your WSO President is fast approaching. As I continue to visit chapters and attend area and quadrant workshops across the state, I'm especially mindful of my many blessings. Membership in DKG is definitely a blessing which I have enjoyed since becoming a member in 1983. Through my involvement over the years at the chapter, state and international levels, I have met outstanding educators who have inspired me to be a better educator and leader. You, Washington members, are among those women! You are champions of the heart by demonstrating a willingness to actively advocate for education, legislation and women's and children's issues in your local communities, nationally and worldwide. You are champions of the heart because you genuinely support and encourage one another both personally and professionally. You are champions of the heart because you continually strive to make a difference. For these reasons, being a member of DKG swells me with pride.

We have planned a dynamic convention at the beautiful DoubleTree Hotel which is located right in the heart of downtown Spokane on April 12-13, 2019. I look forward to you all coming to my neck of the woods. My convention theme this year is *"Champions of the HEART...Making a Difference."* As I have mentioned in the past, it takes great teamwork to plan events to benefit all of our DKG members, just as it takes a team to strengthen our Society. As a result, I encourage all members to mark the calendar and attend. You won't be disappointed!

An important reminder that Friday evening the US Forum Power Hour panel presentation will be held from 7pm - 8pm. The Executive Board Meeting for all chapter presidents is scheduled from 8:15pm - 9:15pm; however, all members are welcome to attend. During the Board meeting, chapter presidents will elect new state personnel and will also have the opportunity to participate in a round table Q&A discussion with International Member-at-Large **June Bowers**.

So, I encourage everyone to come early on Friday. Choose from a variety of restaurants for dinner on your own. Explore the sights and cuisine, and of course, shop at River Park Square, Auntie's Books, and the eclectic little shop Boo Radley's or take a relaxing stroll through Riverfront Park... enjoy an exciting gondola ride over the Spokane Falls! These are just a hop, skip and jump from the hotel, so bring your comfortable walking shoes.

Interested in self-guided, low cost or free tours located just a few minutes drive away? Visit the architectural marvel of St. John's Cathedral, or the Northwest Museum of Art and the historic Campbell House. Or how about visiting Bing Crosby's childhood home? These are just a few fun things to do in Spokane!

(Continued on p.3 *Champions*)

**Why come to convention? All Members will have the opportunity to:**

- ◆ Attend the Art and Information Fair Displays to recognize and appreciate the artistic talents and displays of many of your DKG sisters
- ◆ Shop til' you drop in the Marketplace where your purchases will help support the fundraising efforts of participating chapters and the state travel fund.
- ◆ Enjoy listening to and meeting Saturday luncheon guest speaker **Dr. Shelly Redinger**, Superintendent of Spokane Public Schools and Saturday banquet guest speaker International Member-at-Large **June Bowers**.
- ◆ Learn about the mental health and safety issues impacting today's schools during the US Forum Power Hour panel presentation. Guest panelists **Dr. Gene Sementi**, Superintendent, West Valley School District; **Julie Lee**, Principal, Shadle Park High School; **Fondra McGee**, Counselor, Stevens Elementary and **Terry Prenuniger**, Assistant Commander SWAT, Spokane Police Department will enlighten us on this timely topic.
- ◆ Make a difference by participating in the WA State Unity SnuggleTime Fleece blanket and Breast Intentions, Inc. projects. **Remember to bring at least one or two fleece blankets, and least one or two new or gently used bras** to convention from your chapter. Our collective donations will be given to Sally's House (an emergency shelter for foster children) and Breast Intentions, Inc. **Rebecca Hoogstad** (Sally's House) and **Danielle Watsek** (Breast Intentions) will speak about their programs and accept our generous donations during the Saturday morning breakfast.
- ◆ Celebrate and honor the lives of our deceased members during the beautiful *Celebration of Life Ceremony*.
- ◆ Earn professional clock hours for a variety of interesting personal and professional workshop presentations and Ten-Minute Take Aways (*see workshop details in this issue*). Members who love to sing or play an instrument can earn clock hours for attending rehearsals and participating in the convention music ensemble. All levels of talent are welcome. It's fun! I encourage all members to give it a try!
- ◆ Share your voice and vote on proposed amendments to the *State ByLaws* and *Standing Rules*. Every vote counts! (*See proposed amendment details in this issue.*)
- ◆ Meet and welcome the newly elected 2019-2021 WA State officers, Nominations and RRPSF personnel.

## Help Us Meet the Block!

Help us make your convention experience the best it can be. Your early registration by **March 8** and room reservations allow the convention organizers to assure the best spaces and room rates for attendees. Reserve your room by **March 12** to be entered into a special gift basket drawing at the Saturday General Session.

2017—2019  
Alpha Sigma State  
Executive Committee

**President**

**Sherri Wagemann, Eta**  
10005 E. Augusta  
Spokane Valley, WA 99026  
(509) 928-8193  
<sherri.wagemannndkg1@gmail.com>

**First Vice-President**

**Susan Fritts, Alpha Sigma**  
8220 Hansen Road NE  
Bainbridge Island, WA 98110  
(206) 780-3665  
<sdfritts@comcast.net>

**Second Vice President**

**Jane Gerdon, Chi**  
1814 Florence Ave.  
Longview, WA 98632  
(360) 423-8193  
<torig1@comcast.net>

**Recording Secretary**

**Lisa Wiese, Beta Upsilon**  
PO Box 637  
Grand Coulee, WA 99133  
(509) 633-2669  
<lwiese@bigdam.net>

**Treasurer**

**Pat Russell, Beta Sigma**  
21038 102nd Ave. SE  
Kent, Washington 98031  
(253) 859-9284  
<p.russell@comcast.net>

**Parliamentarian**

**Janice Moen, Kappa**  
30985 E. Lake Morton Dr. SE  
Kent, WA 98402  
(253) 630-0713  
<jhm4546@comcast.net>

**Immediate Past President**

**Terri Diehm, Beta Delta**  
4714 Fairwood Blvd NE  
Unit 1705  
Tacoma, WA 98422  
(253) 925-9493  
<terriediehm15@gmail.com>

**Executive Secretary**

**Paula Nichols, Alpha Psi**  
2042 Gemstone  
Walla Walla, WA 98362  
(509) 529-5401  
<nicholspaulam@gmail.com>

.....  
**State Webmaster**

**Mary Lou Gregory, Beta Chi**  
<kuaygal@gmail.com>

**State Editor, Alpha Sigma News**

**Barbara McPherson, Kappa**  
<dkgwanews@gmail.com>

# Nominees for State Office 2019—2021 Biennium

The Nominations Committee thanks the candidates and members who support them. This slate represents the geographic areas of the state and dynamic leadership among them. Elections will be held at the state convention Executive Board meeting, Friday, April 12, 8:15 pm.



State President candidate, **Susan Fritts**, Alpha Sigma, Kitsap, joined DKG in 1998. Susan graduated from WSU with a BA and a Master's degree in reading. She taught for 34 years in public, private, and international schools. Susan was an art docent and a member of the Daughters of Norway Lodge from Poulsbo. She has been chapter president, served two terms as Area X Liaison, State Secretary, and First and Second State Vice Presidents. Susan has worked on the Dumas Bay Retreat Committee and has presented workshops at multiple levels. "While balancing my life between family and community, I am ready to take on challenges, promoting our DKG mission of excellence in education."



**Pat Bennett-Forman**, Alpha Sigma, Kitsap, is the candidate for First Vice President. She received her BA from Randolph Macon Woman's College and her MEd from UW in Special Ed. She served in various administrative capacities from 1971 to 2000. From 2000-2013, Pat coordinated Title I & Learning Support Services. She also supervised building ELL and Native American staff. Pat has been Chapter President and has served on Professional Affairs and Communications State Committees. She was State Editor for five years. Pat was a participant of the 2012 Golden Gift Seminar and attended the National Legislative Seminar in 2018 and has presented workshops at all levels of the society. She is an active Kiwanis member and chairs the Food 4 Kids Program. "I have an enthusiastic vision and commitment to promoting DKG!"



**Monique Harrison**, Beta Sigma, Seattle is nominated for the position of Second Vice President. She is the Founding Principal of Ashe Preparatory Academy, a doctoral candidate, and current chairperson of the State Leadership Development Committee. Monique, an inspiring leader and recipient of the Rachel Royston Scholarship, has held leadership positions at the chapter and state level and attended state and international meetings. Currently, she serves on the International Communications and Marketing Committee. Some personal qualities of this outstanding educator are that she is enthusiastic about equity in education, a people person, and inspiring, all with a great sense of humor. Monique says "She will get the job done no matter the obstacles."

(Continued p. 19 *Nominees for State Office*)

# EEC Is Here For YOU: Mentoring Women in Education

What role have YOU or YOUR CHAPTER played to support educators? The mission of DKG is to promote the professional and personal growth of women educators and excellence in education. In that spirit, how have YOU used your wisdom and teaching skills to mentor other educators? Come to our state convention in Spokane which is focused on just that, supporting members and/or early career educators. In the process, YOU will strengthen YOUR CHAPTER.

Pat Bennett-Forman's (Alpha Sigma) workshop on mentoring World Fellowship recipients will enlighten us about scholarship recipients studying in Canada and the United States and how we can support them at the chapter level. (DKG Purpose #5) Did you know that DKG donates around \$100,000 each year for fellowships and that recipients are from countries such as Sri Lanka, Argentina, Indonesia, Israel, Iran, and Viet Nam? Check out the EEC International World Fellowship booth at the Info Fair "Schools for Africa". In addition, don't miss EEC Barb Clausen's (Chi) article on "World Fellowship: Make a World of Difference!" (page 9) to find out what impact DKG is making.

Karen Pease Shelton from Oregon will present her workshop on bridging generational gaps in your chapter. How can you strengthen your chapter with young and older members? Dianna Harrington from Spokane's ESD will help us understand techniques used to support and create a positive impact with beginning teachers.

EEC member Dr. Charlene Shea's (Mu) article on mentoring (page 10) embraces our need for continual support for members or early career educators. Remember when you were just starting out

as a first-year teacher? Dr. Shea's articulate article helps us to relive those days and sensitizes us to how we can help others.

The S.E.E. program (Supporting Early Career Educators) has been implemented by many chapters in their communities.

Alpha Sigma Chapter Kitsap, contacts the North Kitsap School District or NKEA representative and receives a list of new teachers and their schools. The S.E.E. Committee packages up "goodie" bags with a note and brochure from the chapter and distributes them to the schools. This enables the chapter to not only support first year teachers, but the chapter becomes recognized as an educational organization supporting educators and can possibly lead to future memberships. Contact me for more information on the S.E.E. program or T.H.A.T (Teachers Helping Another Teacher) which is a program that identifies specific activities offered by members of a chapter to principals or to teachers who may need additional mentoring support.

See you in Spokane where we can continue to learn techniques focused on making a difference! Bring several members from your chapter so all workshops can be attended, with attendees reporting back to your chapter. You still have time to implement a mentoring program into your community. In fact, this might be the best time to support educators using your talents!



*Susan Fritts  
First Vice President  
Educational Excellence Chair*



**Come visit the Art and Hobby Gallery at Spring Convention  
Spokane, April 12-13, 2019.**

See a showcase the many artistic talents of Washington State members on Friday and Saturday. Original artwork may include crafts (quilting, sewing, embroidery, jewelry), pottery, drawing, painting, mixed media, collages, photography, writing (poems, short stories, essays) or musical compositions.

# New Dues Procedures Instituted



Pat Russell,  
Treasurer

During the Fall Executive Board, and in the last issue of the *Alpha Sigma News*, chapter treasurers were informed of the new dues collection dates. The deadline has always been October 31 however, that date has now changed.

Last year, DKG International underwent an audit. Society Headquarters informed the state treasurers about the auditors' concerns. They [auditors] asked, "How can your organization function without your money for half a year?"

Our DKG organization's fiscal year runs from July 1 - June 30. Though membership dues were collected in October, International did not receive the monies until

November or December. This was, indeed, a situation that warranted closer examination.

As a result, at the 2018 International Convention in Austin, members voted to approve changing the membership dues due date. The change? **2019-2020 membership dues are now due by JUNE 30, 2019.** By making the change, all levels of the organization get their operating money up front, at the beginning of the fiscal year.

Your chapter treasurer has been informed and she should begin collecting your dues in May. For those members who tend to procrastinate, International is taking over the process of dropping non-dues paying members. Your treasurer no longer needs to feel guilty about it.

So please do your chapter treasurer a favor and honor this new timeline.



## Dumas Bay Creative Arts Retreat

### *How will you Sparkle?*

Add some **sparkle** to your life and attend the Creative Arts Retreat at beautiful Dumas Bay Centre in Federal Way from **Tuesday, June 25-Thursday, June 27**.

Just a few of the activities where you can **shine** include:

- \* Expressing your **enlightened** thoughts by writing in your **sparkly** journal
- \* **Sparkling** your artistic creativity by rock painting, paper cutting, scrapbooking and other art activities
- \* **Igniting** your imagination through a variety of music activities
- \* Viewing the **brilliant** constellations in the night sky
- \* Sharing your **glowing** opinions of books you have read
- \* **Glowing** from morning to night with physical activities such as walking and group exercises
- \* \$250 includes lodging for two nights, delicious chef-prepared meals and all **sparkling** supplies.



Bring a friend! This retreat is open to anyone who would like to come, relax and **sparkle** down by the bay. Registration forms are on the website and will be available at spring convention. The registration deadline is May 21, 2019.

**A \$50 scholarship is available and the winner's name will be drawn at spring convention from those who have pre-registered.**

# Dumas Bay Creative Arts Retreat

## *How will you Sparkle?*

Dumas Bay Centre  
Federal Way, WA  
June 25<sup>th</sup>-27<sup>th</sup>, 2019

Sign up for a relaxing, refreshing, reflective retreat that will help you capture and cultivate your creative side. Hands on artistic crafts, activities and music have been perfectly put together by your creative arts committee members. Book sharing, paper arts, welcoming workouts, great food and much more are planned to help you sparkle long after you leave.



### Registration is due by May 21, 2019

Fee of \$250 includes supplies, meals and lodging for two nights.

Bring a friend! This retreat is open to anyone who would like to come, relax and sparkle down by the bay.

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone: (cell) \_\_\_\_\_ (Home) \_\_\_\_\_

E-mail: \_\_\_\_\_

Guest     Member ~ Chapter \_\_\_\_\_

Yes  I have special dietary needs. Please list your needs \_\_\_\_\_

Yes  I have health concerns and need a first-floor room.

### Photo Release:

With the registration I grant permission to Alpha Sigma State, DKG, to be videotaped, audio taped or photographed and give permission for my photo, voice or words to be used in any Alpha Sigma State official publication, including the state website and Alpha Sigma News. I understand that if I do not give permission, I must submit a written statement denying permission for use of my photo, voice or words attached to this registration.

### Send registration form and checks to:

Caryn Mears, 1815 S Yost Place, Kennewick WA 99338

Phone: 509.430.7515      Email: [cmears4@aol.com](mailto:cmears4@aol.com)

Make checks payable to Alpha Sigma State – C.Arts. In case of an emergency, a request for a refund must be submitted in writing two weeks prior to the retreat for consideration. A processing fee of \$10.00 will be withheld.



Jane Gerdon  
Second Vice President/  
Membership

## Membership Dues Reminder

Oh my gosh! Is it really time to start paying next year's dues already? It sure is! As you probably know, at last summer's International Convention, it was passed to have dues paid by the start of the new fiscal year rather than waiting until

October. As a chapter, how can you help your members with what may be a difficult time financially? Here are some ideas:

- ◇ Allow your members to pay monthly or in installments. (Please check this out with your chapter treasurer first. It will put added work on them.)
- ◇ Have a fundraiser. Use that money to help offset the amount of dues members need to pay. (Check out [www.dkg.org](http://www.dkg.org). Type fundraising ideas in Keyword Search Box.)
- ◇ Have a drawing. Anyone who has paid their dues by a set date will have their name put into the drawing. Draw one name. (Maybe more if your chapter can afford it.) That person will have the chapter pay their dues for them.
- ◇ Set up a dues assistance fund. Members sometimes round up the amount of their check when paying dues. Use that added money to help other members. If someone is having financial difficulty, use that money to pay her dues or a portion. (Be sure to be discreet.)

This may be the rough year for some. It feels like we're paying twice this year, but it is really for two different years.



**Treasurers:** When a member passes away, please remember to send in a Form 6 (report of the death of a member) as soon as possible. The

form may be found on the International website [www.dkg.org](http://www.dkg.org) under Forms/Membership.

Also, whenever you have a new initiate, please submit Form 81, Initiation Form to the State Treasurer along with the state and international portion of the initiate's dues.

## Welcome initiates



Congratulations and welcome to the following members newly initiated or reinstated into DKG.

### NEW MEMBERS

<u>Name</u>	<u>Chapter</u>	<u>Date</u>
Susan L. Artman	Eta	1/12/19
Marisa E. Parker	Lambda	8/12/18
Amy L. McAuliffe	Lambda	10/20/18
Natalie A. Maiuri	Psi	11/2018
Jennifer J. Martin	Alpha Nu	10/2018
Dr. Laurynn H. Evans	Alpha Sigma	12/2018
Amanda Ward	Alpha Sigma	9/18/18
Emily Eigen	Alpha Sigma	9/18/18
Berny Watkins	Beta Beta	9/18/18

### REINSTATED

Gayl E. TenEyck	Alpha Sigma	12/11/18
Lindsay Little	Alpha Sigma	1/15/19
Susan Griffith	Beta Nu	10/10/18
Karel J. McElfish	Eta	1/12/19
Tori Hansen	Eta	9/10/18

## White roses of remembrance

As we celebrate new members, we also mourn the loss of members who have passed away in recent months. Their lives will forever be reflected in our hearts.



<u>Name</u>	<u>Chapter</u>	<u>Date</u>
Joan Shelton	Zeta	4/7/18
MaryLou Johnson	Iota	5/7/18
Mary Elizabeth Stearns	Alpha Zeta	5/19/18
Fran Mahar	Zeta	11/18/18
Bernice Hundis	Kappa	11/19/18
Barbara Morrison	Zeta	11/21/18
Dr. Mary Findley	Alpha	12/1/18

The lives of these women will be honored at the Celebration of Life ceremony, Washington State Convention, April 2019. The Celebration of Life has taken place in Washington since 1946, first held in honor of DKG founder Dr. Annie Webb Blanton and nine members of Alpha Sigma State, Washington, who had passed away since the state organization began in 1941.



# Rachel Royston Scholarship Board Sees Success with Online Applications

Using online applications for the second time, not only saved a tree, but allowed the committee to score and send in the results before we met to discuss and rank them. This made our early January meeting go smoothly; finishing up earlier than anticipated.



L-R, Carol Linscott, Geneal Palmer (Chair), Lisa Vaughan, Marcia Perkins, Dr. Claire Smith, and Sharon White attending *Suessical the Musical* at Skyview High School, Vancouver, Washington, January 11, 2019.

Dr. Claire Smith provided us with a baked potato and chili dinner, then treated us to the play, *Suessical the Musical*, which featured many of her students; a very enjoyable time.

Applications came from all areas of the state this year – more so than in recent past. This is largely attributed to Dr. Gene Sharrat who instructed all ESDs to advertise the scholarships, along with the WEA having their UniServes advertise it, and all DKG units were given the information for their members.

Having Dr. Claire Smith continuing through the chairs of the Rachel Royston Permanent Scholarship Foundation has been very beneficial as she continues to hone our processes while we evolve with technology.

The Board will be meeting in early March to interview the semi-finalists who were selected in January. Successful candidates will be introduced at the State Convention in Spokane at the luncheon on April 13, 2019.

---

## World Fellowship: Make a World of Difference!

Barbara Clausen,  
World Fellowship Chair & WSO EEC Member

Did you know that there are several dozen women in Canada and the U.S. that are thousands of miles from their homes and families? These women are from many other countries, some third world countries, or countries with little educational opportunity for women. They are sacrificing so much to come to this country for an advanced degree so they can follow their dream and make a difference in this world. Many of these women would love to have a post card, a birthday card, a word of encouragement, or a phone conversation if you live nearby. YOU and YOUR CHAPTER could take twenty minutes at a chapter meeting to complete a card and send to one of these women—or a card/email to each of them. (You may have a WF recipient near your

chapter or state meeting with whom you could have a video conference call?) Get their private addresses and emails from Barbara Clausen, World Fellowship Chair, at [barbjclausen@comcast.net](mailto:barbjclausen@comcast.net).

World Fellowship is the DKG fellowship grant that is supported by our society since 1960. We have supported over 920 women from 120 countries and given over \$3,349,100 in grants. We work with the Fulbright organization to select these women and then our members provide emotional support through their work in Canada and the U.S. Also, any fund raising or donations you, your estate, or your chapter could do would be wonderful. See the [www.dkg.org](http://www.dkg.org) website under World Fellowship for further details.

# DKG Member Life Experiences Benefit New Educators

Dr. Charlene Shea, Mu Chapter  
Educational Excellence Committee

Think back to when you were a new teacher. The excitement of getting your own classroom, the engaging lessons you had prepared, your classroom walls decorated in warmth and an array of color that encouraged your students to want to learn. The first day of school arrives. You are face-to-face with your first class. If you were an elementary teacher, you remember being with your students all day. If you were a middle or high school teacher, first period greets you with 34 news faces. By the end of the day you have met over 150 students. You wonder how you will ever remember all their names.

The first week flies by without any major catastrophe. Week two, the honeymoon is over. Your students start testing you, possibly arguing with you. You begin to feel overwhelmed. Too many students, too many papers, not enough time to get everything done. You are exhausted and begin to question your career choice.

Are your memories coming back? We have all been there. Now, there is a new generation of teachers who are experiencing the challenges and successes of the first year of teaching. The stresses of first year teaching can become daunting and overwhelming. DKG members have the personal experience to guide new educators. Mentoring new teachers as they navigate and discover their individual style is one way DKG members can encourage those who are new to the amazing art of teaching.

A mentor provides a listening ear, a sounding board, a greater perspective, and a support system to aid the new teacher. The mentor can be the light at the end of an incredible difficult day.

Many school districts in Washington State mandate new teachers participate in a mentor relationship with an experienced teacher within the district they work in. This relationship typically lasts one year. However, a more personal DKG sisterhood approach to mentoring can begin a lifetime support network that started humbly between two people. You may not know all the ins and outs of TPEP or the curriculum being taught, but you do know what it takes to survive those first years in teaching. You know how to correct papers and set up for a class activity. You know how to be a supportive friend. Washington State's new teachers need our support and experience to help them navigate a career that provides a lifetime of occasional heartache and overwhelming joyfulness all wrapped up in one.

Contact the school nearest you. Find out who the new teachers are. Send an encouraging note and begin the mentoring relationship. The power of community support can't be emphasized enough. Be the positive, supportive community member who has traveled the teaching journey they are beginning. Let her know she does not have to walk the road alone. Let her know Delta Kappa Gamma is supporting her every step of the way.

---

## Clock Hours Available at Spring Convention

Ever since the State of Washington changed certification renewal to require continuing education clock hours, our Washington State Organization has worked to provide opportunities for members. Convention participants may earn from 3 to 5 clock hours while attending workshop sessions. Registration forms for clock hours will be available at the General Registration table. Participants must keep a record of sessions attended and turn in session and convention evaluation sheets, as well as have their attendance certified by the clock hours registrar. Instructions are available at the Registration table.

# “Today’s School: Managing Mental Health 101”

Spring Convention will get underway Friday evening, **April 12**, with a focus on mental health issues in schools in a discussion led by **Pat Bennett-Forman** (Alpha Sigma) and **Dr. Sandra Cross** (Alpha Sigma). Listen and learn from our panel (a superintendent, principal, counselor and detective from the Spokane Police Department) as they address student mental health concerns. Find out about the range of mental health issues and the challenges they present for educators, resources and training that are available, and how parents and the community can assist with these challenges. Where are the holes? How are these issues changing the roles of educational professionals and those professionals’ reaction to these imposed changes.

Don’t miss this interesting and informative discussion, from **7:00—8:00 pm**.



Dr. Gene Sementi,  
Superintendent, West  
Valley School District



Julie Lee, Principal,  
Shadle Park High School,  
Spokane



Fondra McGee, Counselor,  
Stevens Elementary



Sargent Terry Preuninger,  
Spokane Police Department

---

## Ten Minute Take-Aways

Saturday, April 13, 2019, 1:40—1:50 pm

Members are eager to share their talents, interests and knowledge with you in this quick, open format. Bring questions and gather useful information to take with you.

1 – **“Communication and Public Relations”** with Pat Bennet-Forman (Alpha Sigma) Learn about tools for growth and retention, building your chapter name recognition, and enhancing the clout of your chapter and our society.

2 – **“Master Gardener”** with Barb McPherson (Kappa) WSU Master Gardeners are volunteer community educators whose mission is to deliver science-based information that helps to conserve and enhance our natural resources. Stop by to learn more about the program and ask a gardening question!

3 – **“Happy Appy”** with Jan Millgard (Beta Delta) and Terri Diehm (Beta Delta) In our world filled with electronics, finding some new, great “apps” can make your life more “appy”. Drop by and see what we have found for you. This is a continuation of our “Appy

Hour” workshop that was presented during Alpha Sigma State’s Quadrant Workshops.

4 – **“Lyrics and Literature”** with Janice Moen (Kappa) Learn how to engage students by combining music and literature in their classroom experience.

5 – **“Identity Fraud”** with Joan Polzin (Eta) Hear the newest information on identity theft. What are experts saying now? What can you do?

6 – **“Legislative Updates”** with Keitha Bryson (Beta Beta) The importance of civic engagement can’t be overstated. Join Keitha to find out the latest policy decisions for healthy communities. Examples of topics discussed include public education, healthcare and retirement plans, public employee benefits, climate change and our environment, immigration and the state budget.

## 2019 State Convention Briefed Schedule

### *“Champions of the HEART...Making a Difference”*

#### Friday, April 12, 2019

12 noon - 8:00 pm	Room open for Marketplace, Art & Info Fair Display Set Up	8:00 - 9:00 pm	Creation Station Make n' Take Workshop
2:00 - 4:00 pm	Executive Committee Meeting		State Team Connections <i>(optional mtg. called by chair)</i>
4:00 - 6:45 pm	Explore Spokane's Downtown Dining - Dinner on your own		2019 CARTS Ad Hoc Team Mtg. Convention Music Ensemble Rehearsal
4:00 - 7:00 pm	RRPSF Meeting		
4:00 - 8:00 pm	Registration Open		
4:00 - 7:00 pm	Hospitality Room	8:15 - 9:15 pm	Executive Board Meeting <i>(State Officers &amp; Chapter Presidents. (All members welcome)</i>
6:15 - 6:45 pm	First Timers & Under 35 Meet n' Greet		
7:00 - 8:00 pm	US Forum Power Hour - Panel Discussion	8:30 - 9:45 pm	Hospitality Room

#### Saturday, April 13, 2019

6:00 - 6:30 am	Rise and shine walkabout in Riverfront Park	1:30 - 1:40 pm	Break
6:45 am - 11:00 am	Registration	1:40 - 1:50 pm	Ten-Minute Take Away Sessions
6:45 am - 4:30 pm	Marketplace, Art and Info Fair Displays	2:00- 3:45 pm	General Session & RRPSF <i>(All members attend)</i>
7:00 am	Early Bird Door Prizes <i>(Must be present to win)</i>	3:45 - 4:30 pm	Marketplace, Art Displays, Info Fair
7:10 - 8:30 am	Champions of the Heart Breakfast	3:45 - 5:45 pm	Chapter & State Committee Photos
8:45 - 9:15 am	Celebration of Life	4:00 - 4:45 pm	Convention Music Ensemble Rehearsal
9:30 am	RRPSF Meeting	4:00 - 6:00 pm	Hospitality Room
9:30 - 10:30 am	Workshop Session 1	4:30 - 5:00 pm	Incoming State Officer Installation Rehearsal
10:30 - 10:45 am	Beverage Break		
10:45 - 11:45 am	Workshop Session 2	6:15 - 8:00 pm	Banquet Doors Open, No Host Bar
11:50 am	Early Bird Door Prizes <i>(Must be present to win)</i>	6:30 - 8:45 pm	Champions of the Heart Presidents' Banquet
12 noon - 1:30 pm	Champions of the Heart DKG 78th Annual Birthday Luncheon	8:45 - 10 pm	Hospitality Room

#### Sunday, April 14, 2019

8:30 am Executive Committee Meeting

#### **Friday, April 12, 2019**

**7:00—8:00 pm “Today’s School: Managing Mental Health 101” Mental Health Issues in Schools,  
Closing the Achievement Gap (1 clock hour)**

**Panel Members:** Dr. Gene Sementi, Superintendent of West Valley School District, Julie Lee, Principal of Shadle Park High School, Spokane, Fondra McGee, Counselor of Stevens Elementary, and Sargent Terry Preuninger, Spokane Police Department.

Led by **Pat Bennett-Forman** (Alpha Sigma) and **Dr. Sandra Cross** (Alpha Sigma)

**8:00—9:00 pm Creation Station, Make and Take Craft**

**Presenter Candice Rutherford** (Kappa)

**8:00—9:00 pm Musical Ensemble: Practice** (and performance)

**(1 clock hour for each hour)**

**Carla Carnegie** (Eta)

## Saturday, April 13, 2019

### 6:00—6:30 am “Walk About”

Nancy Sheng (Lambda)

Wake up your body early Saturday morning. Join Nancy in a “Walk About” in Riverfront Park for half an hour.

## Workshops Presentations

### First Session, 9:30-10:30 am

1 clock hour each

**“Mentoring, Oh, the Places You’ll Go!”** Mentoring and World Fellowship – How can you “Go Places” and mentor educators near and far? Join us to gather ideas supporting World Fellowship recipients in our region as well as educators in your own chapter. What impact is DKG making?

Pat Bennett-Forman (Alpha Sigma)

President: Joy Lauderbaugh (Kappa)

**“No Longer your Lady’s Maid: How World War I Changed Roles for Women”** Learn about the changing roles of women brought on by the needs of “the war to end all wars.” Women took on new tasks such as office and agricultural work to free up men for actual combat. The term “Home Front” was coined by the War Ministry. Social changes brought about by WWI remain with us a century later.

Loveday Conquest (Alpha Delta)

President: Kristin Hotchkiss (Alpha Delta)

**“How to Teach Leadership Skills to Our Youth”** Junior Achievement is the nation’s largest organization dedicated to giving young people the knowledge and skills they need to own their economic success, plan for their futures and make smart academic and economic choices. JA’s experiential learning programs help children K-12 develop life skills in the areas of work readiness, entrepreneurship, and financial literacy.

Janet Banaugh

President: Janet LeBeau (Theta)

**State Treasurer Training Part One** Come to this two-hour hands-on presentation to learn how to use the new dues payment process. Because dues for 2019-2020 are due June 30, 2019, you will have the opportunity to practice accessing the dues payment platform and performing the tasks you used to do with paper. Please bring a laptop, tablet (both recommended) or smart phone with a stylus.

Pat Russell (Beta Sigma) and International Guest June Bowers

President: Nancy Guthrie (Alpha)

**“Engaging in Self-Care Through Rhythm, Great Vocalization and Gentle Movement”** Decrease stress and increase feelings of well-being through music. Engage in affirmation that will support and encourage you.

Carla Carnegie (Eta)

President: Liz Friedrich (Psi)

### Second Session, 10:45-11:45 am

1 clock hour each

**“Bridging Generational Gaps in Your Chapter”** Discover tips and tools to help bridge possible generation gaps within your chapter. You will focus on how to utilize strengths of members from multiple generations. The outcome: a strong, viable multigenerational chapter.

NW Regional Golden Gift Rep. Chair Karen Pease Shelton, OR

President: Pia Longinotti (Eta)

**NEWESD 101 BEST, “Supporting Beginning Teachers”** Explore the importance of systems to support beginning teachers. Veteran teachers will learn how they can support those systems and create a positive impact on new teachers and, in turn, their students.

Dianna Harrington

President: Vi Raddatz-Strobridge (Alpha Upsilon)

**“Saving Salish”** In this interactive presentation, the story of the Salish language loss and revitalization will be told and how Salish School of Spokane is working to bring back Salish and improve the lives of Native people. Come and learn some Salish words and phrases; hear traditional Salish stories.

Principal Christopher Parkin and LaRae Wiley of the Salish Schools in Spokane

President: Garrel Lindberg (Alpha Nu)

**NEWESD 101 “Legislative update”** Learn about current opportunities and challenges in K-12 public education in Washington State, including information regarding recent legislative activity that impacts the work and progress of the public education enterprise.

Michael Dunn ESD Superintendent

President: Keitha Bryson (Beta Beta)

### Treasurer Training, Part Two

Pat Russell and International Guest June Bowers (See description above)

### Ten Minute Take-Away Sessions 1:40—1:50 pm

(see page 11 for descriptions)

**THE DELTA KAPPA GAMMA SOCIETY INTERNATIONAL  
ALPHA SIGMA STATE—WASHINGTON STATE ORGANIZATION  
PROPOSED BUDGET 2019—2020**

**ESTIMATED RECEIPTS**

1. 765 Active Members (Currently 730 Members + 35 New Members) @ \$40	\$ 30,560.00
2. 66 Reserve Members @ \$15.00	\$ 990.00
3. 35 New Members @ \$2.50	\$ 87.50
4. International Dues and Fees	\$ 31,920.00
5. Clock Hours	\$ 100.00
6. Directories	\$ 100.00
7. Fall Executive Board Meeting	\$ 9,440.00
8. Interest on Available Funds	\$ 1.50
9. Leadership/Personal Growth (Rainbow Lodge)	\$ 6,250.00
10. Travel Fund	\$ 125.00
11. Rachel Royston Returns	\$ 350.00
12. State Convention	<u>\$ 16,000.00</u>
<b>13. Estimate of Total Income</b>	<b>\$ 95,924.00</b>
14. To Available Fund Reserve	<u>\$ (3,032.00)</u>
<b>15. PROJECTED INCOME NEEDED FOR 2019-2020</b>	<b>\$ 92,892.00</b>

**Grant-in-Aid, Scholarship, Stipend Fund only (Not a part of the total budget)**

16. 796 Members @ \$1.00 each for Grant-in-Aid Fund	\$ 796.00
17. Interest on Grant-in-Aid Funds	\$ 0.90
18. Edward Jones (Grant-in-Aid Fund)	\$ -
19. Chapter Donations	<u>\$ 1,000.00</u>
<b>20. Estimated Grant-in-Aid, Scholarship, Stipend Fund</b>	<b>\$ 1,796.90</b>

\*\*\*\*\*

**ESTIMATED EXPENDITURES**

**STATE BUSINESS**

	<b>CURRENT</b>	<b>PROPOSED</b>
21. Achievement Award	\$ 50.00	\$ 50.00
22. Alpha Sigma News/Web site	\$ 1,400.00	\$ 1,500.00
23. Clock Hours	\$ 25.00	\$ 25.00
24. Directory	\$ 10.00	\$ 50.00
25. Executive Council/Transition Meeting	\$ 1,000.00	\$ 1,000.00
26. Fall Executive Board Meeting	\$ 1,000.00	\$ 6,000.00
27. Insurance, Liability (AIM)	\$ 350.00	\$ 450.00
28. Insurance, Travel (Boon-Chapman)	\$ 250.00	\$ 250.00
29. International Convention/Regional Conf.	\$ 5,000.00	\$ 5,000.00
30. International Dues and Fees	\$ 33,000.00	\$ 31,920.00
31. International Representative/gifts	\$ 50.00	\$ 50.00
32. Leadership/Creative Arts (Dumas Bay)	\$ 600.00	\$ 600.00
33. Leadership/Personal Growth (Rainbow Lodge)	\$ 600.00	\$ 7,000.00
34. Legal Bond	\$ 162.00	\$ 162.00
35. Liaisons	\$ 3,000.00	\$ 3,000.00
36. Officers' Meals, Lodging, Travel	\$ 4,000.00	\$ 4,500.00

37. Officers' Postage	\$ 250.00	\$ 250.00
38. Officers' Printing	\$ 500.00	\$ 300.00
39. Permanent Fund	\$ 1,000.00	\$ 1,000.00
40. Secretary of State	\$ 10.00	\$ 10.00
41. Speakers' Fund/Honorarium	\$ 50.00	\$ 100.00
42. State Convention	\$ 1,000.00	\$ 17,000.00
43. State Store Manager	\$ 350.00	\$ 350.00
44. State Store Merchandise	\$ 650.00	\$ 650.00
45. Storage Unit	\$ 1,000.00	\$ 1,225.00
46. Supplies	\$ 125.00	\$ 125.00
47. Tax Prep	\$ 1,250.00	\$ 500.00
48. Tech Support	\$ 200.00	\$ 200.00
49. Travel Fund	\$ 2,000.00	\$ 2,000.00
50. U.S. Forum/National Legislative Seminar	\$ 1,250.00	\$ 1,250.00
51. Miscellaneous		\$ 25.00
<b>52. TOTAL STATE BUSINESS EXPENSES</b>	<b>\$ 60,132.00</b>	<b>\$ 86,542.00</b>

**COMMITTEES**

	<b>CURRENT</b>	<b>PROPOSED</b>
53. Bylaws	\$ 500.00	\$ 500.00
54. Communications	\$ 1,000.00	\$ 1,000.00
55. Expansion/Dissolution	\$ 200.00	\$ 200.00
56. Finance	\$ 800.00	\$ 800.00
57. Leadership Development	\$ 600.00	\$ 600.00
58. Membership/Necrology	\$ 750.00	\$ 750.00
59. Nominations	\$ 500.00	\$ 500.00

**SOCIETY MISSION & PURPOSES**

60. Educational Excellence	\$ 1,600.00	\$ 1,600.00
61. State Grants-in-Aid/Scholarships/Stipends	\$ 400.00	\$ 400.00
<b>62. TOTAL COMMITTEE EXPENSES</b>	<b>\$ 6,350.00</b>	<b>\$ 6,350.00</b>

<b>63. TOTAL BUSINESS EXPENSES</b>	<b>\$ 60,132.00</b>	<b>\$ 86,542.00</b>
<b>64. TOTAL WORKING BUDGET</b>	<b>\$ 66,482.00</b>	<b>\$ 92,892.00</b>
<b>65. ESTIMATED RECEIPTS</b>	<b>\$ 67,959.75</b>	<b>\$ 95,924.00</b>
<b>66. TO AVAILABLE FUND RESERVE</b>	<b>\$ (1,477.75)</b>	<b>\$ (3,032.00)</b>
<b>67. TOTAL COMPLETE BUDGET</b>	<b>\$ 66,482.00</b>	<b>\$ 92,892.00</b>

\*\*\*\*\*

**Rationale:**

- 22. Increased: Need site license, flip page for ASN
- 24. Increased: Printed directories still requested
- 26. Increased: Amount reflects total cost of event
- 27. Increased: Coverage raised to \$2,000,000
- 30. Decreased: Fewer members
- 32. Increased: Amount reflects total cost of event
- 33. Increased: Amount reflects total cost of event

- 36. Increased: Increased cost of living
- 38. Decreased: Some costs moved to event expenditures
- 41. Increased: Need \$50 each for Fall Board, State Convention
- 42. Increased: Amount reflects total cost of event
- 45. Increased: Increased fee each year
- 47. Decreased: New accountant reduced fee

# Proposed Amendments to the State Bylaws & Standing Rules

Please bring this copy of the proposed rules amendments with you to the State Convention.

## Proposed Bylaw Amendments

The Executive Committee recommends approval of all of the proposed amendments presented.

### BYLAWS ARTICLE IV Finances Section C Payment of Dues and Fees

*Finance Committee*

**Beginning Line 118 3.** For membership commencing on or after January 1 until June 30, the member shall pay one-half of the international and state membership dues. Each chapter will determine if their chapter dues will be adjusted.

**Rationale:** To further encourage key women educators to join DKG throughout the fiscal year.

**Fiscal Impact:** Washington State Organization (WSO) and International will each receive some dues payment and some members will benefit from reduced membership rates for up to six months.

### BYLAWS ARTICLE VIII Committees Section B

*Executive Committee*

**Beginning line #505 1.** Communication and Marketing

a. The committee shall include a committee chair with expertise in communication, the state editor of the Alpha Sigma News and the state webmaster, all of whom will serve as co-chairs of the committee and shall receive reimbursement commensurate with chairs as stated in Bylaws Article VIII Committees, Section A 5i.

**Rationale:** By changing the editor and webmaster to a co-chair committee position, their duties & travel reimbursement will be commensurate with all other state committee chairs.

**Fiscal Impact:** None (Standing Rules 3.65 1a states they will be reimbursed the same as committee chairs)

### \*\*Article VIII Committees Section B 2e

*Bylaws and Standing Rules Committee*

**Beginning Line 542:** Changes in the Washington State Organization's Bylaws and Standing Rules necessitated by amendments to the DKG Constitution and/or International Standing Rules shall be made by the state Bylaws and Standing Rules committee, shared with the Executive Committee, and then reported to our membership via email and on the WSO website within two months after the revised International documents are made available. In following this format, the state organization (Executive Board) will not need to approve each change individually.

**Rationale:** This amendment would allow Washington State Organization (WSO) to automatically update our *Bylaws* and *Standing Rules* to bring them into conformity with the *DKG Constitution* and *International Standing Rules* AND eliminate the time consuming and tedious process of presenting and voting on the mandated changes.

**Fiscal Impact:** None

### Article VIII Committees Section B 2 f

*Bylaws and Standing Rules Committee*

**Line 543** Once each biennium, chapter rules shall be reviewed for consistency with international and state governing documents. Revisions necessitated by amendments to the DKG Constitution and/or International Standing Rules may be made to Chapter Rules by the chapter's Bylaws and Standing Rules committee and then shared with chapter members via electronic means. Brief discussion and/or clarifications will be provided at the next chapter business meeting and a consent vote taken. A digital copy of the updated chapter rules will then be sent to the State Bylaws chair.

**Rationale:** This amendment will allow chapters to automatically update their Chapter Rules to bring them into conformity with the *DKG Constitution* and *International Standing Rules* AND eliminate the time consuming and tedious process of presenting and voting on the mandated changes.

**Fiscal Impact:** None



## ARTICLE XI Publications

Communications Committee

**Line 764** Beginning in fall 2019, *The Alpha Sigma News* will be published four (4) times a year in electronic form only. Chapters will be responsible for distributing the state newsletter to those members without email addresses in a manner determined by the chapter. The state shall publish a news periodical, *The Alpha Sigma State News*, three (3) times a year in print and electronic form. Starting in 2015, the state will e-mail an electronic newsletter with the print copy mailed to those without electronic access.

**Rationale:** Less than 75 (8.5%) of state members are without email addresses listed on the state DKG roster, a number which is declining annually. Because of the low numbers, the state is now required to send print copies via first class mail. Washington State DKG currently spends approximately \$1,000 per year to mail out the ASN at first class mail rates.

International and most states now have moved to “electronic only” formats for newsletter distribution, primarily as a cost saving device, but also to appeal to current member preferences. In most states using electronic only distribution, chapters determine the best way to distribute the newsletters to members without email. Some copy and mail them; others copy the newsletter and take it in person to shut-in members.

This change in the frequency of publication will allow each edition to be shorter (easier to read) and more timely. It spreads out critical information on state convention and fall board from information on summer retreats and International conventions/conferences.

**Fiscal Impact:** Savings of approximately \$1,000 in the ASN budget, as printing and mailing costs would be eliminated beginning in the 2019-2020 biennium. The cost to the chapter to make copies for members without email addresses is minimal given that chapters have an Office Depot purchasing card. It would cost less than \$0.50 per copy for each edition of ASN.

## Article XIV Amendments Section B Standing Rules

*B. Clausen, N Gill Chi (Cowlitz-Wak.)*

**Line 841** Proposals shall be submitted with a postmark or electronic date no later than December 1st. Any member, committee, board, or chapter may submit proposals to the chair of the Bylaws and Rules Committee on forms provided by the Bylaws and Rules Committee.

**Rationale:** Currently, there is no deadline for submittal of Standing Rules in the Bylaws. The original intent as stated on the website was Dec.1 to submit to the Bylaws chair. This proposal would make past practice official.

**Fiscal Impact:** none

## Standing Rules Amendment Proposals

### 3.1 Dues LINE 86

*B Clausen, N Gill, Chi (Cowlitz-Wak.)*

3.12 State dues shall be active members \$40.00 and reserve members \$15.00. Collegiate members shall not be charged state dues in an effort to support and mentor them.

**Rationale:** If we are going to encourage women who are currently suffering under the burden of college expenses to join DKG for mentoring, then we should not be adding to their financial burden. This aligns with our DKG purposes and will help us if we build strong collegiate relationships to have them become active members when employed.

**Fiscal Impact:** Very little at this time as we have very few collegiate members in this new category of membership that just began in 2018.

*(Continued page 16)*

## Standing Rules Amendment Proposals (*continued*)

### SR3.12 Line 87-88

*B Clausen, N Gill, Chi (Cowlitz-Wak.)*

State dues shall be active members \$40.00 and reserve members \$15.00. Beginning in 2013-2019, state dues ~~may~~ must be discussed with the Executive Board and consideration given for regular adjustments once each biennium.

**Rationale:** The original intent when this Standing Rule was written was that the dues would be considered on a regular basis and raised incrementally over time. This is twice that the permissible language did not work and as a result we have lost members with the high jump in dues.

**Fiscal Impact:** None

### SR3.65 g. 3 ~~Regional~~<sup>\*\*</sup> International Conference Finances

*Executive Committee*

**Beginning line # 306** The treasurer and the executive secretary ~~and the state editor or state webmaster~~ shall receive reimbursement for attendance at ~~regional conferences and~~ international conventions.

**Rationale:** With photographs and articles readily available on the website and through other sources, the presence of the state editor or webmaster is no longer a necessity at international conventions. Special training for editors and webmasters is no longer offered. (*Constitution* Article X Section C Training)

**Fiscal Impact:** It is recommended to eliminate the funding as per guidelines in SR 3.65b and instead reimburse as a state chair position ~~and reimburse~~ based on travel stipend point values for chairs.

### SR3.65 h 4 Travel stipends for international conventions and regional conferences.<sup>\*\*</sup>

*Executive Committee*

**Beginning line # 331**...Officers, (including parliamentarian), membership chair, educational excellence chair, ~~the state newsletter editor or the state webmaster~~ and presenters, Area liaisons, international officers, international committee members and state committee chairs shall receive 1 point.

**Rationale:** By changing the editor and webmaster to a co-chair committee position, their duties & travel reimbursement will be commensurate with all other state committee chairs for attending state and international conferences and meetings.

**Fiscal Impact:** It changes the state editor's ~~or~~ webmaster's travel/lodging/meal reimbursement to that of a state committee chair, saving hundreds of dollars annually.

<sup>\*\*</sup>the word **regional** will be changed to **international** numerous other places in our governing documents to align with guidelines from International.

### SR 9.12 Publication Deadlines

*Communications Committee*

**Beginning Line #683** ~~deadlines for submitting articles: October 10, February 10 and June 10 except for EEC, briefed schedule. Effective in the 2019-2021 biennium, deadlines for submitting articles to *The Alpha Sigma News*: October 15, January 15, April 15, and July 15.~~

~~deadlines for publication/on-line availability: Nov.10, March 10, July 10. Effective in the 2019-2021 biennium, deadline for online availability of *The Alpha Sigma News*: November 15, February 15, May 15, and August 15.~~

**Rationale:** Electronic publications are easier to read if they have fewer pages, but to get the necessary information currently published requires approximately 50 pages per year. The solution is shorter newsletters published more frequently.

Critical deadlines for publication are for Fall Board and Spring Convention registration, hence the importance of retaining the August and February availability. Adding another edition in May, would allow summer leadership/arts retreat information and ~~regional~~/international meetings to be sent out in a timely fashion. At this time, they make the Spring issue very lengthy as that edition also has all the budget, nomination, and the proposed rules amendments.

**Note:** *this change will require changes in due dates for nominations, rule changes, and budget deadlines as they would appear one month earlier than the current schedule. For optimal space allocation, it is suggested that nominations might move to the November issue.*

**Fiscal Impact:** No impact if the proposed Bylaws change (Article XI, Section A.1, line 764) is adopted to publish electronically only.

## Nominees for State Office



Recording Secretary candidate, **Jessica Tufts**, Beta Upsilon, Electric City, is a diverse educator, having taught second grade and high school math. One of her valuable contributions to education is mentoring new educators and supporting them as they seek growth. She is a recipient of the Margaret H. Harvin Scholarship Award through RRPSF. Jessica serves as Grand Coulee Dam Education Association secretary and has created and maintains her chapter website. Originally, Jessica lived and studied in Alaska where she received a BA and received her Master's from Concordia University in Portland. Jessica says, "I am constantly seeking to learn more and expand my knowledge. I look to grow within the organization."



**Pia Longinotti**, Eta Chapter, Spokane, graduated from Whitman College and received a Master's degree from Gonzaga University in literacy. A candidate for Nominations Committee, (3 year term) Pia received a fellowship to the Holocaust Center for Humanity in Seattle and is a secondary English teacher. She has attended chapter, area and state meetings and has presented at all levels. As the team leader, Pia mentored English teachers in the Bridges to College Program. "I am excited to be a part of the state committee for DKG and hope to bring a unique perspective to my job."



Barbara Brown, Kappa, Kent, is candidate for Rachel Royston Permanent Scholarship Foundation Board Member. (5 year term) She received her BA from Millersville University, PA, and graduated from UW. Barbara has attended multiple chapter, area, and state meetings and events. She has been the president of two chapters, Beta Eta and Kappa. Barbara has also served on several chapter and state committees and is a member of many professional educational organizations. She is an advocate for homelessness and children in transition and is an active volunteer tutor for children who are ill and missing school. Current Chapter President Laurie Fisher described Barbara as, "personable, organized and a great communicator."



**Washington State Organization  
Alpha Sigma State Spring Convention  
"Champions of the HEART Making a Difference"  
April 12-13, 2019 Double Tree by Hilton - Spokane  
Registration Form Deadline Date: March 29, 2019**



Name \_\_\_\_\_ Chapter: \_\_\_\_\_ Area: \_\_\_\_\_

Address: \_\_\_\_\_ Home Phone \_\_\_\_\_

City/Zip: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

State Officer \_\_\_\_\_ Past State President \_\_\_\_\_ Chapter President \_\_\_\_\_ Chapter Member \_\_\_\_\_ International Rep. \_\_\_\_\_

State Com. Chair \_\_\_\_\_ RRPSF \_\_\_\_\_ Chapter Treasurer \_\_\_\_\_ First-time Attendee \_\_\_\_\_ Collegiate member \_\_\_\_\_

State Com. Member \_\_\_\_\_ Area Liaison \_\_\_\_\_ Chapter Officer \_\_\_\_\_ Under 35 yrs. old \_\_\_\_\_ Non-DKG member \_\_\_\_\_

I plan to apply for clock hours. YES \_\_\_\_\_ NO \_\_\_\_\_

I plan to participate in the state convention music ensemble. YES \_\_\_\_\_ NO \_\_\_\_\_ Soprano \_\_\_\_\_ Alto \_\_\_\_\_

Early Registration postmarked <b>on or before March 8, 2019</b>	\$ 40.00	\$ _____
Registration postmarked <b>by March 29, 2019</b>	\$ 50.00	\$ _____
Registration postmarked <b>after March 29, 2019</b>	\$ 60.00	\$ _____

**Friday: "Explore Downtown Spokane Cuisine" - Dinner on your own**

**Saturday:**

Breakfast	\$ 23.00	\$ _____
Lunch	\$ 29.00	\$ _____
Banquet	\$ 39.00	\$ _____

**\*PRICES INCLUDE 8.8% tax and 20% service charge** TOTAL: \$ \_\_\_\_\_

\*Gluten Free \_\_\_\_\_ \*Diabetic \_\_\_\_\_ \*Allergy \_\_\_\_\_

*State Officers, State Committee Chairs, Membership Committee members and Area Liaisons:  
Please bring a copy of this registration to attach to your voucher.*

**Photo release:** With this registration I grant permission to Alpha Sigma State, DKG, to be videotaped, audio taped or photographed and give permission for my photo, voice or words to be used in any Alpha Sigma State official publication, including the state web site and Alpha Sigma News. I understand that if I do not give permission, I must submit a written statement denying permission for use of my photo, voice or words attached to this registration.

**Checks should be made payable to Alpha Sigma State and sent with this registration form to:**

**Jessica Tufts**

**jtufts029@gmail.com**

**PO Box 113, Electric City WA 99123**

**509-631-2404**

*In case of an emergency, please notify the registrar, two weeks prior to the event, to be considered for a refund.  
A \$10 processing fee will be withheld.*

**(DKG ROOM BLOCK) HOTEL RESERVATION DEADLINE: MARCH 12, 2019**

Make room reservations directly with the hotel. Identify yourself as a Delta Kappa Gamma member. Please be specific with handicap needs for bedrooms. **Note:** Double Tree Parking Lot \$9 per day.

**DOUBLE TREE by HILTON      322 N. SPOKANE FALLS COURT      SPOKANE WA 99201      1-509-455-9600**  
**single/double \$119.60 per room      triple/quad \$142.00      (prices include all taxes and fees)**

**Directions: (From West) Follow I-90 E to Spokane. Take exit 281. Merge onto US-2 E/US-395 N/S Division St. Turn left onto W Spokane Falls Blvd. Turn right onto N Spokane Falls Ct.**



# The Chapter Buzz



## AREA VIII—Wenatchee, Coulee Dam

**Zeta Chapter** of DKG Washington State has had a great start to this past year due to the leadership team. First VP for Programs Teri St. Jean, has provided us with fantastic programs around her theme of “And They Said It Couldn’t Be Done”. Our programs to date have included the alternative high school principal, the exoskeleton which enables the paralyzed to be upright & walk, and coming up actors recreating the people of our past and more! Our Second VP for Membership Mardine Larsen makes personal contact with members and has added five new members to our group. Our Treasurer Maria Diaz, is working diligently to

## Cathy Johnson (Beta Upsilon), Liaison

design new accounting plans, budgeting, and forms to help meet the new international digital requirements. Our Co-recording Secretaries Gloria Waddell and Sherry Schreck do a fantastic job providing minutes to record our chapter business. Our Scholarship Chair Kriss Crilly, is starting the application process for our grant-in-aid and scholarship. Our calling committee keeps everyone informed.

Our President Rosa Eilert, only has to coordinate these fantastic people and lead the meetings. We are currently in preparation to help Beta Upsilon and Area Liaison Cathy Johnson host the state convention in Spokane.

## AREA IX—Olympia, Aberdeen

**Alpha Pi Chapter (Olympia)** has had a busy year so far. Providing toiletry bags for homeless youth is the year’s project. Travel size personal hygiene products are collected each month and placed into lunch sacks and delivered to Community Youth Services.

At our monthly meetings we have enjoyed the following programs:

- The history and services of the Children’s Hospital Guild.
- Storytelling through creative writing
- Teaching teachers in Laos during the summer
- High School Dual Credit Classes benefits and challenges
- Services to youth at CYS and the needs of homeless youth
- An instructional cook – in by a local chef
- Computer Science instruction in the High School – We Can Code

## Jan Morgan (Phi), Liaison

Greetings from **Beta Chi (Aberdeen)** We meet in members’ homes during the school year. This past year our primary fundraiser was dinners provided by our members at their homes. Hostesses determine what they might serve and the members pay what they wish for the dinner. This has been a successful fundraiser for us.

Community service activities have included donating Books for Babies, Books for the Library Giving Tree and Purpose Filled Purses. The purses were donated to a local organization. We also provide funding for two students’ childcare at Grays Harbor College. These students are young women who are continuing their education and are graduates of Harbor High, the local alternative high school.

Last spring, we were the host chapter for the Founder’s Day dinner. It was held at Aberdeen High School in the Culinary Arts Center with the Salmonberry Ukulele Band providing entertainment and the students preparing the dinner.

**Iota Chapter** started the 2018 school year with a great energizing talk from DKG Alpha Sigma State Immediate Past President Terri Diehm which has spirited us on a path for success in 2018-2020. The chapter has been abuzz with excitement and renewed energy over the induction of two new members, Brenda Roth, a middle school science teacher and Cicely Conklin, a fourth grade elementary school teacher, both from the Pioneer School District in Shelton. Each lady brings passion not only for teaching and their students, but also their community. We are so fortunate to have them join us in DKG. Our chapter has been working together to update our bylaws and on Sherri’s statewide unity blanket project. The Iota December gathering was a delight with our annual cookie exchange at Panorama City and Christmas caroling accompanied by ukulele virtuoso Chuck Urdahl. We are looking forward to offering a scholarship to an area teacher continuing their education this spring.

**Phi Chapter (Grays Harbor/Pacific Counties)** highlights have been a series of Celebrations. We have forty-six members who all renewed their membership in October. We typically have 25-35 women at each meeting. Two members have been recognized each month for their long time service and dedication to our chapter. December was our annual auction raising \$2,125 for our Teacher Recruitment Grant at Grays Harbor College. Looking ahead, we are planning two No Sew Blanket work parties in February.





An official publication of  
Alpha Sigma State Washington  
of  
The Delta Kappa Gamma  
Society International

PLEASE  
PLACE  
STAMP  
HERE

## The Alpha Sigma News

27120 138th Ln S.E.  
Kent, WA 98042-0842

Mailing Address

**Mission Statement:**

The Delta Kappa Gamma Society International  
promotes professional and personal growth of  
women educators and excellence in education.

The *Alpha Sigma News* is  
published three times per year.

Send articles to:

**Barbara McPherson (Kappa-Kent), editor**

27120 138th Ln. S.E.

Kent, WA 98042-0842

(253) 630-5048

Email: <[dkgwanews@gmail.com](mailto:dkgwanews@gmail.com)>

(please e-mail pictures in .jpg format)

Deadlines: October 10, February 10, June 10

**Washington Website:**

<[www.dkgwa.org](http://www.dkgwa.org)>

Members:

Please send address changes to:

The Delta Kappa Gamma Society International

P.O. Box 1589 Austin, TX 78767

Or email changes to: <[marys@dkg.org](mailto:marys@dkg.org)>

## Important Dates

- March 8, 2019 Early registration due for State Convention (extra fees apply after this date—see page 20)
- March 12, 2019 State Convention hotel reservation deadline (see page 20)
- April 12-13, 2019 WA State DKG Spring Convention, DoubleTree by Hilton, Spokane, WA**
- June 10, 2019 Alpha Sigma News Deadline
- June 12, 2019 Early registration deadline for International Leadership Conference, Des Moines, IA
- June 25-27, 2019 Dumas Bay Creative Arts Retreat, Dumas Bay, Federal Way, WA
- June 27-29, 2019 International Conference: Arts & Humanities, Asheville, NC [www.dkg.org](http://www.dkg.org) for information
- July 10-12, 2019 International Conference: Leadership, Des Moines, IA [www.dkg.org](http://www.dkg.org) for information
- July 17-20, 2019 International Conference: Technology, Costa Mesa, CA [www.dkg.org](http://www.dkg.org) for information
- July 25-27, 2019 International Conference: Professional Research, and Practices, Reykjavik, Iceland  
[www.dkg.org](http://www.dkg.org) for information
- July 30-August 1, 2019 International Conference: Global Awareness, Mashantucket, CT [www.dkg.org](http://www.dkg.org)  
for information