



The Alpha Sigma News

Do you know who your elected officials are?

By Keitha Bryson – Educational Excellence Committee – Legislative Liaison

In September, I volunteered at a Voter Registration Booth during the Washington State Fair in Puyallup. There were 75 people who stopped by the booth during my shift. Only **four** of the 75 visitors knew who their elected officials were. Could this be why only 29% of the population in Washington voted during the last general election?

For the last year, I have been teaching a non-partisan civics engagement class to several of our state DKG chapters. The classes always start with the same opening, “I don’t know how you vote and you don’t know how I vote, but I’m certain that we have common values that we would like to have our elected officials address.”

It was fun to watch each group address topics such as homelessness, public education, affordable housing, access to health care, transportation in rural areas for seniors to get to medical appointments, and other issues that were pertinent to their communities. During the first class at a Delta Kappa Gamma Fall Board presentation in 2018 one educator raised her hand and asked the ultimate key question. “How do we get our elected officials to do these things?” When I asked the group of 32 participants how many of them knew who their elected officials were only two women raised their hands.

The Excellence in Education Committee will be working with members to increase voter engagement and knowledge about the legislative process. It begins with learning who your elected officials are and how to access them.

As it turns out, it is easy to identify your officials by following these simple steps:

On your computer, iPad, or smart phone enter leg.wa.gov in a search.

The Washington State Legislative website will open on the screen.

Click on the menu section that says **find my district/legislators.**

The next screen will ask you to **enter your address.** Information for your elected officials will appear on the screen.

Legislative District – State of Washington (Senator, Representative, Representative)

Congressional District – Washington DC (Senator, Senator, Representative)

By conducting a search, you will be able to identify bills that are sponsored by your elected officials. You will also be able to find how they vote on bills that matter to your community.

Find the contact information for your elected officials. Let them know what type of legislation is important to you.

Advocacy is one of the focal goals for DKG, both at the International and State level. The EEC will be providing training to assist our members to become better advocates. We challenge you to follow the steps above so that you will be prepared to advocate for legislation important to you and to our State Organization.

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When Are YOU Confident?

Leading with Wisdom and Passion

Susan Fritts, 2019-2021 Washington State President



You, as a Leader, possess confidence! So how can you recognize confidence in yourself? It isn't a destination or something you have to find. Confidence is an experience, something that you must allow yourself to recognize.

Confidence helps us to live with intention of what we deem as important. It enables us to keep creating and generating in areas we are passionate about. When we recognize our own confidence, we can become more anchored. So where does your confidence or power come from? Think about how you would finish this sentence: "I am confident in my life when I _____." For example, I am confident in my life when I read a good book about a topic I am interested in and discuss it with others, or visit a historical place which I've researched and relay my experiences. I show confidence when I bake with my four grandkids and their friends. You see, by baking Norwegian cookies, I can pass my traditions on to them.

Confidence is a vehicle to express gratitude. By being grateful, we become more confident which enables us to give ourselves permission to do things instead of seeking permission from others.

Susan Healy, our Des Moines inspirational speaker, describes confidence as the opposite of having "power over" as in someone making decisions for you instead of "power with" others. Brene' Brown in *Dare to Lead* describes confidence as "power within" when we feel comfortable enough to challenge assumptions and question other ways to achieve our goals.

In his blog, Peter Barron Stark writes about the top ten traits of a confident leader:

- Positive vision:** believe that you can make a difference.
- Admit when you don't know:** figure this out together or "but I will find out".
- Talk less:** choose words carefully, too much is a sign of lacking confidence.
- Ask more questions:** show you value other's opinion
- Express gratitude:** give credit and recognition, lift others up when they need it.
- Be Open to risks:** forge into the unknown and learn from mistakes, pursue goals regardless of uncertainty.
- Accept compliments:** feel worthy of acceptance thanking one for positive feedback.
- Motivated by negative people:** trigger the "Watch me!" attitude.
- Remain calm:** ask questions and listen - a calming effect in difficult situations.
- Take action:** set goals, take decisive action, and get more things done.

Believe in yourself. Live your life with intentions: be confident in who you are and definitely share your confidence with chapter members.

"Leading Women Educators Impacting Education Worldwide"



Fall Board attendees were introduced to President Susan Fritts' theme song "Embrace the Possibilities" composed by Janice Moen.

Barbie Sharrard

1935—2019



This past summer Washington State Organization and all DKG lost a treasured friend, Barbie Sharrard. She passed away June 15, 2019 following complications from surgery. Friends describe her as an intelligent, talented woman who always encouraged others. She had a gift of making others feel how important they were to her.

Barbie completed her education at Washington State College with a degree in Education. She was an elementary school teacher and librarian for her entire career. Outside her career and family, she was active in her church, a bridge group and her book club. Barbie was an artist and loved to share her unique drawing style. She was instrumental in creating the Auburn Arts Commission and remained an active member.

Barbie became a DKG member of Beta Mu Chapter in 1978 and served as their President and Vice-president. In 1986 she helped organize Beta Delta Chapter, where she again served in various leadership positions. Barbie served as WSO Area Liaison, Corresponding Secretary and State President 1995-1997, and DKG NW Regional Director. As a lifelong learner, she regularly attended Fall Board, Spring Convention and retreats, frequently sharing her leadership expertise and creativity by teaching workshops.

Her love of the arts led her to Chair the Creative Arts Seminar in 2001. This last June, those in attendance at the arts seminar fondly remembered their experiences with Barbie and shared what a warm friend she was to her DKG sisters. Her tribute ended with a kazoo serenade at sunset that she surely would have enjoyed.

2019-2021

Washington State Organization Executive Committee

President

Susan Fritts, Alpha Sigma

8220 Hansen Road NE
Bainbridge Island, WA 98110
(206) 780-3665

sdfritts@comcast.net

First Vice-President

Pat Bennett-Forman, Alpha Sigma

20840 Gala Way NE
Poulsbo, WA 98370
(360) 697-4849

bennettforman.p@gmail.com

Second Vice-President

Monique Harrison, Beta Sigma

11211 3rd Ave S
Seattle, WA 98168
(206) 931-0964

Monique.dkgwa@outlook.com

Recording Secretary

Jessica Tufts, Beta Upsilon

PO Box 113
Electric City, WA 99123
(509) 631-2404

jessica.tufts.dkg@gmail.com

Treasurer

Pat Russell, Beta Sigma

21038 102nd Ave. SE
Kent, Washington 98031
(253) 859-9284

p.russell@comcast.net

Parliamentarian

Barbara Clausen, Chi

P.O. Box 103
Kelso, WA 98626
(206)-669-2014

barbjclausen@comcast.net

Immediate Past President

Sherri Wagemann, Eta

10005 E. Augusta
Spokane Valley, WA 99026
(509) 928-8193

sherri.wagemanndkg1@gmail.com

Executive Secretary

Paula Nichols, Alpha Psi

2042 Gemstone
Walla Walla, WA 99362
(509) 529-5401

nicholspaulam@gmail.com

State Webmaster

Mary Lou Gregory, Beta Chi

kuaygal@gmail.com

State Editor, Alpha Sigma News

Barbara McPherson, Kappa

dkgwanews@gmail.com



Pat Bennett-Forman
First Vice President
Educational Excellence Chair

Chapter A.P.P.S. work for you

The Educational Excellence Committee (EEC) presented a newly focused set of goals and activities for chapters this biennium at its Fall Board workshop, reflective of both International and State priorities. Chapters are encouraged to organize their educational excellence programs around four areas, which have been identified as **A.P.P.S.** to make them

easy to remember. Focusing on these **A.P.P.S.** will provide clarity of direction, consistent messaging and relevancy for current and prospective members. **A.P.P.S.** stand for **Advocacy, Professional Development, Personal Well-being, and Service.** Each area is outlined in the boxes below with goals for State EEC actions in 2019-2020.

Advocacy

speaking out on issues of importance for education, women & children

Goals: (1) have each chapter take its members through a “know your legislators” exercise; (2) present information on mental health in the schools legislation via ASN and state website to “inform” advocacy

Professional Development

promoting professional growth through a variety of opportunities and workshops

Goals: (1) enable chapters to Support Early Educators (S.E.E.) by assessing needs and sharing best practices; (2) enhance clock hour offerings at all state level conferences and events for members and non-members

Personal Well-Being

encourage life-long learning and well-being for all members through multiple avenues

Goals: (1) assist chapters to include 1 or more programs that focus on personal well-being, such as health, movement, music and the other arts; (2) offer well-being choices in state conference and event workshops

Service

facilitate chapter participation in local, state and international service projects

Goals: (1) assist chapters to participate in the State Literacy Project by providing ideas and recognizing chapter efforts in *the ASN* and at spring convention; (2) provide information on Schools for Africa and CTAUN

EEC members Keitha Bryson (legislative liaison), Mindy Hoffman (S.E.E.), Joanne Vining (service projects), Carla Carnegie (well-being/music) and Mary Rennie (technology) will be communicating with chapter presidents and EEC chairs throughout the year to provide information about their areas and to solicit input about chapter activities. Believing that our chapters are making

a difference, the State EEC wants to share the impact of our work with other chapters and organizations outside of DKG. We look forward to collaborating with chapters to make the Washington State Organization’s contributions to educational excellence cohesive and known. What a wonderful way to create interest in our Society and build our membership. What is in your **A.P.P.S.**?

Heads up: Chapter presidents, please anticipate an on-line survey about your professional development activities and Support for Early Educators (S.E.E.) projects after the first of the year. The State EEC not only wants to publicize your work but also use the information to plan upcoming workshops.

Fall Board attendees share literacy ideas

by Joanne Vining, EEC Service Projects Representative

Susan Fritts, Washington State Organization president, has presented her state unity project goal as follows: “to put a book in every child’s hands, making reading more accessible, and supporting our communities with literacy projects.” President Fritts hopes this will be accomplished by having each chapter choose a project of interest that is appropriate to their location. She asks that each chapter:

1. Document chapter projects via photos, description, process or timeline, and
2. Display the Literacy Project at the April 2020 State Convention, Olympia and/or send photos to jvining@embarqmail.com for a presentation at convention.

At the Fall Board luncheon, there was an exercise called “Chat and Chew” in which attendees at each table were asked to discuss this project and come up ideas about how the goal could be reached. Many wonderful ideas were shared and are collated below. It is the hope that one or more of these suggestions might be of help to chapters when they decide what their project will be.

How To Get Books Into The Hands of Children

- Boys and girls clubs
- Homeless shelters
- Drop-in centers
- Friday backpacks-food & books
- Battered women’s shelters
- Hospitals-newborn parents-give books
- Facebook—adopt a student for \$10—
- Teachers buy a book for \$1 from Scholastic orders and give to child
- DSHS-foster moms-Luggage of Love
- Little Libraries
- Laundromats—Bubbles of Books, baskets
- Retired teachers-read to child-give a book
- Baskets of books on buses, in coffee shops, care centers such as courtrooms
- Games—Candy bar/Book Bingo
- Police/Fire Department-come and read to children
- Book Banks-baskets of books for homeless
- Transition programs—reuniting moms with children
- Birthday parties for homeless children-give a book
- Newcomer and immigrant assistance programs



How To Get Free Books

- Neighborhoods-donate books no longer using to other families
- Summer Reading Programs
- Dual language program-match with another such program
- Members-each one bring a book to each meeting
- Thrift stores
- Library book sales
- Churches-donate books no longer being used
- Free books at Halloween
- Decorate tree at Christmas with books
- Partner with Altrusa, Rotary, Kiwanis, etc.
- School Conferences-books on table
- Grant writing
- E-books
- Baby shower give books
- Bookstores-donate used books
- Schools-donate old books at end of year
- Students can earn service hours to collect and donate books
- Voucher subscriptions at school
- Internet
- National Reading Foundation

Good luck to each chapter with their projects. Please be sure to share descriptions of your projects with Joanne Vining so she can give you recognition in future editions of *the Alpha Sigma News*.

If You Are Considering Proposing an Amendment to our State *Standing Rules*:

Any member, committee, board or chapter may propose an amendment to our State *Standing Rules*.

Proposals submitted must include a rationale and fiscal impact on current and future budgets.

NOTE: **December 1, 2019** is the deadline for submitting proposed amendments, *as now stated in our State Bylaws. (This date is corrected from the article in the summer newsletter.)*

The official amendment form is on the state website at www.dkgwa.org/bylaws--standing-rules.html. Please type on the amendment form, save it to your documents, and then e-mail it as an attachment to jmsjolen@nwlink.com, by the December 1, 2019 deadline.

Proposals may also be mailed to:

Joanne Scholen
State Bylaws and Rules Chair
19418 Talbot Road South
Renton WA 98055

Must be postmarked by December 1, 2019.

Thank you.

Welcome New Member

Congratulations and welcome to the following members newly inducted or reinstated into DKG.

<u>Name</u>	<u>Chapter</u>	<u>Date</u>
Ingrid Bodah	Alpha	August 2019
Jackie Nelson	Alpha	August 2019
Elizabeth Olsen	Alpha Delta	July 2019
Charlotte Wallstrom	Alpha Delta	November 2019
Janice Walker	Alpha Lambda	September 2019
Hellen Wilson	Alpha Tau	July 2019
Mary Davison	Beta	October 2019
Jeane O'Connor	Chi	July 2019
Sandra Bishop	Eta	July 2019
Rachael Fairbanks	Eta	September 2019
Fondra Magee	Eta	July 2019
Marianne Goff	Kappa	June 2019
Rosanne Kaufman	Kappa	June 2019
Corinne Johnson	Mu	August 2019
Jill Marple	Theta	July 2019
Theresa Ann McLean	Theta	July 2019
Tammy Neveu	Theta	July 2019
Jodi Scott	Theta	July 2019
Deborah Severtson-Coffin	Theta	July 2019

White Roses of Remembrance

As we celebrate new members, we also mourn the loss of members who have passed away in recent months. Their lives will forever be reflected in our hearts.

<u>Name</u>	<u>Chapter</u>	<u>Date</u>
Annie Lou McCracken	Alpha Nu	May 5, 2019
Barbie Sharrard	Beta Delta	June 15, 2019
Norma Lou Holtz	Nu	July 9, 2019
Patricia Boswell	Alpha Lambda	Oct. 12, 2019

Area IX Holds Their Workshop in Olympia

At the Area IX Workshop on November 2 in Olympia, Alpha Pi President Arlene Reynolds, presented Keitha Bryson, Beta Beta, who addressed "The Quality of Work Life in Education". Afterwards, Jo Edwards took members through a creative writing activity. A delicious lunch was served and each chapter discussed their literacy projects.



Back: Iota Pres. Teri King, Nancy Baldwin, Jane Gruber, Beta Chi Pres. Marylou Gregory, Ellen Williams, Area IX Liaison Jan Morgan, State 1st VP Pat Bennett-Forman

Front: Joe Edwards, Alpha Pi Pres. Arlene Reynolds, Karen Coulson, State Pres. Susan Fritts, Keitha Bryson

In June, President Susan Fritts' husband was seriously injured in a car accident. He is recovering at home with his family's support. Susan shared the following expression of her experience with members at Fall Board.

His Face Lights up When I Enter the Room

by Susan Fritts

His Face lights up when I enter the room
He can hardly speak, yet he acknowledges me with
his eyes
I talk about what is happening with his body
I comfort him when he doesn't feel like anything
is happening
I read him selections from a favorite book
I rub his feet with special oils; later he speaks of energy
moving up his spine.

With a body and neck brace, he feels confined
He cries when he realizes he is not paralyzed
Before that moment, he mutters suicide
He expects to be treated as normal, yet we are far from
being normal
Tiredness seeps in as the kids and I stay by his side day
and night.

He counts the number of tubes attached to his body to
help with bodily functions
Visits from doctors and nurses keep us informed and
encouraged
One complication seems to lead to another
I cringe when he is rolled to his side for a bath
He feels pain but I honor his request to feel pain
His Face Lights up when we enter the room.

We speak of recovery
He keeps count of the number of tubes attached which
are beginning to diminish
Family and friends visit providing encouragement and
companionship
I am grateful for thoughts and prayers
I cherish and reread the growing stack of cards.

Recovery means multiple naps throughout the day,
probiotics for the gut and music
Sometimes silence is most wanted
We remind him of how far he has come and marvel at the
recovery of the body
After one month at Harborview, we leave good friends
behind.

Caregiving is selfless in nature often causing a numbness
of spirit
I forget about the walks with my neighbor, working in the
garden, sewing and reading good books
I forget and then I remember and then I miss that part
of me.
Now that we're home, I know he will recover
Now that I'm home, I know I will recover
His Face Lights up when I enter the room.



Patricia Whitefoot of the Yakima Nation spoke to attendees at WSO Fall Board. She shared a brief history of the Yakima Nation life and traditions and the history of missing indigenous women. She also introduced a documentary "Schooling the World, The White Man's Last Burden" and discussed the ongoing impact of institutional education on native people in the United States and around the world. If you are interested in viewing the video, it is available for streaming (currently for free) at the website, SchoolingtheWorld.org



WANTED:
*Interested and informed
members to lead us forward in
using your voices successfully in
the next biennium*

Please consider being a candidate for the 2020- 2022 U.S. Forum Steering Committee. Each member of the U.S. Forum has an equal opportunity to be nominated and elected to a position on the Steering Committee. You will serve a two-year term as Regional Representative or Chair of the Steering Committee.

As a Regional Representative, your role will be to help identify and address major issues of concern to DKG U.S. Forum members and to provide current information regarding pending federal legislation affecting women, children and education. In addition, you will work with state U.S. Forum representatives, interested members and state presidents. You will also plan and organize the 2021 National Legislative Seminar.

Interested members are encouraged to visit the U.S. Forum website's [Operational Guidelines](#) as a source for detailed and up-to-date information concerning "Duties of Elected Leadership Team Members" and the election process.

The process is simple! Go to the U.S. Forum website at www.usforumdkg.org to download a copy of the candidate application. Submit it by email to the current U.S. Forum Chair Kathy Davis **no later than May 15, 2020**. The election for the next

U.S. Forum Steering Committee will be held at the 2020 International Convention in Philadelphia.

* * * * *

Also on the US Forum website, you will find information on the upcoming **National Legislative Seminar (NLS) March 15 - 18, 2020 in Washington D.C. Registration postmark by February 10, 2020.**

Mark your calendar and start making plans now to join members for this four-day seminar that offers many opportunities to:

- learn and practice advocacy skills
- network with DKG members
- discuss important issues
- meet with congressional representatives
- hear legislative briefings
- participate in historic tours

Spread your enthusiasm! Take the next step and apply for a leadership position as the U.S. Forum Steering Committee Chair, or as a Regional Representative! Attend the 2020 National Legislative Seminar.

Your opportunity to make a difference is here!

Washington State Organization Scholarships and Stipends

Washington State Organization's Grant-in-Aid Applications are posted on the WSO DKG Society International website www.dkgwa.org. There are two kinds of grants-in-aids awards, Scholarships and Stipends. Chapter membership fees (\$1.00 per member) fund the Washington State Organization of DKG Society International Scholarships. Chapters who fundraise and award their own scholarships contribute a 20-cent fee per member. Individuals and groups also donate funds. One of the responsibilities of the Grant-in-Aid Committee is to fundraise.

The Scholarship and Stipend Guidelines are posted on the website. Applicants for scholarships and stipends must be a member of an WSO Delta Kappa Gamma Society International Chapter for two years and submit a completed application packet by February 1, 2020 to be considered.

Scholarships are awarded for advanced studies, graduate degrees, certifications and endorsements and graduate studies. Stipends are awarded for specialized studies, workshops, conferences, other educational events like retreats, conferences, and professional and personal growth activities. See the posted [Guidelines](#) for the complete application process.

Thank you to all who participated in fundraising at Fall Board. Many purchased raffle tickets for a blush colored portfolio or a basket with a Teatime theme. Others added donations to the Table-Top fundraiser. Charlene Shea found a benefactor who challenged the lunch crowd. The patron would donate an additional \$200.00 if the luncheon attendees beat the total donations generated by the breakfast attendees. The breakfast crowd donated a total of \$100.00. The motivated lunch crowd generated \$262.26. A total of \$562.26 was added to the Grant-in-Aid funds. We will see if we can meet the generous benefactor at next year's State Conference.

Washington State Achievement Award

The purpose of the Washington State Achievement Award is to honor members in the state who, through continuing and outstanding service to education and the Delta Kappa Gamma Society International, have promoted the purposes and policies of DKG.

Who in your chapter is considered to be an outstanding DKG "Rose"? Someone who holds active membership and who has given distinguished service at a variety of levels in the DKG organization? Someone who has made vital and notable contributions to education and to her community? Someone who deserves special recognition?

Now is the time to nominate her for our Washington State Achievement Award.

Each chapter wishing to submit a nominee will find an interactive [Achievement Award Nomination Form](#) and [Nomination Guidelines](#) on the WA State website at:

www.dkgwa.org/ResourcessForms

Be sure to download the nomination form, give it a title and save it to your computer. Then, open the document and type your responses. Finally, save the document again.

The nomination form **MUST** be received by the Immediate Past State President **on or before the February 1. Send to:**

Sherri Wagemann
10005 E Augusta Ave.
Spokane Valley WA 99206-4112

There are many DKG members who serve, or have served, at the local, state and/or international levels of responsibilities who are deserving of this honor. We encourage you to give your thoughtful consideration to these worthy members and submit your nomination.

Rachel Royston Permanent Scholarship Foundation Welcomes a New Board Member



Barbara Brown (Kappa, Kent) is our newest RRPSF board member and excited to be so. Initiated into Rho Chapter in 1987 while a Reading Specialist at Olympic View Elementary in Seattle, Barbara then moved to Ballard where she taught at Loyal Heights Elementary as both a

Reading Specialist and as a teacher of grades 1 and 2.

A Seattle native, about half of Barbara's career as an educator has been spent as a Reading Specialist, grades 1 - 8. The other half, as she puts it, has been spent putting her money where her mouth is in the area of early education as a classroom teacher, grades 1 – 3.

During her thirty-two years as a member, Barbara has served at both the state and chapter levels so attending a variety of DKG activities has become highlights of her yearly plans! Also, she feels that her "Kappa Chapter News" editor position keeps her very involved in Kappa Chapter and Washington State Organization activities.

The 'retired' Barbara volunteers in her granddaughter's (old) third-grade classroom twice a week where she tutors in math, of all things. She loves to read, 'works' at yardwork, is involved in church and community activities and spends as much time as possible with her grandchildren and great-grandchildren.

Since 1967 RRPSF has awarded 437 scholarships totaling \$910,995.00. With your continued generosity via donations, memorials, honorariums, and bequests, we look forward to continuing this work of supporting key women educators of Washington State as they work toward advanced degrees and improving our ever-evolving education system with positive impact.

Check out our new access via WashBoard.org (the service is free) which covers a tremendous variety of scholarships for all ages throughout Washington. Acceptance to WashBoard.org provides the scholarship far broader exposure than ever before. Mention this as well as our page on www.dkgwa.org to anyone interested in applying. The application period for scholarships awarded for the 2020-2021 fiscal year closes on December 1, 2019.

Statewide Unity Project: Kappa Chapter—Kent by Laurie Fisher, President



The KAPPA chapter selected the Pediatric Interim Care Center (PICC) in Kent to receive children's books in our statewide quest to put a book in every child's hands, make reading more accessible, and support our local community. PICC is the nation's first interim care nursery for drug exposed and medically fragile newborns. Since it was founded in 1990, PICC has given more than 3,100 infants a safe and healthy start in life. We know that an important part of education is early exposure to reading and at our

October meeting, our chapter brought 121 new children's books for PICC. The books will be sent home with each baby as he/she is reunited with family or adopted by a new family. Bookmarks to accompany the books were hand decorated by members and an inspirational quote or message of hope was added to each.

In addition, gently loved books collected were donated to Park Orchard Elementary in Kent as part of their Incentive to read program run with help from Kappa volunteers.



**Learning
Sharing
Meetings**



DKG™
INTERNATIONAL SOCIETY
FOR KEY WOMEN EDUCATORS
**Washington
State Organization**



**Friends and
Good Food**



Mark Your Calendar Now!

RAINBOW LODGE RETREAT

Literacy, Leisure and Leadership



Would you like a brief getaway? Are you interested in engaging in a variety of relaxing activities and exploring? Enjoy the opportunity to recharge yourself among good friends and the serenity of Rainbow Lodge. As lovers of literacy, join us for outstanding speakers, fellowship and the opportunity to simply be. Guests are welcome so bring your best friend along and enjoy this peaceful place together!

WHEN: June 23 – 25, 2020

WHERE: Rainbow Lodge Retreat Center, 46820 SE Mt Si Road, North Bend

When asked, “Did we meet your expectations?” past retreat participants responded:

“Wonderful! Really great to interact with women across the state.”

“Yes, above and beyond.”

“Yes, even beyond my expectations!”

When asked, “How may we improve?” past retreat participants responded:

“Encourage participation from new members.”

“Encourage participation from younger members.”

We need your help. Please encourage new, seasoned, older, younger, past and first-time members, your family and friends to attend this retreat.

Please Save the Dates!

The Alpha Sigma News is published online four times per year: August 15, November 15, February 15, and May 15.

Washington Website:

www.dkgwa.org

Send articles to:

Barbara McPherson (Alpha Sigma), Editor

27120 138th Ln. S.E.

Kent, WA 98042-0842

(253) 630-5048

Email: dkgwanews@gmail.com

(please e-mail pictures in .jpg format)

Deadlines: July 15, October 15,

January 15, April 15

THANKS TO OUR NEW EVENT REGISTRAR!



Washington State Organization hosts three events annually. After her experience acting as registrar for Fall Board, Pat Russell, WSO Treasurer, has graciously volunteered to act as registrar for future events. Thank you Pat!

Important Dates

December 1, 2019	Proposed Bylaws and Standing Rule amendments due to Joanne Scholen jmsjolen@nwlinc.com
December 1, 2019	Deadline for Rachel Royston Scholarship applications. For more information see www.dkgwa.org
December 15, 2019	Proposals for clock hour workshops for Spring Convention due see www.dkgwa.org/resources/forms
January 15, 2020	Deadline for Nominations for Nomination Committee and Rachel Royston Board
January 15, 2020	Deadline for articles, Alpha Sigma News Email: dkgwanews@gmail.com
February 1, 2020	Application deadline for WSO Scholarships and Stipends see www.dkgwa.org
February 1, 2020	Deadline for nominations for WSO Achievement Award Achievement Award Nomination Form
February 10, 2020	Registration deadline for National Legislative Seminar (NLS) March 15 - 18, 2020 see www.usforumdkg.org