



The Alpha Sigma News

Convention votes Constitutional Changes

The process for making changes in the DKG Constitution is considered, often long and occasionally controversial.

DKG members attending the 2018 International Convention in Austin declined to pass the proposal renaming the Society, proposed in an attempt to distance the organization from any notion that it is a sorority. The oft contentious debate failed to find an acceptable alternative.



Nor did the body approve proposals to elect officers via one vote to each convention goer. The motion to restructure committee membership proportional to regional membership also failed.

Changes approved included replacing member "initiation" with "induction," consistent with other professional organizations. Membership is now open to undergraduate and graduate students. And other approved changes give greater flexibility to chapters, such as electronic voting, and to state organizations, including retention of certain portions of dues revenues.

A complete listing of changes will be made available on the International web site.

Dues increase approved

"While never popular and certainly preferably avoided, it is nonetheless timely for Alpha Sigma State DKG to raise its dues," reported state finance chair, **Nancy Guthrie** (Alpha Chapter) at the 2018 Spring Convention Executive Board Meeting. In order to maintain solvency in the next biennium, the state needs to increase its membership dues by \$18 dollars per year (\$2 for reserve members).



State Treasurer Pat Russell reports on pending revenue shortfall issues.

According to State Treasurer **Pat Russell** (Beta Sigma), for the last several years, our State DKG has had to dip into reserve savings to meet expenses, lowering the savings by more than \$10,000 each year. At that rate, our savings would be gone in only a few years. "It would be irresponsible of the Board to deplete savings which are intended for emergency or extraordinary expenses," she added.

"Unfortunately, over the last 23 years, costs, from postage to hotel rooms, from insurance to facility rentals, have continuously risen while membership has decreased," reported Russell. In addition, the need for technology support and professional tax preparation has added new expenses. The combination has caused a deficit that cuts in other areas have not been able to match.

Following lengthy discussion and alternative proposals, such as for a more gradual increase over several biennia, the State Executive Board, consisting of state officers and chapter presidents, reluctantly approved the dues increase.

Chapters were encouraged to think of a variety of strategies to assist members with the increase, including non-dues revenue generation such as the store at convention, spreading out dues payments, offering grants to low income members, and asking more able members to contribute to a fund to assist members less able to pay.

The dues increase of \$18 per each active members and \$2 for reserve members will go into effect for the 2018—2019 year, due in October 2018. At this point no increase is anticipated in International dues. Each chapter has responsibility for determining how it will meet the stated dues obligation.

Information regarding the dues increase will be covered at the Treasurer's workshop at Fall Board, September 29, 2018 in Yakima. Questions may also be directed to State Treasurer, Pat Russell at p.russell@comcast.net.

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Sherri Wagemann
State President
2017—2019

Encouraging the HEART... Strengthening our DKG Legacy of Leaders

As your State President, it was an honor and a privilege to preside over the 2018 Washington State Organization spring convention at the Hotel Red Lion Olympia April 27 - 29, 2018. It was a very successful endeavor due to the excellent contributions and planning of **Lambda** and **Beta Kappa** Chapter Hostesses, State Committee members and Officers, photographers, our International Guest, Music Director, wonderful presidors and inspirational speakers, the Red Lion Hotel staff, technology technicians and servers, and all 147 DKG members in attendance. It definitely takes a team of players to plan DKG Washington State Organization events. And boy, howdy, do I have a terrific team! Thank you all so very much for your flexibility and diligence.

Rescheduling the Grab 'n' Go Fellowship Box Social and the Salmonberry Ukelele Band to an earlier time on Friday evening was very popular with attendees. Other positive feedback given on the convention evaluations showed that attendees thoroughly enjoyed the outstanding remodeled Red Lion facility and service, delicious and plentiful meals, large DKG hospitality room for visiting and yummy treats, International Speaker Eija Lissa Sokka-Meaney, variety of interesting workshops offerings, knowledgeable workshop presenters, Chico's Fashion Show, the fun choir music, and the Info fair / Art Gallery and Marketplace.

In preparation for our 2018 Fall Executive Board ~ Leadership Conference, I have enjoyed spending quiet time with one of the books on my summer reading list - *Encouraging the Heart* by James Kouzes and Barry Posner on the topic of leadership. I encourage members to also dive into the easy-to-read book. I found it to be inspirational in the way it discusses the seven essential leadership principles and practices which support the basic human need to be appreciated for what we do and who we are.

Many DKG leaders seek to listen to the needs and interests of members to discover their gifts and passions, to provide support, encouragement, and mentoring in order to help each person reach their goals. I believe these are some of the greatest values DKG strives to provide members and that sets us apart from other professional organizations.

But do DKG members always know what their leaders think or feel about their [members] strengths or accomplishments? They may not. We can't take it for granted. So, it makes it even more important to not miss any opportunity to genuinely acknowledge and recognize members for their strengths and their accomplishments. It's important to let them know we have confidence in their abilities.

Personally congratulating individuals for a job well done does make a difference - whether it be recognizing our students, friends, family or DKG sisters.

Acknowledgment may even bolster one's confidence enough that she takes on a new leadership role in the Society.



This personal story begins 23 years ago. At the time, I had just transferred from teaching elementary to a high school. Like many millennials today, I, too, was a very busy teacher with family obligations, but I had made time to attend a spring state convention. Incoming State President **Barbie Sharrard** (Beta Delta) must have spotted some potential in me. She approached me with her warm smile and we chatted. Before long, she asked if I would serve on the state membership committee. I thought to myself, "How could I possibly serve at the state level or take on another task?" Gently nudging me to take the leap, Barbie's encouraging words of confidence and support were just the spark I needed to soar....the rest is history! The door opened and I took advantage of the opportunity. I joined other state leaders for a wonderful Cannon Beach Retreat for planning and networking. I have been serving at the state level ever since. Barbie continues to serve our Society as a positive DKG mentor & role model, and she is but one of many shining examples of a "caring, servant leader!"

Incoming 2018 - 2020 chapter leadership teams, you were chosen for your potential as outstanding women educators. To realize this potential, you must be awake to the possibilities. A new chapter year is beginning. During the summer months, I encourage you to set time aside to

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Kathy Williamson 2018 Achievement Awardee

Years of service and accolades were mentioned by **Terri Diehm** (Beta Delta) in recognizing the 2018 Achievement Awardee, but **Kathy Williamson** (Chi) is so modest that she didn't recognize herself until mention of her participation on the DKG multi-generational panel as representative of the Silent Generation. Of course, that term ("Silent Generation") doesn't describe Kathy at all who has been active in her chapter at nearly all committee and officer levels.

A consummate "worker bee," Kathy has also served in numerous capacities at the state level, including Area Liaison, Communications Committee chair, and on the Executive Committee.

Kathy is also a frequent flyer at area workshops, quadrant meetings, and state conventions and fall board meetings. She has attended all but three state conventions since her initiation into DKG in 1983.

Kathy has expanded her leadership skills in recent years as a co-presenter at various workshops at the chapter and state level, as well as presider at NW Regional meetings.

Kathy Williamson has been honored in the Kelso School District as Secondary Teacher of the Year and by a professional women's group as Woman of the Year. She is a steadfast volunteer as a Salvation Army Bell Ringer, for "Make a Difference Day," and "Day of Caring," among other community projects. Her community reaps the benefits of her caring nature through her commitment to supporting families, healthy parenting, and the well-being of children.

Kathy is active in her church, with the women's group, promoting relations between her parish and her DKG chapter, and as a wedding coordinator. Her crafts are found at church bazaars and at Chi Chapter's sale table at state conventions and board meetings.

When they heard about her honor as the 2018 Washington State DKG Achievement Awardee, Kathy's Chi Chapter members came in large numbers to be present at the award banquet and they brought Kathy's family with them. Her grandson loved handing her a bouquet of beautiful flowers! Congratulations to Kathy Williamson for an honor well deserved.



Kathy Williamson is showered with flowers from family and friends as she was presented the Achievement Award.

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meet together over coffee or lunch to develop a strategic plan of action for your chapter. Some chapters have already started reviewing duties, setting goals, forming committees, surveying members for ideas, planning programs and increasing or maintaining membership.

As stated in *Encouraging the Heart*... "values set the stage for action. Goals release the energy... The important function of goals is to get us moving with purpose and energy... goal setting affirms the person and whether we realize it or not, it contributes to what people think about themselves."

Encouraging the Heart... Strengthening our DKG Legacy of Leaders is the theme for our upcoming State Fall Executive Board /Leadership Conference. It is my

goal to strengthen our DKG legacy by continuing to help develop caring, servant leaders who will make a difference!

On June 26—28, I was fortunate to participate in the 2018 Personal Growth and Leadership retreat at Rainbow Lodge. We had the wonderful opportunity to meet International Vice President Becky Sadowski and learn more about our Society and relational leadership. The presenters were dynamic; I got to relax and enjoy the beauty of the woodlands; and I especially enjoyed the fellowship of those in attendance. I am also excited to network with all new incoming chapter leadership teams during the scheduled Fall Executive Board Leadership Development workshops September 28 - 29 at the Red Lion Hotel in Yakima. (*more details in this issue*)

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“Snuggle Time Fleece” & “Breast Intentions: the 2018—2019 Statewide Unity Project

The 2017 - 2018 DKG Washington Purpose-Filled Purse™ project was an overwhelming success! Thank you for all the chapter efforts to make a difference in the lives of women and children in your communities! Nearly 600 purses filled to the brim with hygiene essentials were distributed to local community shelters across the state. After the spring state convention, Washington State President Sherri Wagemann received many thank you notes of appreciation from women who received a purse from the Family Support Center of South Sound.

How can our DKG chapters continue to “connect” with their community and show caring? How can we help children who are hurt or scared feel loved and cared for? This year, President Sherri’s community outreach focus is two-fold: helping women of limited means feel pride and self-assurance and giving hope to children who have been removed from their homes and placed in emergency foster care.

Foster care organizations work tirelessly to place children into good homes, but it can be a particularly scary time for any child. For children being taken out of their homes, providing snuggly fleece blankets can be especially important to them because they represent something they can call their own.

President Sherri’s goal this year is for each chapter to plan and work collaboratively to elicit fleece fabric donations to make “no-sew” fleece blankets. The blankets can be made individually at home with kids and grandkids helping, getting together for coffee and a blanket making party, or setting time aside at a chapter meeting. The purpose is to work together and have FUN while striving to make a difference in a child’s life.

Directions for making these snuggly fleece blankets are simple. View a YouTube tutorial at: <https://www.youtube.com/watch?v=o9S7y6eeQH0>

Or follow instructions listed on the WA State DKG web site. See the Events page.

Plan now for the 2019 Spring Convention



Bring at least one “***Snuggle Time Fleece***” blanket to state convention in Spokane to donate to the Salvation Army Sally’s House - an emergency shelter receiving children 2 to 12 years of age that are removed from their home due to abuse, neglect, abandonment or parental criminal activity. Children are only brought to Sally’s House by local law enforcement or Child Protective Services.

Additionally, each chapter is asked to bring one or two new or gently used women’s bras to donate to **Breast Intentions** - a local organization which helps underprivileged women gain dignity and confidence through professionally fitted bras in a fun and caring environment. You can learn more about this non-profit organization by watching the video at: <http://www.breastintentionsofwa.org/>

Purposeful Programs: What's in it for you?

Are your chapter programs engaging and fun for you? Do they increase knowledge and focus on issues, concerns and diversity? Below is pictured a program survey used by one chapter to gather members' interests to help design a year of diverse programs tailored to that chapter's members. This survey reflects Alpha Sigma Chapter's programs for the past year. Each month is designated with a topic consistent from year to year. You may want to consider adapting this survey to your chapter. It may be found on the state web site Events page under dkgwa.org/successful-programs.html. Or you may wish to develop your own chapter survey. The point is to find out what your members want in regard to programs. If your chapter is offering what they want, members will be more likely to attend meetings.



*Susan Fritts
1st Vice President
Educational
Excellence Chair*

Ideas for presentations can be gained from Alpha Sigma State conventions and leadership events; state convention workshops in Olympia in April, Rainbow Lodge in June, International Convention in Austin, Texas, in July and Fall Board in September as well as Quadrant workshops focusing on technology. By sending members from your chapter to these events, they may share experiences and knowledge pertaining to leadership skills and personal growth.

Have you perused the DKG International website? "Schools for Africa", our International Project, is a slide show ready for you to download showcasing how efforts of DKG in unison with UNICEF are affecting countries in Africa. Lessons are available for your use. Also, a list of engaging programs is provided.

Connecting with your community in a meaningful way is another strategy for designing effective programs. What is unique about your community? Find out about homelessness, programs to aid others, places and objects of historical significance, and government. Do you have a better understanding of how the local government is affecting policies? Be informed! What health resources are available? How about a fashion show put on by members with garments from a local store or thrift shop? Check out a local bookstore or have one of your members who teaches a S.T.E.M. or S.T.E.A.M class provide a lesson. The possibilities are as endless as your imagination and that of your chapter members.

How do you retain members? Programs relevant to all members professionally and personally, retired and active, millennials and the silent generation, etc. help to retain members. Offer innovative and meaningful programs that members will implement at work, in the community and in DKG.

Know your members! Be sure to ask your youngest and oldest member about their interests and passions. Retain and invigorate members with purposeful programs. Effective programs will only be as good as contributions made by all of its members. Just ask!

This survey is administered each spring and used by the Educational Excellence Committee to plan a year of diverse programs that reflect member interests, curiosities and needs.

It then becomes an end of year evaluation tool to help assess future needs and ideas for improvement in the chapter.

Available on <http://dkgwa.org/successful-programs.html>. See 2018 Alpha Sigma Member Survey

1. What specific ideas/interests do you have for next year's programs?	
<u>Program</u>	<u>Suggestion</u>
Tour/meeting at charitable organization	_____
International service projects	_____
Political trends/education workshop topic	_____
Senior Issues/legal/medical	_____
Members travel experience	_____
New curriculum/teaching methods	_____
Part Two on the Aces Program & Successes	_____
2. Around which specific personal growth areas would you like to see programs built?	
Health / fitness topics & issues	_____
Volunteer opportunities	_____
Creativity/ hobbies	_____
Travel ideas & opportunities	_____
Other	_____

WA State Fall Board
September 28—29, 2018
Yakima, WA

“Encouraging the Heart: Strengthening our DKG Legacy of Leaders”

Schedule-at-a-Glance

Friday, September 28 2018

4:00—8:00 pm	Registration and Marketplace
3:00 pm	Executive Committee Meeting
4:00 pm	RRPSF Board Meeting
4:15—5:15 pm	Inklings Books
5:30—6:45 pm	Executive Committee/ Advisory Council Dinner
5:30—6:45 pm	Fellowship Social Buffet & Entertainment
7:00—8:00 pm	State Team Connections & Action Planning
7:00—8:00 pm	US Forum Workshop
8:00—9:00 pm	Creation Station Workshop
8:00—9:30 pm	Chapter Leadership Development Training Part 1 (for ALL chapter presidents, vice presidents and membership chairpersons)

Saturday, September 29, 2018

7:15—11:00 am	Registration
7:30—8:45 am	Early bird door prize drawing & Breakfast
8:45 am —12:45 pm	Marketplace (<i>not open during meals or meetings</i>)
9:00 am	RRPSF Board Meeting
9:00—10:00 am	Workshop Session 1
10:15—11:15 am	Workshop Session 2
11:30 am—12:30 pm	Workshop Session 3
12:40—1:45 pm	Early bird door prize drawing & Luncheon
2:00—4:00 pm	Executive Board meeting (All members welcome)
4:15—5:15 pm	Executive Committee Meeting

Clock Hours available: Fall Board participants may earn from 3 to 7 clock hours while attending workshop sessions. Registration forms for clock hours will be available at the General Registration table. Participants must keep a record of sessions attended and turn in session and convention evaluation sheets as well as have their attendance certified by the clock hours registrar. Instructions are available at the Registration table.

Workshops offered on Friday, September 28, 2018

4:15 -5:15 pm Inklings Books with Irene Pearcey, an experienced speaker and fabulous bookseller 1 clock hour

7:00-8:00 pm State Team Connections and Action Planning. State committees, area liaisons and Dumas Bay Creative Arts Ad Hoc Committee meet to complete and submit yearly action plan.
Presenters: Terri Diehm (Beta Delta) & Nancy Guthrie (Alpha)

7:00-8:00 pm U.S. Forum 2018—Washington D.C. Hear highlights of the speakers who addressed the U.S. Forum National Legislative Seminar on issues for women, children and public education. Policy ideas will be shared from visits to “the hill” to talk with elected officials representing Washington.
1 clock hour **Presenter: Keitha Bryson (Beta Beta)**

8:00-9:00 pm Creation Station: Shepherd’s Bookmark. Create a clever bookmark for yourself or as a gift. 1 clock hour
Presenter : Kaye Moon (Alpha Sigma)

8:00-9:30 pm Chapter Leadership Development Training
Part 1: This interactive workshop is designed for **ALL incoming 2018 – 2020 chapter presidents, vice-presidents and membership chairs (or designees)** Focusing on the essential principals of caring leadership discussed in Posner and Kouzes’ book *Encourage the Heart*, each chapter officer/chair will have the opportunity to self-reflect, discover her own leadership voice, share chapter strengths and brainstorm creative solutions to challenges. Chapter teams will work collaboratively to enhance plans to make a substantial and sustainable difference in their chapters. 1.5 clock hours
Presenter: State President Sherri Wagemann (Eta)

Workshop Sessions , Saturday, September 29, 2018

9:00-10:00 am Workshop Session 1
1 clock hour each

State Action Planning continued, if needed

Chapter Treasurers’ Training. Appropriate for chapter Treasurers and Finance Chairs. **Presenter: Patricia Russell (Beta Sigma)**

Leadership Development Training Part 2. for Chapter Presidents, VPs, and Area Liaisons **Presenters: State Leadership Development Chair Monique Harrison (Beta Sigma), committee members Barbie Sharrard (Beta Delta) & Jaime Reister (Beta Upsilon)**

Google Docs. Familiarize yourself with the possibilities of Google Docs programs. **Presenter: Jan Millgard (Beta Beta)**

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Workshop Sessions , Saturday, September 29, 2018 (continued from p. 6)

10:15-11:15 am Workshop Session 2 1 clock hour each

Connecting with Our State Legislators: Impacting Policy for Women, Children and Public Education.

The US Forum impacts policy at the federal level. How do we take those topics to our state elected officials? What legislation already exists in Washington? How can we build on the framework already in place to address pay equity, sex trafficking, domestic violence and public education?

Presenter: Keitha Bryson (Beta Beta)

Leadership Development Training Part 3 Implicit Bias in Schools & in Organizations. (open to all members)

Presenters State Leadership Development Chair Monique Harrison (Beta Sigma), committee members Barbie Sharrard (Beta Delta), Jaime Reister (Beta Upsilon)

From S.T.E.M. to S.T.E.A.M: Cross curricular connections. Back by popular demand, these presenters demonstrate how the arts are blended in a Science and Math lesson, yet another effective lesson.

Presenters Pamela Valentine (Iota), Michaela McCoy

Three Stages of Retirement. Look at your retirement finances anew. **Presenter** Samuel D. Aldrich, Financial Advisor, Waddell & Reed

11:30-12:30 pm Workshop Session 3 1 clock hour each

Members are the Heart of DKG: Strengthen Your Chapter, Membership chairs (and others) will learn how effective strategies for recruitment and retention vitalize a chapter.

Presenters: State Membership Chair Jane Gerdon (Chi), committee members Pia Longinotti (Eta), Mindy Hoffman (Psi)

Leading Effective Meetings & Secretarial Guidelines. Meetings need not be lengthy or boring and minutes can be minute. Learn what is required and what is helpful.

Presenter: State Parliamentarian Janice Moen (Kappa)

Nurturing Oneself through Creative Arts. How creative arts can promote personal growth.

Presenter: Nancy Sheng (Lambda)

Bullet Journaling. The intersection between mindfulness and productivity. A useful tool for personal life and the classroom.

Presenter Teri King (Iota)

National Board Certification worth the effort

By Stacy Traylor (Beta Delta, Auburn)

If you are considering National Board Certification, go for it!

The National Board certification process paved the road to high-level professional growth as I have progressed through my school counseling career. I began the certification process in my eighth year as a counselor, and have recently submitted my first renewal. Once you have three years of teaching or school counseling experience, you are eligible to complete your National Boards. Go to : www.nbpts.org/national-board-certification/get-started/ for more information on eligibility.

Things to keep in mind as you consider becoming an NBCT:

Identify supportive colleagues. You want colleagues that will video, plan and debrief with you. You will need to video 3-5 lessons to find the right one. Other National Board candidates, NBCTs in your building and your administrators can be strong sources of support.

Prepare to utilize and/or grow your tech skills to create videos and upload your portfolio. I signed up for a free course at an Apple Store to improve my i-movie skills. You will need to make pdfs, word documents, and insert images of work samples into documents.

Attend WEA's Jump Start 4-day workshop to orient yourself to the process and requirements. Jump Start information and networking opportunities are invaluable. Collect e-mail addresses from candidates in your certificate area and stay in touch.

Make a plan for paying the fees. Certification costs \$1900. OSPI offers a conditional loan of \$1425. The balance is deducted from your first state stipend. Apply for scholarships, too: Check for opportunities from your school district, DKG, and WEA-Retired. Follow the Washington state legislature: a \$5000-\$10,000 stipend is paid yearly to NBCTs who are actively teaching or counseling in public schools. If you plan a long career in teaching, National Board certification is both an investment in your students and yourself.



Jane Gerdon
2nd Vice President/
Membership

Take care of members year round

Don't forget chapter members over the summer!

Just because most chapters skip regular meetings over the busy summer months, doesn't mean we should stop all communication and chapter activity. Summer is a great time to create opportunities for fellowship (DKG goal #1). Plan a casual get-together for those who can make it. Maybe, it's a planning time for next year or a totally casual dinner at a new local restaurant. Whatever it is, remember to connect! Then when fall comes round, everyone is onboard for a great new year.

Chapters recognized for membership goals

In this day and age, it is getting harder and harder for chapters to maintain their membership numbers let alone increase them. Whether they are working teachers or retired, women today are busier than ever. One of this biennium's challenges was to "Add 5 More" members to your chapter. Congratulations to the four chapters who met that challenge: **Theta, Chi, Psi, and Alpha Sigma**. The second half of the challenge was to maintain your membership numbers. Congratulations to the twelve chapters who succeeded: **Alpha, Zeta, Eta, Nu, Tau, Alpha Zeta, Alpha Nu, Alpha Upsilon, Beta Delta, Beta Kappa, Beta Sigma, and Beta Chi**. Thank you for your hard work. These two challenges will continue for 2018-2019.

Fifty year members honored at convention

Washington State had four members who celebrated 50 years of membership in Delta Kappa Gamma. Congratulations for all that they have done for their chapters, the state organization and the international organization go to: **Josephine Fletcher** (Alpha); **Ruth Davenport** (Alpha Zeta); **Faith McCarn** (Nu); and **Diane Hall** (Theta). Each of these women is an inspiration to all members!

Member recognition is a great way to take care of members. Awarding certificates or pins for X years of membership can demonstrate the value you place on member loyalty and help to retain senior members.

Welcome initiates

Congratulations and welcome to the following members newly initiated or reinstated into DKG.



<u>Name</u>	<u>Chapter</u>	<u>Date</u>
Kimberly Elias	Beta Sigma	April 7, 2018
Lisa Yakovich	Chi	April 9, 2018
Amanda Hair	Chi	April 9, 2018
Lisa Randall	Beta Upsilon	May 15, 2018
Sally Rowan	Beta Upsilon	May 15, 2018
Shari Palella	Eta	May 12, 2018

White roses of remembrance

As we celebrate new members, we also mourn the loss of members who have passed away in recent months. Their lives will forever be reflected in our hearts.



<u>Name</u>	<u>Chapter</u>	<u>Date</u>
Robbie Jackson	Rho	Dec. 7, 2017
Karen Hedrick	Eta	April 24, 2018
Mary Lampert	Eta	Jan. 17, 2018
Betty Steeds	Kappa	Feb. 18, 2018

The lives of these women will be honored at the Celebration of Life ceremony, Washington State Convention, April 2019. The Celebration of Life has taken place in Washington since 1946, first held in honor of DKG founder Dr. Annie Webb Blanton and nine members of Alpha Sigma State, Washington, who had passed away since the state organization began in 1941.

Treasurers: When a member passes away, please remember to send in a Form 6 (report of the death of a member) as soon as possible. The form may be found on the International website under Forms/Membership.

Also, whenever you have a new initiate, please submit Form 81, Initiation Form to the State Treasurer along with the state and international portion of the initiate's dues.



Where to get service pins

DKG Anniversary pins (recognizing membership from five to fifty years—in five year increments) as well as Chapter Woman of Distinction pins may be ordered from Alpha Iota Michigan State DKG. All revenues from the sales fund Michigan's scholarship/grants program.

See the Michigan State website for an order form: www.dkgmichigan.org Or email J-Jay Pechta at jpechta.dkg@comcast.net and ask for an order form.

Rachel Royston Board announces scholarship recipients

The Rachel Royston Permanent Scholarship Foundation Board met for the end of the year meeting during the Alpha Sigma State Spring Convention in Olympia, WA. Under the direction of Board Chair, Dr. Claire Smith, business for the year was reviewed, last assignments made, and time provided for incoming Chair Geneal Palmer (2018-2019) to put her plans in motion. Prior to the Annual Meeting, Dan Berge, portfolio manager for RRPSF, presented an in-depth update on the financial status of the Foundation's assets.

At the Convention luncheon, the recipients of the RRPSF Scholarship for 2018-2019 were presented to the Alpha Sigma State membership. The Board hosted the following outstanding women: **Amity Butler** (Port Angeles, Ed.D. Educational Leadership, Seattle University), **Erin Murphy** (Alpha Sigma, Poulsbo, Ed. D. Educational Leadership, Washington State University) and, **Jessica Tufts** (Beta Upsilon, Electric City, M.A. Mathematics Education, Washington Governors University). Unable to attend was **Kirstin Ribelin** (Kelso, M.Ed. Educational Leadership, City University). Funds totaling \$20,000 have been awarded for the coming Fiscal Year. Jessica Tufts, Margaret L. Harvin Awardee, spoke on behalf of all the recipients, describing education as a vehicle to achieving our goals in life.

The RRPSF Board celebrated our new application process. Thanks to Dr. Claire Smith and those who assisted, applications are now 100% online. The first time users of the online application provided favorable and appreciative feedback; of particular mention was the ease of the one-step design. The Board found this process a vast improvement for viewing applications. Recipients are women educators who are residents of Washington State pursuing post-baccalaureate study. Watch the Alpha Sigma State website as the application for the 2019-2020 fiscal year goes live on August 1, 2018!

Dan Berge gave a report to the membership at the Annual Meeting, relating that the fund for RRPSF is doing well. Dan explained that members who want to contribute to the fund may do so in many ways: by sending in a donation specifically as an honorarium or memorial, a general donation, or by making a bequest. All donations are tax-deductible as RRPSF is a 501 (c)(3) Charitable Trust.

The continued generosity of members in supporting the Rachel Royston Permanent Scholarship Foundation and its goal to assist key women educators in realizing their dreams is greatly appreciated. For fiscal year 2017-2018 to date donations total \$1,688.00. Member contributions keep this fund viable.

Honoring Dr. Smith with an authentic Australian Boomerang for her years of service (July 2013 to June 2018), we are pleased to announce that she will be returning to the Board as the new first-year member. A former RRPSF recipient, Claire currently teaches German and Spanish at Skyview High School in Vancouver, Washington. Her undergrad degree is from University of Adelaide, Australia, where she majored in German and Psychology. Her doctorate is conferred from George Fox University in Newberg, Oregon. One of Claire's goals as the "first-year" member is to gather and share information on what our former scholars are doing in the profession.

Margaret Harvin Awardee



Amity Butler,
Ed.D. in Ed Leader-
ship, Seattle Univ.



Erin Murphy, Alpha
Sigma, Ed. D. in Ed
Leadership, WSU



Kirstin Ribelin,
M. Ed. In Educational
Leadership, City Univ.



Jessica Tufts, Beta
Upsilon, MA in Math,
WA Governor's Univ.



From the incredible outpouring of support to women through the Purpose-Filled Purses™ Project to the sincere farewell at the Celebration of Life ceremony, the commitment of Washington State DKG members was evident at the Spring 2018 Convention. Participants enjoyed learning about the women and culture of Finland from International guest speaker, Eija Liisa Sokka-Meany. They grew personally and professionally through such workshops as “Changing the World One Book at a Time” and “From STEM to STEAM, integrating the arts and sciences in the classroom.”

Dan Steele, WASA, provided an update on education legislation in 2017-2018. Monique Harrison celebrated the four chambers of the DKG heart and went on to challenge members to be more culturally responsive and aware of biases as chapters seek to engage younger and more diverse members.

It was a memorable and worthwhile state convention!



Top: “Hand in hand . . . Forward moving ever”; row 2: Dan Steele, WASA, provided legislative update; Barb Shillinger (Beta Chi—Hoquiam) shared her love for doll making; the choir kept us laughing in song; row 3: conference host committee members from Area VI (NW Wa); photographer Jeanette Manuel (Beta Sigma - Seattle), Debbie DeFreese (Iota—Shelton) models during the evening “fashion show;” bottom: Mary Lou Gregory (Beta Chi) is part of the Friday evening entertainment provided by the Salmonberry Ukelele Band (Hoquiam/Aberdeen).

A photo essay of Spring Convention 2018 and the DKG International Convention, July 2018, Austin



International Convention is a crazy fun time to reconnect with friends from all over the world that you may not have seen for two years or longer. Convention is a time for visiting the sites in the host city and enjoying their traditions. Convention is a time for practicing patience as you sit through debate over proposed amendments. And it is a time for personal and professional growth gleaned from the many workshops.

Best of all, Convention is a time for inspiration. 2018 was no exception. Benjamin Zander, director of the Boston Philharmonic Orchestra and author of *The Art of Possibility*, spoke about the responsibility a leader has to “radiate possibilities,” to look outside the box of expectations and bring out vision in others. Nadia Lopez, author of *The Bridge to Brilliance*, inspired attendees to seek the best in those we teach and lead.



Clockwise from top left: President Sherri Wagemann and Austin cowboy; Washington State delegation to Austin; Beta Upsilon delegates tour the Texas capital; Kathy Davis (Theta) joins the line dancing; Alpha Sigma members enjoy conversation with some of the European delegates; Joy Lauderbaugh, Laurie Fisher (both from Kappa) and Keitha Bryson (Beta Beta)prep for voting; Rose Ann Moore (Alpha Lambda) and Janice Moen (Kappa) unite with an long time friend at the banquet.

State scholarships and grants awarded

One of the benefits of DKG membership is the opportunity to receive State assistance for personal and professional development through the State Scholarship and Grants program. “The money for scholarships and grants is provided through dues—one dollar per member—and by donations given at the State Convention luncheon each year,” Grants-in-aid Committee Chair **Connie Jay** (Eta) reminded attendees at the 2018 Spring Convention. Chapters are encouraged to promote the program with their members and to note the application deadlines.



Jay went on to announce the awardees for the 2018 scholarships and grants. “The uses of their stipends (described below) underscores the versatility of the Grants-in-aid program,” elaborated Jay.

Stacy Traylor (Beta Delta) has been a member of DKG for fourteen years. She is using her stipend to attend a WEA National Board Renewal Jump Start workshop, which will help her understand the requirements for the Portfolio of Professional growth. As an elementary school counselor, she is designing a plan to assist school counselors in using school gardens as a tool for social emotional learning. Stacy plans to give back by writing an article on the benefits of National Board certification for the Alpha Sigma State newsletter. (Editor’s note: see page 7 of this edition)



Loveday Conquest (Alpha Delta), a thirty year member of DKG, used her stipend to attend Oxford University in April of this year. The focus of the workshop was World War I and It’s Effects on Society. Loveday hopes to gain an understanding of the changes brought by World War I with a focus on the changes in the roles of women. Look forward to presentations on this topic at DKG chapter and state meetings, classes at UW, and other groups.



Pat Bennett-Forman (Alpha Sigma) used her stipend to attend the National Legislative Seminar in D.C. in March. Pat is a firm believer that DKG should be present at educational hearings as well as hearings related to the health of women and children. She hopes to enhance her knowledge of legislative issues and hone her skills as an advocate for women, children and education with legislators, which will be shared through workshop presentations.



Sandra Zugner (Theta Chapter) has been a member since 2010 and currently serves as their scholarship chairman. Her scholarship award will be assisting her in paying for her National Board Certification. Sandra says getting her National Board Certification will help her become a “better rounded” member of the society and give her more information to share. Sandra has represented Washington on the International President’s DKG Next Think Tank this past year.

Congratulations to all these outstanding members of DKG. It is not only beneficial to these members to receive financial assistance with their professional growth goals, but clearly will also be a benefit to state members who will participate in their presentations and workshops.

Bylaws proposals sought:

According to the State Bylaws, the Bylaws and Standing Rules chair shall receive Bylaws or Standing Rules proposals *within two weeks following Fall Executive Board* when possible, with a postmark or electronic date no later than December 1. All proposals must be accompanied by a statement of fiscal impact on current and future budgets and rationale for the change. The amendment proposal form in on the state website <http://www.dkgwa.org/bylaws--standing-rules.html>. Send a completed and saved copy of the form to nsauer@charter.net prior to December 1.

Please note that because of the large number of proposed changes to the DKG International Constitution, it is likely that there will need to be a number of changes to Washington State DKG By-laws and Standing Rules. This process will take some time and will occur over the next biennium. Proposed changes will appear in *the Alpha Sigma News* prior to the vote at State Convention.



Technology & Learning

DKG Quadrant 4 Workshop

Areas 1 & 3

Saturday, October 20, 2018

9:30 am - 4:00 pm

Cottonwood Elementary School

16734 Cottonwood Creek Blvd ~ Kennewick WA 99338



Topics may include:

Creating a website
Navigating DKG websites
Google Docs
Cell Phone Photography
New & Useful Apps
Cyber Bullying
Identity Theft
STEM Education/Robotics

Based on member feedback, the DKG State-sponsored Quadrant workshops are uniquely designed with **YOU** in mind.

- Enjoy guest presenters sharing their expertise
- Enhance your computer literacy skills
- Have FUN experiencing hands-on activities
- Fellowship with old & new friends
- Clock hours offered

**FREE DRAWING FOR ONE PAID
2019 SPRING CONVENTION
EARLY REGISTRATION!**

9:30 am - 10 am - Check in & Continental breakfast & beverages will be provided.

COST: Lunch \$12

All interested DKG members and their guests are encouraged to attend. Space is limited.
NOTE: The State will pay mileage and lunch for each Area Liaison & Chapter President and one designated chapter member (from Quadrant 4 only). Car pooling is encouraged.

For questions regarding directions information, contact:
Dianna Janke (Psi Chapter)
srajanke@msn.com

Standing Rules changes approved at State Convention

The State Executive Board (chapter presidents and State officers) approved the proposed Standing Rules changes printed in the Spring 2018 edition of *the Alpha Sigma News*, with the exception of the two listed below. Bylaws and Rules Committee Chair **Nancy Sauer** (Psi) noted that their were two proposals for line 306—307 and that the Rule change approved was that proposed by the Communications Committee. Once that change was approved, it was necessary to revise the wording of lines 332—333, which were approved as stated below.

SR 3.75 g.3 Regional Conferences finances

Line 306-307 The treasurer, executive secretary, and the state editor or state web master shall receive reimbursement for attendance at regional conferences and international conventions . . .

SR 3.75 h. 4 Travel stipends for the international convention and regional conference

Line 332-333 Officers, (including the Parliamentarian), Membership chair, Educational Excellence chair, the State newsletter editor or the State webmaster, and presenters* shall receive two points (if not previously funded through SR 3.75g 3). Area liaisons, international officers, ~~and~~ international committee members, and state committee chairs shall receive one point.



The Chapter Buzz



Area I

(S. Central Washington)

Joanne Vining (Alpha Lambda, Sunnyside), Liaison

Alpha Lambda (Sunnyside) had a busy year with many great programs and lots of fellowship. The year's meetings began with a wonderful program on the authors of the Curious George books and how they escaped the Holocaust. It was presented by member **Terry Dahlstrom**. In keeping with this theme, Alpha Lambda hosted the Area 1 Workshop on the topic of the Holocaust. The workshop was very well attended. Many community members participated and learned a great deal about what happened during the Holocaust. Members discovered there is a museum in Seattle dedicated to educating the public about this very topic. The chapter also experienced programs on hats from the early 1900's, enjoyed some young people dancing, was amazed by some intricate woodworking examples by an extraordinary teacher, and initiated two new members. They raised money for their scholarships through cookies sales, Christmas auction items, our annual Bingo fund raiser, and member donations. Six scholarships were awarded at the May meeting to women majoring in education at the university level. The chapter also donated purses at the State Convention for the project of helping women in crisis. It was a productive year for the Alpha Lambda chapter.

Theta (Yakima) started out the year with a bang with an initiation of two members and it just kept getting better and better. They gave back to the community as they donated school supplies to the teen homeless shelter and donated 40 purses for the Purpose-Filled Purses™ Project. Raffle off specialty baskets provided money for the Schools for Africa project. The chapter hosted a variety of meetings including Inklings Bookshop, a Yakima Valley Museum tour and a special presentation by the Master Gardeners. **Amanda Lopez-Robel**, a member with Parkinson's, gave a very informative slide presentation on the disease. The chapter finished the year with another initiation, installation of new officers and their annual Bunco/Potluck Party to raise scholarship funds! As you can see, DKG is alive and well in the Yakima area!

Alpha Zeta (Goldendale) had an active year with grant recipients as guest speakers, learning about *Love and Logic*, painting turkey gourds, decorating a Christmas swag, learning about women's health and nutrition, and learning about plants. Members participated in initiations, singing songs, meeting exchange students, and enjoying genuine spiritual fellowship. Way to go Alpha Zeta!

Area II

(NE Washington)

Rosemary Shockley (Eta, Spokane), Liaison

Area II started the Fall off with a bang, as Hostesses for the 2017 Fall Board in Yakima. Both **Eta** and **Tau** chapters were involved and worked together to create a positive experience from registration through the final meal and meetings. A huge thank you to **Anita Tschirgi** and all of her committee members for all of their hard work. They also provided 12 baskets to be given away during the breakfast and luncheon. It was a great effort by both chapters and a quick start to the year.

Eta chapter (Spokane) tried some new things during the year by having a few of the meetings devoted to more in depth learning experiences. In November the members learned about *SAIL: Stay Active and Independent for Life*. This program is designed to improve strength, balance and fitness with exercises specifically designed to help maintain and improve balance and mobility, reduce the risk of falls and improve quality of life. Everyone came dressed to workout and it was a great experience for all. Then in January, **Pia Longinotti** provided an in depth look at Poland and the Holocaust. Community members were invited to attend this presentation and those in attendance were deeply moved.

Spring brought the Quadrant Workshop to the eastern part of the State. Area II and VIII assisted the Alpha Sigma State leadership in providing a workshop with the focus on technology. Again this was open for members to invite the public. We were delighted that some gentlemen joined us for a very informative and lively learning experience. The only glitch was having some presenters stranded in the snow on top of Snoqualmie and unable to get to Spokane. The leadership team did a great job of making adjustments and it was a very successful day.

This year both Eta and Tau chapters have continued to place their focus on membership. They also held several joint meetings and hope to do so again in 2018—2019.



Area III (SE Washington)

Cathey Erickson (Alpha Psi, Kennewick), Liaison

Psi Chapter (Kennewick) members enjoyed making Hors d'oeuvres at our October meeting. **Debbie Greene** shared an overview of the various appetizers we'd be making. Members divided into teams and a short time later we had delicious hors d'oeuvres to nibble on and recipes to take home.

The Kennewick Police Department got us all thinking during its very informative presentation on ID Theft! Members filled out an ID Theft self assessment which emphasized the importance of shredding documents and not sharing/carrying personal documents e.g. social security card, insurance cards with your SSN etc. Information was also presented on "Common Cons and Frauds." Another of our meetings focused on Self Defense. Important takeaways were to *immediately* lock your car doors in a parking lot; don't stop to check messages on your phone before locking your doors. Also, *always* be aware of your surroundings when leaving school, a restaurant, grocery stores or shopping malls.

Alpha Psi Chapter (Pasco) President **Lynda Meyers**, outlined the major highlights of the past year for the chapter to include: (1) Shoe boxes for children project through Samaritan's Purse, (2) presentation and update by Domestic Violence Services (DVS) of the Tri-Cities, (3) Wine 103: pairing wine with desserts by Hank and Nancy Sauer, (4) a lecture on the mammoth dig site in South Kennewick, (5) Mother's Day Purse Project for local DVS shelter mothers with 10 beautifully filled purses, gift cards for DVS shelter mothers to purchase gifts for their own children, and (6) a scholarship to an education major at Columbia Basin College.



Psi members **Naomi Angle**, **Mindy Hoffman** and Mindy's mom.

Area IV (S King/Pierce Counties)

Sherri St. John (Alpha Rho, Puyallup), Liaison

Alpha Rho (Puyallup): **Sheri St. John** reported that her chapter had conducted a quarterly road cleanup in March. They also have created and maintained a roadside flower planter with the support of the Pierce County Road Commission who provided a sign with their name. The chapter has discussed hosting a booth at the school benefits fair in the fall to publicize DKG. The chapter also hosted one of its members to speak about her experiences as a foster mother. This woman is available to speak to other chapters.

Alpha Tau (Tacoma): **Jan Blankers** reported that her chapter hosted April Harris in April to speak about Guided Learning. In addition to installing new officers in May, the chapter voted to increase dues by \$20 that can be paid in three installments. In December **Patty Swanson's** daughter spoke to the chapter about the new psychiatric unit for teens at Tacoma General. She said her daughter is available to speak to other chapters. She also suggested that chapters may want to join together to feature guest speakers. Jan also reported the chapter's January meeting featured a speaker on the Fusion project, a nonprofit organization to aid the homeless. Patty Swanson described the spring field trip to Step By Step in Puyallup. In March the chapter took a field trip to see a play at the Lakewood Playhouse.

Beta Delta (Auburn): **Terri Diehm** and **Marge Lofstrom** reported the dues increase was discussed at the May meeting and voted on in June. Their chapter has voted to provide New Teacher Kits to Auburn teachers this coming September. The chapter will again host a fund raising auction, this coming year to be held on November 3, 2018.

Epsilon: **Marj Patten** reported that she will step down as the chapter president in the 2018-2020 biennium. At the May chapter meeting dues increase was discussed.

Kappa (Kent) started the year initiating two new members. Programs through the year enlightened members about genealogy, a member's role as a guardian ad litem, Purpose-filled Purses™ project, and gardening tips for planting planters. Kappa's annual Holiday Brunch and Auction was very successful. The chapter was able to lend support to the local women and children day shelter, youth music organizations and a reading program at an elementary. Grants were awarded to teachers to support classroom projects. A very busy and successful year!

Leadership Training Seminar (Rainbow Lodge) 2018 focuses on Transitional Leadership



Clockwise from top: Rainbow Lodge 2018 Leadership Training Seminar participants; International DKG Vice President Becky Sadowski addresses the group on the upcoming changes proposed to the DKG Constitution; evening camp fire and song fest; yoga (that's Cathy Johnson (Beta Upsilon) making it look so easy).



For three days in June, DKG educators from all over Washington gathered at Rainbow Lodge in North Bend for “*Learning, Leisure, and Leadership.*” Attendees enjoyed creative activities, learned about DKG, explored their personal leadership qualities and strengths, ate a lot of good food, and made new friends.

Becky Sadowski, International Second Vice-President was a guest speaker. Her travels this year have taken her to four state organizations to discuss the 147 proposed amendments to the DKG Constitution. She enjoyed the relaxed atmosphere of the retreat and being able to present the information interspersed with other activities. She also led a discussion on leadership. Becky enjoyed the blend of activities, the hikes and the campfire.

The retreat included discussions and presentations on a wide variety of leadership topics by members and guest presenters. Past Rachel Royston recipients shared their experiences, changing nutritional requirements as we age were discussed, and members learned about salmon and the Issaquah Salmon Hatchery. Creativity abounded with rock decorating, dying silk scarves, and making boxes in a cross curricular lesson with all instructions given in Spanish. Everyone enjoyed morning walks, yoga, photographing nature, and singing around a campfire. First time attendee **Shari Pelella** (Eta-Spokane), who was just initiated in May, said she attended the retreat as a good way to get to know people. To her surprise, “Everybody treated me like they knew me my whole life!” **Linda Morris**, (Alpha Upsilon-Port Townsend) is retired but is “inspired to look beyond teaching.” She shared that attending events, “reminds me how much I like being with other members.”

Gratitude to **Carol Linscott** (Alpha Sigma - Kitsap) and her committee members for a memorable, educational, relaxing retreat, and for the fellowship of the attendees. Keep your eyes out for information about the 2020 Rainbow Lodge Retreat and consider attending.





Washington State Organization Fall Executive Board Registration Form

September 28 -29, 2018

Yakima Red Lion



Name _____ Chapter _____ Area _____

Address _____ Home Phone _____

City _____ Zip _____ Cell Phone _____

Email _____

State Officer _____ State Committee Chair _____ State Committee Member _____ Past State President _____

Area Liaison _____ Chapter President _____ Chapter Officer _____ Chapter Member _____ First timer _____

RRPSF _____ Non-DKG member _____

Are you interested in applying for clock hours?

Circle one yes no

Early Registration postmarked by Sept. 8, 2018 \$ 35 \$ _____

Registration postmarked by Sept. 14, 2018 \$ 45 \$ _____

Registration postmarked after Sept. 14, 2018 \$ 55 \$ _____

Friday Night: Fellowship Buffet Dinner (service 5:30 - 6:30 pm) \$ 20 \$ _____

Gourmet Potato Bar: Soup de jour, Baked potato with all the fixin's, Garden Greens with assorted dressings, Caesar Salad, Roll & butter, Assorted Dessert bars, coffee, decaf iced or hot Tazo tea

MUST PRE-ORDER MEAL (State Committees/Liaisons not reimbursed for buffet)

Saturday: Breakfast \$ 18 \$ _____
Lunch \$ 24 \$ _____

*PRICES INCLUDE 8.2% tax and 20% service charges **TOTAL** \$ _____

*Gluten Free _____ *Diabetic _____ *Allergy _____

NOTE: State Officers, State Committee Chairs, State Committee members and Area Liaisons:
Please bring a copy of this registration to attach to your voucher for reimbursement.

Checks should be made payable to Alpha Sigma State and sent with registration form to:

Wendy Selde
PO Box 643
Kelso WA 98626-0057

(360) 270-7401
wendy.selde@gmail.com

In case of an emergency, please notify the registrar, two weeks prior to the event, to be considered for a refund.
A \$10 processing fee will be withheld.

Photo Release: With this registration I grant permission to Alpha Sigma State, DKG, to be videotaped, audio taped or photographed and give permission for my photo, voice or words to be used in any Alpha Sigma State official publication, including the state web site and Alpha Sigma News. I understand that if I do not give permission, I must submit a written statement denying permission for use of my photo, voice or words attached to this registration.

HOTEL RESERVATION DEADLINE: Friday, SEPT. 9, 2018

Make reservations directly with the hotel. Identify yourself as a Delta Kappa Gamma member when making the reservation.

Please be specific with handicap needs for bedrooms.

Red Lion Hotel Yakima Center 607 East Yakima Ave, Yakima, WA 98901 Phone: (509) 248-5900 or 1-800-redlion

\$104.25 single/double per room OR \$114.65 triple/quad per room (price includes all taxes)

Directions: From I-82 South take Exit 33. From I-82 North take Exit 33B Go west on Yakima Ave. Hotel is next to the Convention Center



An official publication of
Alpha Sigma State Washington
of
The Delta Kappa Gamma
Society International

PLEASE
PLACE
STAMP
HERE

The Alpha Sigma News

27120 138th Ln S.E.
Kent, WA 98042-0842

Mailing Address

Mission Statement:

The Delta Kappa Gamma Society International
promotes professional and personal growth of
women educators and excellence in education.

The **Alpha Sigma News** is
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Send articles to:

Barbara McPherson (Alpha Sigma), editor

27120 138th Ln. S.E.
Kent, WA 98042-0842
(253) 630-5048

Email: dkgwanews@gmail.com

(please e-mail pictures in .jpg format)

Deadlines: October 10, February 10, June 10

Washington Website:

[<www.dkgwa.org>](http://www.dkgwa.org)

Members:

Please send address changes to:

The Delta Kappa Gamma Society International

P.O. Box 1589 Austin, TX 78767

Or email changes to: [<marys@dkg.org>](mailto:marys@dkg.org)

Invitation to Fall Board

Come join Area V as they host the 2018
Fall Executive Board on September 28 & 29.
Registration begins at 4:00 pm on Friday,
September 28, 2018. Some special features
will be a deluxe Potato Bar with soup and
salad on Friday night. The yummy dinner will
start at 5:30 pm. You will also enjoy a deeper
look at the US Forum.

We will continue the fun and friendship
with workshops. giving clock hours for those
wishing to take advantage of this program.
Leadership training workshops will focus on
“using the heart” for effective leadership.

Hope to see you all there.

A reminder from Executive Secretary
Paula Nichols:

Presidents, please complete form 110
(new officers) and send it to Paula so
your directory information will be up-to-
-date. Also send your updated member
email list to Treasurer Pat Russell. Both
can be sent as email attachments.

Important Dates

September 8, 2018

Early bird registration deadline for
Fall Board (see p. 17 for details)

September 9, 2018

Hotel registration deadline
Yakima Red Lion (see p. 17 for details)

September 28—29, 2018

Fall Board Meeting
Yakima Red Lion
(see p. 6-7 for details)

October 10, 2018

Deadline for submissions to
Alpha Sigma News winter edition

November 1, 2018

DKG Education Foundation Cornet
et Professional Development Seminar
applications due. See www.dkgf.org

November 15, 2018

Deadline for Rachel Royston
Scholarship applications. For more
information see www.dkgwa.com

December 1, 2018

Proposed Bylaws and Standing Rule
amendments due to Nancy Sauer
[<nsauer@charter.net>](mailto:nsauer@charter.net)