



The Alpha Sigma News

Why S.T.E.M. Continuing Education?

The new Washington State certification process mandates fifteen S.T.E.M. designated clock hours. Teachers are wondering, “Why am I required to have S.T.E.M. training if I am not a science, technology engineering or math (S.T.E.M.) teacher? Does incorporating S.T.E.M. education into all content areas really make a difference in our support of educating and developing women leaders?”

The short answer is—ABSOLUTELY YES!! The significance of the gender gap in S.T.E.M. achievement, course enrollment and careers has been well documented by Barton, et al., 2013; and Britner, 2008. S.T.E.M. education increases girls’ opportunities for economic equality. (Continued on p. 4 S.T.E.M.)



DKGEF Fundraiser

If you are headed to Austin for the 2018 DKG International Convention, you will not want to miss the DKG Education Foundation fundraiser, “The Sights and Sounds of Austin.” It promises to be a spectacular event with Texas cuisine, entertainment from Austin artists and line dancing. Tickets may be purchased with your Convention registration.

Becoming better advocates

“Experience the Heart-beat of DKG. . . Educate, Advocate, Inspire” is DKG State President Sherri Wagemann’s theme for the Spring Convention. To become effective advocates for education, DKG members need to be well informed about the issues and laws being discussed by state and federal legislators.



Dan Steele, WASA, keynotes the Friday evening legislative update

Attendees at the Spring Convention will have the opportunity to do just that—learn about current legislation that impacts education in Washington State.

The Friday evening US Forum Power Hour will feature Daniel Steele, Assistant Executive Director, Government Relations with the Washington Association of School Administrators (WASA). Mr. Steele will review what was and was not achieved by the 65th State Legislature. He will discuss the implications of their actions on schools, students, and educators both active and retired.

Mr. Steele’s background is as a grass-roots organizer, legislative staffer, public agency legislative liaison, and an in-house lobbyist. He has presented at numerous legislative hearings and has served as an advocate for K-12 education in the areas of funding and public policy. In addition, Mr. Steele has been a regular speaker for university educational leadership and administrative credentials programs, as well as at various educational conferences.

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A graduate of the College of Business and Economics, Washington State University, Mr. Steele has worked with WASA, the Washington Association of School Business Officials (WASBO), and the School Information and Research Service.

If you have questions about the impact of the new salary schedules, salary structure, health care benefits, or concerns about what is happening to retirement options, the legislative update will give you the opportunity to find some answers.

With his years of experience in working with legislators and other elected officials and/or their staff, Mr. Steele will also offer some tips on how to be effective in our communications and advocacy work. His presentation will be an excellent precursor to future workshops on testifying before the legislature and school boards and other advocacy strategies.

The session, being held on Friday at 7:30 p.m., is open to all conference attendees and guests. Participants may earn one clock hour for attending.



Sherri Wagemann
State President
2017—2019

Experience the *Heartbeat* of DKG... *Educate * Advocate * Inspire*

In the Feb/March issue of my state president's newsletter for chapter presidents and area liaisons, I shared a sneak peek at the dynamic convention being planned at the Red Lion Hotel Olympia on April 27-28, and I am excited to now share those plans with our members. It takes great team work to plan events to benefit all of our DKG members, just as it takes a team to strengthen our Society. I encourage you to mark your calendars and attend. You won't be disappointed! The convention theme this year is "Experience the *Heartbeat* of DKG... Educate, Advocate, Inspire."

ALL Members in attendance will have the opportunity to:

- ◆ Attend an Info Fair and personally chat with State Committee members **to learn** more about the inner workings at the state level and the benefits each committee provides to members.
- ◆ Shop til' you drop in the Marketplace where your purchases will **help support** fundraising efforts of participating chapters and the state travel fund.
- ◆ **Enjoy** meeting our International Speaker from Finland, Eija Liisa Sokka-Meaney .
- ◆ **Learn** about the legislative issues impacting education from presenter Dan Steele, WASA, during the US Forum Power Hour presentation.
- ◆ **Make a difference** by participating in the WA State Unity Purpose-Filled Purse™ project. Remember to bring at least one purse to convention from your chapter. Our collective donations will be given to the Family Support Center of South Sound. Development Coordinator Whitney Trotta, our honored guest, will speak about the program and accept our generous purse donations during the Saturday morning breakfast session.
- ◆ View, **recognize and appreciate** the artistic talents and displays of many of your DKG sisters.
- ◆ **Celebrate and honor** the lives of deceased members during the *Celebration of Life Ceremony*.
- ◆ **Earn professional clock hours** from a variety of interesting personal and professional workshops and presentations. Members who love to sing or play an instrument can earn clock hours for attending rehearsals and participating in the convention music ensemble. All levels of talent are welcome. It's fun! I encourage all members to give it a try!
- ◆ **Network & fellowship** with other distinguished educators starting on Friday from 5:15 - 6:30 pm with your pre-ordered **Grab 'n Go Box Social**. No long waits in the restaurant! When you arrive, pick up your meal, sit, relax, chat and be wonderfully entertained by the Salmonberry Ukulele Band. (*Donations to the band will be appreciated.*)
- ◆ **MOST IMPORTANTLY, share your voice and vote** on critical proposed amendments to the *State Bylaws* and *Standing Rules*. Every vote counts! (*See proposed amendment details in this issue.*)



I am very excited to greet the new incoming chapter presidents for the 2018-2020 biennium. Because they will now serve as members of their chapter's executive board, they are in a position to influence their chapter members and build leadership capacity within the chapter. A session is scheduled on Friday evening for all incoming chapter presidents to join me, the State Leadership Development team and the Area Liaisons to connect and get to know one another. At the Saturday evening banquet, both incoming and outgoing presidents will participate in the President's processional and installation.

I have enjoyed attending Area and Quadrant workshops and visiting chapters across the state, sharing the importance of membership and encouraging them to help make an impact on their communities. I have observed positive fellowship and support and encouragement for one another. Overall, I am impressed with the level of outstanding programs and projects I have seen at the chapter level. I am writing about my impressions on a blog, which you can follow by visiting *Sherri's Heartline* on the state website: dkgwa.org//leaders/presidentspage.

Finance Committee issues financial alert

By Nancy Guthrie, State Finance Committee chair, Alpha Chapter, Tacoma

The State's expenditures for 2016—2017 were \$101,113.52; income from all sources was \$96,369.33. Because income was insufficient, the State DKG Executive Committee had to withdraw money from savings to pay the expenses. State Treasurer **Patricia Russell** (Beta Sigma) reported that at the current expenditure rate, by 2020 Alpha Sigma State will use all the monies from its checking and available savings to meet its various financial obligations.

Unfortunately, over the last 23 years, costs have continuously risen while membership has decreased. The combination has caused a deficit. In working with our State Treasurer, the Finance Committee has investigated and discussed various solutions to bring in more income. It was decided that the best option at this time is to raise our state portion of the annual membership dues.

The State currently receives \$22 per active member from the annual dues collected. It's amazing to note that our state dues have not been raised since 1995 . . . that's 23 years ago! So it is no wonder we are running out of money. Therefore, the State Finance Committee is proposing a raise of \$18 per active member per year,

and a raise of \$1.50 per reserve member per year. To put the raise into perspective, an increase of \$18 is \$1.50 per month, or a fraction of a latte from Starbucks.

We understand the financial crisis many chapters are having, but we must do something or no longer be able to function as a viable organization.

There are options chapters may consider that can help each member deal with the proposed increase. For instance, are members aware that dues do not have to be paid all at once in October? Yes, it is perfectly fine and very possible for members to make smaller monthly installments to the chapter treasurer beginning in July, August and September before the October 31 deadline. We encourage you to think creatively . . . think positively!

Remember that DKG is an organization that helps make an impact on education and in the lives of women and children. You are an integral part of that legacy . . . isn't it worth a few extra dollars a year to make a difference and enjoy the benefits DKG has to offer?

Attend Convention. Share your voice. Please vote to approve this proposal.

State Convention welcomes Sokka-Meaney as DKG International Guest Speaker

The DKG International Guest Speaker presenting at the Washington State Convention in April brings an incredible array of experiences and knowledge to convention attendees. Eija Liisa Sokka-Meaney hails from Finland, known for its exceptional educational system and teacher preparation programs. Sokka-Meaney has been deeply engaged in both. A former teacher in grades 1 to 6, she also taught music, dance and Finnish crafts. Sokka-Meaney was a teacher mentor and part of the Teaching Practices Development group, taking part in curriculum development, teaching international students and coordinating international projects and visits. She also consulted on international matters at the Finnish National Agency for Education and taught at the university level.

She has written articles about Finnish teacher training and made presentations at various international conferences, including in Istanbul, Germany and at the last DKG European Regional Conference in Estonia. In addition to teacher training and curriculum development, her topics have also included "Choir music and well being," "Songs and rhymes for young learners," and "Water in our life and environment," .

Sokka-Meaney plays in two bands (one playing classical and religious music; the other folk and Finnish pop), and enjoys crafting and knitting. She has two sons, one a theater director and the other working on his doctorate in physics and mathematics.

DKG has been privileged to have Sokka-Meaney serve as Finland's state president, European regional conference co-chair, state secretary and webmaster. She has also served on the International Professional Affairs Committee. DKG members attending convention will have a very special opportunity to learn from this remarkable and talented woman.



Eija Liisa Sokka-Meaney,
Finnish educator and DKG
International Speaker

2017—2019
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(S.T.E.M. cont. from p. 1)

Girls who participate in S.T.E.M. classes learn how the world works. This knowledge provides them with the basics needed for greater independence in addressing challenges related to construction, mechanical and electrical repair without consulting expensive repair professionals. Girls who attain advanced science degrees and enter into S.T.E.M. careers have a higher annual salary, resulting in an improved standard of living and job satisfaction. (Ashbacker et al., 2010). Additionally, the S.T.E.M. academic world is significantly enriched by consistent female voices.

Supovitz and Turner (2000) acknowledged the crucial importance of S.T.E.M. education on girls in and out of the classroom. Educators who support and encourage girls' S.T.E.M. participation through connections between classroom curriculum and community jobs increase their motivation to continue S.T.E.M. learning and career choices (Howley, et al., 2011).

Traditional teaching strategies are not meeting the needs of our future women leaders. Currently, industrialized countries view the success of future economic

competitiveness as hinging on a well-educated work force with its foundation in S.T.E.M. courses.

S.T.E.M. continuing education, including clock hours, provides teachers with the resources to increase girls' eagerness and excitement in seeking S.T.E.M. in their daily lives. You don't have to be a S.T.E.M. teacher to use S.T.E.M. activities in your classroom or to mentor girls in S.T.E.M. DKG members have always sought opportunities to increase women's leadership potential. When we learn S.T.E.M. teaching techniques, we become more aware of how S.T.E.M. is integrated into all aspects of our lives, as well as ways we can continue to mentor girls' leadership opportunities.

By Charlene Shea, PhD., Mu Chapter, Vancouver

Students from Enrique Chee's Robotics Team share their enthusiasm for the Bainbridge Island S.T.E.M. program at the Quadrant I workshop in October 2017.



Invitation to Spring Convention Alpha Sigma State April 2018

Greetings Alpha Sigma State sisters! You are cordially invited to the 77th Spring Convention celebrating the heartbeat of DKG on April 27-28, 2018 at the Red Lion Inn, Olympia. Lambda and Beta Kappa chapters of Area VI look forward to hosting you! A tantalizing menu of workshops is offered, ranging from books that change the world, journaling, writing newsletters, a legislative power hour, moving from STEM to STEAM, music and dance from Finland, lessons from Poland, and helping girls in Senegal. Interested in travel? Learn about Road Scholar trips. Like crafts? Learn doll making. Looking for a new fundraiser? Learn how Alpha Lambda honors paras during classified staff week while raising money for scholarships. Take advantage of leadership opportunities and trainings. The evening banquet includes guest speaker Eija Liisa Sokka-Meaney from Finland and a fashion show by Chico's.

Spring Convention is a wonderful time to get away, share and network with key women educators who share your passion for teaching. Remember those who have gone before us in the Celebration of Life service, recognize those who have stepped up to new leadership responsibilities, and look to the future as we make decisions in our general meeting. Enjoy the food, fellowship and music that are all part of our traditions! I look forward to seeing you in April!

Nancy Sheng (Lambda), Chair

EEC Continues to Work for YOU!

Come early and stay late! You won't want to miss any of the exciting workshops offered at our State Convention from April 27 to 29 at the Olympia Red Lion. The workshops are listed in this issue for you to peruse. I encourage you to also attend the "Grab'n Go" Box Meal and Fellowship Social from 5:15 to 6:30 Friday where you can relax, enjoy other members and be entertained. Be sure to pre-order your dinner in a bag for \$14 on the reservation form. The "Salmonberry Ukelele Band", including our own **Mary Lou Gregory** (Beta Chi) and members of the Hoquiam/Aberdeen Community Band, will entertain us during the social; donations to the band are encouraged.

Listed below are a few important reminders about the Convention and the Educational Excellence Committee work that express the Convention theme: "Experience the Heartbeat of DKG: Educate, Advocate, Inspire."



*Susan Fritts
1st Vice President
Educational
Excellence Chair*

Educate:

Did you know that while 47% of all jobs in the U.S. are filled by women, they hold only 24% of S.T.E.M. jobs? Don't miss Mu Chapter member **Dr. Charlene Shea's** article on S.T.E.M. in this edition of *The Alpha Sigma News* to understand why it is now required that all educators have a minimum of fifteen S.T.E.M. designated clock hours.

Are you continuing your certification and need clock hours? If so, the state convention is for YOU. From three to seven clock hours are offered for workshops attended, which can include participating in the convention music ensemble. Please sign up at the registration desk and receive your packet. There is a \$2.00 fee per clock hour, with a minimum of three hours required per registrant, so the cost for obtaining clock hours is a mere \$6 to \$14, depending on which workshop sessions you attend.

Learn about State Committees at the Info Fair and see how EEC is working for YOU.

Advocate:

Because of our concerns regarding students, educators, schools and the COLA, we strongly encourage you to attend Dan Steele's presentation Friday from 7:30 to 8:30 pm at the U.S. Forum Power Hour where he will discuss important legislative impacts.

Be sure to visit our state webpage to read legislative updates submitted by **Barb Clausen** (Chi), another member of the Educational Excellence Committee.

Inspire:

How do YOU dress for success? Do you need a new look? Are you tired of your wardrobe? We have just the answer for you. Chico's Fashions will introduce designs that are vibrant and will make you look as great as you feel. See a combination of wonderful styles displaying unique details, and garments that will flatter your body and make you feel fabulous. Fashions will be paraded during the banquet on Saturday night.

Connect with women in your community and/or those in Olympia through our Washington Unity Project, Purpose-Filled Purses™. Remember to bring one or more purses from your chapter filled with items for women who have been abused, are homeless and/or are victims of human trafficking. A list of items appropriate for filling these purses, as well as a sample message of hope, can be found on our state webpage <www.dkgwa.org>. These purses will be donated to the Family Support Center of South Sound in Olympia following the Convention. Be sure to send photos of your chapter working on this project to WA State DKG President **Sherri Wagemann** <sherri.wagemanndkg1@gmail.com>.



*DKG Washington
Purpose-Filled Purse™
Project*

WA State Convention
April 27-29, 2018
Olympia, WA

“Experience the **Heartbeat of DKG”**
Educate * Advocate * Inspire
Schedule at a Glance

Friday, April 27, 2018

- 3:00—5:15 pm Executive Committee Meeting
- 3:00—4:30 pm Pre-Conference Workshop I
- 4:00—5:00 pm Pre-Conference Workshop 2
- 4:00—7:00 pm RRPSF Board Meeting
- 4:00—8:00 pm Registration and Marketplace
- 4:00—7:00 pm Hospitality Room
- 5:15—6:30 pm Grab n’ Go Box Social & Dining
- 6:30—7:15 pm Meet n’ Greet
 (1st timers, Millennials & Gen Xers)
 New Chapter Presidents’ Connections
 State Team Connections (called by chair)
 Art Displays and Info Fair Set-up
- 7:30—8:30 pm Pre-Conference Workshop 3
 US Forum Power Hour
 (Dan Steele, WASA)
- 8:30—9:30 pm Fellowship n’ Night Cap Hospitality Room
 Convention Music Ensemble Rehearsal
 (all levels of talent welcome)

Saturday, April 28, 2018

- 7:00—9:30 am Registration and Marketplace
- 7:30—8:30 am Breakfast
- 8:45—9:15 am Celebration of Life
- 9:30 am RRPSF Board Meeting
- 9:30—10:30 am Workshop Session 4
- 10:45—11:45 am Workshop Session 5
- 12:00—1:30 pm DKG 77th Annual Birthday & Recognition Luncheon
- 1:45—3:45 pm Executive Board/ RRPSF/General Session
- 3:45—4:30 pm Marketplace, Art Displays and Info Fair
- 3:45—5:15 pm Chapter Photos
- 4:00—4:45 pm Convention Music Ensemble Rehearsal
- 5:15—5:45 pm Chapter Presidents’ Processional Rehearsal
- 6:00—8:30 pm Banquet and Open Bar
- 8:30—10 pm Hospitality Room

Sunday, April 29, 2018

- 9:30 am Executive Committee Meeting

Clock Hours available: Convention participants may earn from 3 to 7 clock hours while attending workshop sessions. Registration forms for clock hours will be available at the General Registration table. Participants must keep a record of sessions attended and turn in session and convention evaluation sheets as well as have their attendance certified by the clock hours registrar. Instructions are available at the Registration table.

Pre- Conference Workshops offered on Friday, April 27, 2018.

- 3:00 – 4:30 pm Creating Chapter Newsletters** (1.5 clock hrs.)
 Participants will not only learn how to make their chapter newsletter work as a recruitment and publicity tool, but will create a template which meets all standards of an effective newsletter, ready for implementation.
State and Alpha Sigma Chapter Editor Pat Bennett-Forman, Chi Chapter Editor Wendy Selde, State Communications Chair and Kappa Chapter Editor Barb McPherson
President: Barb McPherson (Kappa)
- 4:00 – 5:00 pm Bullet Journaling** (1 clock hr.)
 According to Ryder Carroll, “Bullet Journaling lives at the intersection between mindfulness and productivity. A system that adapts to your life every single day.” Learn about this method to document the past, organize the present and plan for the future. It’s a tool that can become valuable in your life and easily transfer to your classroom where “creativity is unlimited and functionality reigns supreme.”
Teri King, (Iota Chapter)
President: Arlene Reynolds (Alpha Pi)
- 7:30 – 8:30 pm U.S. Forum Power Hour: 2018 Legislature – What did they do anyhow?** (1 clock hr.)
 Find out what our legislators did—and did not do— in the second biennial session of the 65th Washington State Legislature. Hear what their actions mean for students, schools, and educators both retired and employed. Get your questions answered about potential new salary schedules, salary structure, health care, retirement benefits and more.
Dan Steele, Assistant Exec. Director of WASA (WA Assoc. of School Admin.)
President: Keitha Bryson (Beta Beta)

Conference Workshop Sessions , Saturday, April 28, 2018

Session 4 (9:30 – 10:30 am)

(1 clock hour each)

Adventures in Teaching: Lessons from Poland

Join Pia as she shares stories from her 2017 summer trip to Warsaw and Krakow, Poland and their connections to Holocaust education. She'll explore how traveling can enrich classroom teaching practices as well as give all of us a better understanding of history. Enrich your students with insights you may gain from Pia's experiences.

Pia Longinotti (Eta)

President: Joy Lauderbaugh (Kappa)

Aiding Senegal Girls with Menstrual Packets

Women are empowering girls in Senegal, West Africa, to cope with life as they distribute reusable menstrual hygiene kits and encourage health education through a training process. Conditions are at the poverty level, women's literacy rates are low and school attendance is poor for girls. Through this process, young women will be able to attend school regularly and thus, raise their standard of education and, consequently, standard of living.

Joyce Schultz (Alpha Sigma)

President: Cathy Johnson (Beta Upsilon)

From S.T.E.M. to S.T.E.A.M.

Creating cross-curricular connections can boost student thinking and learning. Two teachers reveal what happened in their classrooms when seemingly opposite subjects (science and art) embrace technological advances and embed shared vocabulary.

Pamelia Valentine (Iota), Michaela McCoy, both National Board Certified teachers

President: Teri King (Iota)

The Art of Doll Making

Following her passion, Barb will show us how she learned to create dolls using unique art techniques and materials such as plant roots and clay. Discover the history of doll making and view Barb's vast doll collection.

Barb Shillinger (Beta Chi)

President: Joan Schilling (Alpha Tau)

Session 5 (10:45 – 11:45am)

(1 clock hour each)

Finnish Folk Music and Dance

Music has been proven to improve your well-being and it is used for medical rehabilitation. It sets challenges to your brain, improves your lung capacity and your mobility. This interactive workshop will tease your brain and body with Finnish folk music, movement and Finnish language. Participants will learn a Finnish song and a folk dance and do some rhythmic exercises.

International Guest Eija Liisa Sokka-Meaney, Finland

President: Teri Diehm (Beta Delta)

Changing the World, One Book at a Time

Come hear Kaye Moon tell you about the ten books that changed her life...Gandhi once said, "Be the change that you wish to see in the world." These books made her want to be that change.

Kaye Moon (Alpha Sigma)

President: Barbie Sherrard (Beta Delta)

Road Scholar Travels

Are you a curious traveler and lifelong learner? Annamarie's presentation will explore the wide range of Road Scholar's program offerings across the United States and 150 other countries. Learn how to select just the right adventure that fits your interests. She will share her insights gained from her six Road Scholar adventures.

Annamarie Lavieri (Alpha Sigma)

President: Garrel Lindberg (Alpha Nu)

Cookies R Us!

Send a giant cookie from your heart that says "Thank You" or "I Appreciate You" to para-pros during Classified Week. This highly successful fundraiser for Alpha Lambda makes money for their scholarship fund and in the process, helps to create visibility of the chapter in their community while teaching specific techniques.

Joanne Vining (Alpha Lambda)

President: Rose Ann Moore (Alpha Lambda)



Modernize to gain members

Jane Gerdon
2nd Vice President/
Membership

For years, Delta Kappa Gamma was just about the only way for women educators to really network. But is that still true today? There are so many other ways that working educators can network without the benefit of DKG. With all the social media, the chat rooms, the blogs, do we need DKG for networking now? So why do we need to be a member anymore? How does it appeal to our young educators? What does it do?

Today women are being empowered to speak up for themselves and for others. *More so than at any other time in our lives.* Maybe that needs to be the modern emphasis of DKG—speak up for women, children and education, not only as Delta Kappa Gamma members, but also as individuals. DKG can help us do that!

One of the words in President Sherri's theme is "advocacy." What does that mean? It means "the public support for or recommendation of a particular cause." We have chapters who are:

- Making dresses and sanitary packets for girls in Africa/Haiti so that they can go to school.
- Collecting books for K-3 students in low income and poverty level schools.
- Building awareness of legislative issues and advocating with their representatives.

What can you and/or your chapter do? It doesn't have to be half way around the world! What are the needs of your own community? Find a cause that you and your chapter can get behind and become advocates. That might be a great way to become more visible in your community and help to bring in young educators who may also be looking for an organization that is actively making a difference in our world. People are attracted to organizations with passion and commitment--make your DKG chapter one of these!



Treasurers: When a member passes away, please remember to send in a Form 6 (report of the death of a member) as soon as possible. The form may be found on the International website under Forms/Membership.

Also, whenever you have a new initiate, please submit Form 81, Initiation Form to the State Treasurer along with the state and international portion of the initiate's dues.

Welcome initiates

Congratulations and welcome to the following members newly initiated or reinstated into DKG.



<u>Name</u>	<u>Chapter</u>	<u>Date</u>
Rose Bruce	Tau	May 2017
Rita Johnson-Ness	Alpha	Sept. 2017
Sharlynn Gates	Alpha	Sept. 2017
Ann Cochran	Alpha Zeta	Sept. 2017
Ginger Plum	Alpha Zeta	Sept. 2017
Barbara Mendoza	Alpha Delta	Oct. 2017
Joann Forsyth	Alpha Delta	Oct. 2017
Melinda Dyer	Phi	Oct. 2017
Laurie Harrington	Kappa	Oct. 2017
Sharon Stephens	Kappa	Oct. 2017
Billie Lopushinsky	Zeta	Nov. 2017
Maria Diaz	Zeta	Nov. 2017
Patricia Drake	Alpha Tau	Nov. 2017
Susan Grant	Beta	Dec. 2017
Laurie Winters	Lambda	Dec. 2017
Mary Hicks	Eta	Jan. 2018
Wendy Largent	Eta	Jan. 2018
Heather Williams	Alpha Pi	Jan. 2018

<u>Reinstated</u>		
Nancy Alexander	Beta Delta	Sept. 2017
Catherine Whiting	Alpha Sigma	Oct. 2017
Betty Spaur	Psi	Oct. 2017
Lori McCord	Psi	Oct. 2017
Jennifer Kraley	Chi	Nov. 2017
Sharon Ewing-Fix	Chi	Dec. 2017
Mary Pell	Zeta	Nov. 2017
Jackie Myers	Beta Delta	Nov. 2017
Robin Bond	Beta Kappa	Dec. 2017
Barbara Wesley	Alpha	Dec. 2017

White roses of remembrance

As we celebrate new members, we also mourn the loss of members who have passed away in recent months. Their lives will forever be reflected in our hearts.



<u>Name</u>	<u>Chapter</u>	<u>Date</u>
Nancy Rabourn	Phi	6/16/17
Phyllis Crow	Eta	8/13/17
Helen Sohlberg	Alpha	8/16/17
Edith Root	Beta Beta	8/30/17
Helen Peterson	Alpha Nu	9/4/17
Frances Woski	Phi	9/11/17
Ivaloe Meyer	Rho	10/7/17

The lives of these women will be honored at the Celebration of Life ceremony, Washington State Convention, April 2018. The Celebration of Life has taken place in Washington since 1946, first held in honor of DKG founder Dr. Annie Webb Blanton and nine members of Alpha Sigma State, Washington, who had passed away since the state organization began in 1941.

Rachel Royston Scholarship Board active all winter

Last fall, the Rachel Royston Permanent Scholarship Foundation Board initiated an on-line application process for scholarship candidates. The new process appears to have been successful. Candidate feedback indicates they found the on-line application to be user friendly and efficient. Board members, who spend hours reviewing the application material, enjoyed the paperless process and their ability to access information on-line.

Applicants were screened in December and the selected candidates interviewed in February. Four candidates were chosen to receive scholarship awards. Recipients will be announced at the Spring Convention. The Board hopes to see many state members at the luncheon when the recipients will be honored. One recipient, selected as the Margaret Harvin scholar, will present the acceptance speech on behalf of all the recipients and provide insights into her educational journey. The speeches are generally very inspirational and reinforce the dedication of Washington State members to contribute to the Rachel Royston Scholarship fund.

Rachel Royston Scholarships have helped 433 women educators to reach their goals. The Foundation's purpose is to advance the professional interest and position of women in education and to support outstanding women educators in pursuing graduate level study. So far, almost \$891,000 has been awarded to these deserving women.

The Rachel Royston Permanent Scholarship Foundation is affiliated with the Alpha Sigma State (Washington). We are a 501 (c) (3) charitable trust. Your chapter's donations, individual donations and bequests are a wonderful way to support teachers through our Foundation. The Foundation Board members encourage your chapter to make a donation to Rachel Royston Permanent Scholarship Foundation at the Spring Convention luncheon. The new application for the 2019-2020 school year will go online August 1, 2018.



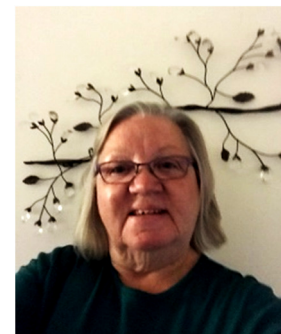
RRPSF Board members at the PLU Campus to interview scholarship applicants: (L—R) Sharon White (Phi), Marcia Perkins (Eta), Dr. Claire Smith (Mu), Annamarie Lavieri, secretary to the Board (Alpha Sigma), Lisa Vaughn, (Beta Epsilon) and Geneal Palmer (Alpha Rho).

Nominations announced for 2018 positions

Linda Pearn (Alpha Rho), chair of the State Nominations Committee has announced the Committee's recommendations for the two open positions in the State. The Rachel Royston Permanent Scholarship Fund Board position will go to returning Board member, **Dr. Claire Smith**, Mu Chapter, Vancouver.

Jane Carden, Alpha Tau Chapter, Tacoma, has been nominated for the open position on the Nominations Committee. This is a three year post for 2018—2021, in which the member gradually assumes responsibilities and chairs the Committee in her third year. Carden has been a member of Alpha Tau since her initiation into DKG in 1985. During her thirty-three years with the chapter, she has served in a variety of leadership roles, including secretary, two terms as chapter president, and currently as treasurer.

Carden has attended several International and Regional DKG conferences as well as State meetings and conventions, which she says have been a "highlight" of membership. After thirty-nine years of teaching in the Franklin Pierce School District, Carden continues to promote and encourage women in education.



Jane Carden nominee for Nominations Committee

Proposed Amendments to the State Bylaws

Please bring this copy of the proposed rules amendments with you to the State Convention.

2018

3. Finance 3.1 Dues

[Finance Committee proposal]

Line 84 3.12 State dues shall be active members ~~\$22.00~~ \$40 and reserve members ~~\$13.50.~~ \$15. Beginning in 2013, state dues may be adjusted once each biennium. .

Rationale: In the fiscal year 2016-2017, DKG-WA paid over \$10, 000 more than its income to meet the obligations set forth in the *Standing Rules*. Even with cost saving measures, yearly income is not likely to meet or exceed yearly obligations in the foreseeable future. Available savings will continue to be depleted, and likely will be zeroed out by 2020. A dues increase of \$18 annually (\$1.50 monthly) should raise enough revenue to meet annual expenses without draining the savings, and may provide enough income to slowly replenish the savings account to the levels recommended by DKG International.

Fiscal Impact: More monies from each chapter will enable the State organization to pay its bills and replenish the savings account.

(Lines 89-90) Also, dues may be adjusted for *unique state needs* by a two-thirds (2/3) majority vote of members present at the state convention. (The allotted COLA increase of \$1.00 does not meet the fiscal obligations mentioned in the above rationale statement.)

The State Executive Committee recommends adopting this proposed amendment.

3.7 Financial Accounting

[Finance Committee proposal]

Line 194 3.74 Reimbursement for official travel expenses using a private auto shall be twenty (20) cents a mile or submission of the gas receipt for actual gas used, whichever is more economical. This applies to all individuals listed in SR3.75a.

Rationale: To save monies for the State organization by encouraging members to select the most economical way to be reimbursed for travel.

Fiscal Impact: Decrease in monies spent for reimbursement for members' travel.

The State Executive Committee recommends adopting this proposed amendment.

3.75 Meetings

[Communications Committee proposal]

Line 204 The state editor's and state webmaster's expenses shall be paid for attendance at state meetings at the same rate for travel as for committee chair in SR 3.75b.

Rationale: As our organization becomes more tech dependent in our activities, responsibilities of the webmaster have greatly increased, including but not limited to sending the electronic newsletter, posting forms, program reports, etc. on the web site, and sending electronic messages and surveys. The state editor and the state webmaster both function as key members of the state communication team and should be treated equally.

Fiscal Impact: Additional expenses for Fall Executive Board and Spring Convention would be approximately \$380.00.

The State Executive Committee recommends adopting this proposed amendment.

3.7 Financial Accounting

[Communications Committee proposal]

g. Regional Conferences finances

Line 306-307 The treasurer, executive secretary, and the state editor or state webmaster, shall receive reimbursement for attendance. . . .

Rationale: State editor and state webmaster training occurs at each regional convention. In the past, the state editor has attended both trainings and passed on information to the webmaster, but equally, the webmaster could attend and pass on information to the editor.

Fiscal Impact: No impact. Reimbursement would go to either the state editor **or** the state webmaster, not both.

The State Executive Committee recommends not adopting this proposed amendment.

3.7 Financial Accounting

g. Regional Conferences finances

[Executive Committee proposal]

Line 306-307 The treasurer and executive secretary and the state editor shall receive reimbursement for attendance at regional conferences and international conventions at one-half double occupancy lodging, air/mileage, early registration and scheduled meals as per the guidelines in SR 3.75 b.

Rationale: With photographs and articles readily available on the website and through other sources, the presence of the state editor is no longer a necessity at regional conferences and international conventions.

Fiscal Impact: Reduces expenses for regional conferences and International conventions.

The State Executive Committee recommends adopting this proposed amendment.

3.7 Financial Accounting

g. Regional Conferences finances

[Executive Committee proposal]

Line 313-314 h. Travel stipends for the international convention and regional conference

1. Priority for expenses shall be given to state business. However, attendance at international meetings is encouraged for ~~newly elected~~ state officers, ~~newly appointed~~ committee chairs, and ~~newly appointed~~ area liaisons elected and/or appointed for the upcoming biennium, if monies are available within the budget.

Rationale: This is a companion amendment to clarify travel stipend language.

Fiscal Impact: None

The State Executive Committee recommends adopting this proposed amendment.

3.7 Financial Accounting

g. Regional Conferences finances

[Executive Committee proposal]

Line 332-333 h. 4 Travel stipends for the international convention and regional conference

Officers, (including the parliamentarian), Membership chair, Educational Excellence chair, the state newsletter editor, the state webmaster, and presenters* shall receive two points. Area liaisons, international officers, ~~and~~ international committee members, and state committee chairs shall receive one point.

Rationale: With the availability of materials on the DKG International website and other sources, the presence of the state editor or state webmaster is no longer a necessity at regional and international conventions. This change would allow the state editor, webmaster and state committee chairs to apply for state travel stipends (as funds allow) to attend international and regional conferences on parity with other officers.

Fiscal Impact: None

The State Executive Committee recommends adopting this proposed amendment.

Nancy Sauer, Chair, Bylaws and Standing Rules Committee (Psi Chapter)

2018 SR

DKG International releases new app

DKG International headquarters has announced the launching of a new app for DKG members. The app is with a new company, Gather Digital, and completely replaces the old one. The new app has two parts, serving two purposes:

Part 1: **365** is now available for download. It will give members basic information, news, updates, etc. normally found on the DKG web site but in a format more accessible for portable devices.

Part 2: **Conventions** will serve a reference tool to members for DKG conventions and conferences. It will include maps, schedules, speakers, discussion boards and the like to help members feel connected to events, whether in attendance or not. This part will become available once the 2018 Convention is planned.

The app is free to download and password protected. It may be accessed via the rotator on the DKG web site home page. Once a member clicks on the image, she will be directed to instructions for the download and using the app. The login is the email address the member has on file with International (be sure yours is up to date).



Alpha Sigma State Proposed Budget 2018-2019

To be voted on at the Spring Executive Board (state officers and chapter presidents) meeting, Olympia, WA, April 28, 2018.

Estimated Receipts		Current dues	Proposed dues
1. Active member dues (795 + est.35 new initiates @ \$22.00) @ \$40.00		\$ 18,260.00	\$ 33,200.00
2. Reserve member dues (60 @ \$13.50) @ \$15.00		810.00	900.00
3. Initiation fees (35 @ \$2.50)		87.50	87.50
4. International Dues and Fees		33,000.00	33,000.00
5. Clock hours		150.00	150.00
6. 5 Directories		20.00	20.00
7. Interest on Available Funds		2.25	2.25
8. Travel Fund		200.00	200.00
9. Rachel Royston Returns		400.00	400.00
10. Estimated Total Receipts (current dues) (raised dues)		\$ 52,929.75	\$ 67,959.75
11. Withdraw from Savings Deposit to Savings		\$ 13,552.25	\$ (1,477.75)
12. Total Projected Income for 2018-2019		\$ 66,482.00	\$ 66,482.00
Grants-in-Aid, Scholarships, Stipend Fund only		(not a part of the total budget)	
13. State Grants-in-Aid Fees (890 members @ \$ 0.80)		\$ 712.00	
14. Interest on Grants-in-Aid Fund		0.64	
15. Earnings on Dora Cissel Account (Edward Jones)		-	
16. Donations (Birthday luncheon, chapter contributions)		500.00	
17. Estimated Grants-in-Aid/Scholarship Receipts Total		\$ 1,212.64	
Estimated Expenditures		current	proposed
18. Achievement Award	\$	50.00	\$ 50.00
19. Alpha Sigma News/Web Site		1,500.00	1,400.00
20. Clock Hours		50.00	25.00
21. Directory		200.00	10.00
22. Executive Council /Transition Meeting		2,000.00	1,000.00
23. Fall Executive Board Meeting		1,000.00	1,000.00
24. Insurance, Liability (AIM)		350.00	350.00
25. Insurance, Travel		250.00	250.00
26. International Convention/Regional Conference		5,000.00	5,000.00
27. International Dues & Fees		33,800.00	33,000.00
28. International Representative/gifts		50.00	50.00
29. Leadership/ Creative Arts Dumas Bay		600.00	600.00
30. Leadership/ Rainbow Lodge		600.00	600.00
31. Legal Bond (Legal Bond/Tax Prep./Sec. of State		1,100.00	162.00
32. Liaisons		3,000.00	3,000.00

Estimated Expenditures continued	current	proposed	
33. Officers' meals, lodging, travel	3,500.00	\$ 4,000.00	
34. Officers' Postage	\$ 200.00	250.00	
35. Officers' Printing	\$ 500.00	500.00	
36. Permanent Fund	1,000.00	1,000.00	
37. Secretary of State	-	10.00	
38. Speakers' Fund/ Honorarium	50.00	50.00	
39. State Convention	1,000.00	1,000.00	
40. State Store Manager	350.00	350.00	
41. State Store Merchandise	650.00	650.00	
42. Storage Unit	875.00	1,000.00	
43. Supplies	125.00	125.00	
44. Tax Prep	-	1,250.00	
45. Tech Support	200.00	200.00	
46. Travel Fund	2,000.00	2,000.00	
47. U.S. Forum/National Legislative Seminar	200.00	1,250.00	
48. Total State Business Expenses	\$ 60,200.00	\$ 60,132.00	
Committees			
49. Bylaws	\$ 500.00	\$ 500.00	
50. Communications	1,000.00	1,000.00	
51. Expansion/Dissolution	50.00	200.00	
52. Finance	800.00	800.00	
53. Leadership Development	600.00	600.00	
54. Membership/ Necrology	750.00	750.00	
55. Nominations	500.00	500.00	
Society Mission & Purposes			
56. Educational Excellence	\$ 1,600.00	\$ 1,600.00	
57. State Grants-in-Aid/Stipends	400.00	400.00	
58. Total Committee Expenditures	\$ 6,200.00	\$ 6,350.00	
59. Total State Business Expenses	\$ 60,200.00	\$ 60,132.00	
60. Total Working Budget (lines 48 + 58)	\$ 66,400.00	\$ 66,482.00	\$ 66,482.00
61. Estimated Receipts (line 10) (current dues) (raised dues)	\$ 54,738.00	\$ 52,929.75	\$ 67,959.75
62. Needed from Savings (line 52 - line 53) Deposit to Savings (if dues raised)	\$ 11,662.00	\$ 13,552.25	\$ (1,477.75)
63. Total Complete Budget	\$ 66,400.00	\$ 66,482.00	\$ 66,482.00

Rationale:

19. Decreased: use of technology reduced costs
20. Decreased: cost not as high as initially estimated
21. Decreased: use of technology reduced costs
22. Decreased: current venue more economical
31. Lines 31, 37, 44 equal previous line 31
33. Increased: overall increase in all areas
34. Increased: increase in postage costs

42. Increased: increase in fee for storage unit
44. Increased: increased fees for tax preparation
47. Increased: see Standing Rules #4.15 Forum
51. Increased: increase support for struggling chapters
61. Increase in receipts if dues raise is approved
62. Amount needed from savings if no dues increase
62. Transfer to savings if dues raise is approved



The Chapter Buzz



Area VI (NW Washington)

Nancy Sheng (Lambda, Bellingham), liaison

Lambda chapter (Bellingham) collected two carloads of donations for the local women's shelter in Bellingham at their annual holiday luncheon. They purchased 150 more *Books for Babies* for a local health clinic maternity ward as they have done for several years. The clinic reports that the books in Spanish are especially popular, and are "flying off the shelves." In February, their International project, sewing little dresses for Africa, yielded 20 new dresses created for needy girls to wear to school. The chapter celebrated initiating new member **Laurie Winters** and looks forward to awarding their annual grants-in-aid and mentoring grants.



Lambda members Janet Mumma, Jill Haner, Joan Haner, Jennifer Jones, Kim Brandt (seated), Maria Kroll, Nancy Sheng, Ellen Campbell, and Jeri Mumma (seated) at a February 2018 Dresses for Africa sewing party.

In March, Lambda hosts Beta Kappa for the Area VI workshop, attending a dress rehearsal of the Whatcom Symphony Orchestra. After Spring Convention, chapter members will celebrate the end of the school year by planting flowers at a local nursery, followed by a restaurant dinner.

Beta Kappa (Whidbey) is off to a busy year with activities to increase membership. Beta Kappa created an informational poster to use at events to share the benefits of becoming a DKG member. They hosted an information evening and reconnected with a former member. One of their meetings included a visitor from Australia who had been teaching in London. She shared her experiences teaching four and five year olds. A recent meeting centered on crafting at Upsy Daisy's, an up-cycling shop in the area. The holidays included a concert where one of the Beta Kappa members performed and hats, gloves, and scarves were collected and donated to a local homeless youth shelter. In the second half of the year, the chapter is having a speaker on Chinese medicine, hosting their annual fundraising tea, co-hosting Spring Convention with Lambda Chapter,

and selecting a scholarship recipient. Last year they were able to provide two local scholarships. Members look forward to building relationships and building upon the H.E.A.R.T. of DKG.

Area VIII (N. Central Washington)

Cathy Johnson (Beta Upsilon, Wilbur), liaison

Zeta (Wenatchee) reports their year has been filled with a variety of "personal development" opportunities, including an "excursion" down the Grand Canyon, a field trip to Wenatchee's Orchard Corset headquarters, a visit to the Humane Society's new headquarters with whom they shared pet supplies, and a presentation by a PhD student on her entomology project in Guatemala (with trays of bug displays). Member **Vinny Lee** and her elementary students presented a bongo concert at the Chapter's December luncheon. In addition, the Chapter has initiated two new members and reinstated another.

Area IX (Grays Harbor, Mason and Thurston Counties)

Jan Morgan (Phi, Aberdeen), liaison

The **Alpha Pi** Chapter (Olympia) has enjoyed interesting and varied programs in 2017—2018, including a presentation from Amanda Stevens, Twin Star Credit Union, on identity theft and fraud. In October, guest speaker Heather Williams, an ESL instructor at South Puget Sound Community College, shared her experiences in Laos teaching teachers to teach. The December annual holiday auction raised money for chapter scholarships. At that meeting, one of Alpha Pi members presented a creative writing lesson enjoyed by all.

Beta Chi (Aberdeen) continued its tradition of providing a literacy bag to babies born at Grays Harbor Community Hospital. The baby bag included a book, a book list, and information on how to obtain a library card, and a pamphlet on the importance of reading to infants and children. Scholarship money to Grays Harbor College students increased this year as the Chapter held three fundraising dinners. Co-hosts provided a gourmet meal before the meetings. In return, members donated to the scholarship fund. Scholarships awarded included \$1000 for childcare for former students of Harbor High and two \$500 stipends to female students enrolled in the Teacher Education Program. A highlight for Chapter President **Dorothy Crow** was meeting one of the recipients at the college awards ceremony.



2017 was a memorable year for the **Iota** Chapter (Shelton) as they celebrated their 75th anniversary and mourned the passing of two cherished members, **Joyce Gillie** and **Renate Ramm**, both strong women who personified the ideals of DKG. The Iota birthday celebration brought together current and former Iota Presidents to share a meal and stories of Iota's past and served as a fund raiser in support of scholarships. Iota has adopted the Purpose-Filled Purse™ Project and begun gathering information about local needs of the Turning Pointe Domestic Violence Shelter and will be filling purses and diaper bags for distribution in 2018. In November, Iota was pleased to host the Area IX Workshop in Olympia at the Children's Hands-on Museum focusing on experiential learning with museum staff and educators from the Pacific Education Institute. Chapter members continue to work on expanding membership and sharing the ideals of DKG throughout the area.

Phi Chapter (Abedeen/Hoquiam) Taking advantage of the Overstock.com move into the Satsop Industrial Park, Phi Chapter began the year with an overview of the company's new workforce and goals accomplished since they opened. In October, members attended the Furford Cranberry Museum where Phi member **Linda Karjala** showed pictures of herself and family members working the bogs when she was a child. The Chapter welcomed **Melinda Dyer** as a new member. Melinda is the Homeless Program Supervisor for the State. In December, the annual Phi auction raised \$2100 for teachers' scholarships at Grays Harbor College.

Area X (Kitsap and Olympic Peninsulas)

Jackie Finckler (Alpha Sigma, Kitsap), liaison

Marina Espinoza, Academic Success Coordinator, Edmonds S.D., provides Alpha Sigma Chapter seminar participants with teaching strategies for immigrant/ESL students.



This year has been a year of both broad outreach and quiet support of sister educators in the programs of the four DKG chapters of Area X. Broad outreach included the collaborative Area X Quadrant Seminar on Technology held at Commodore Options on Bainbridge Island (BI). Twenty-two women educators were able to hear guest speakers BI Assistant Superintendent **Erin Murphy** (Alpha Sigma) and BIHS Associate Principal Amanda Ward along with small group presentations. A special demonstration was provided by the Bainbridge Island High School Robotics Team led by physics teacher Enrique Chee. (See photo, page 4.)

With community outreach as a focus the **Alpha Sigma Kitsap** Chapter put on their annual educator seminar. This year's program focused on a timely discussion of "Tearing Down the Walls – Teaching Immigrants, Migrants, and Culturally Diverse Students." Over seventy educators from the Kitsap and Olympic Peninsulas attended, learning teaching strategies most effective when working with immigrant and migrant students and families. Teachers were able to receive clock hour credits for this free seminar. Participants brought generous donations of goods benefiting Coffee Oasis, a local non-profit organization working with homeless students. Alpha Sigma Kitsap also hosted its eighth Outstanding Educators Awards. Twenty-two area educators were honored at Poulsbo City Hall, joined by their colleagues, families, and friends to acknowledge the amazing work they do with students. Chapter programs included a meeting hosted by **Linda Middlebrook** and the Canoe Family at the S'Klallam Tribal Center; a travel program "Connecting with Travel"; and a wonderful book sharing dinner held during the holidays. Other program topics included asset building (A.C.E.s), S.T.E.M. and education legislation.

The **Beta Nu** chapter (Sequim) has had a busy year! They had a lot of fun touring the Feiro Marine Center and the Dungeness Audubon Center, sharing a potluck supper and books, having dinner out together, and doing projects such as making bookmarks to give our local libraries. Last summer Beta Nu gave scholarships to graduates of their local high school pursuing careers in education. They have also distributed more than \$30,000 in community education grants, funding educational programs at the Audubon Center, a robotics program for local students at the Feiro Marine Center, and a literacy program for adults with developmental disabilities offered by Clallam Mosaic. In addition, they gave over \$25,000 in individual professional development grants, supporting conference attendance, pursuit of National Board certification, and pursuit of graduate studies in education. This all counts as fun, too!

Two other chapters round out DKG Area X. Although **Alpha Upsilon** (Port Townsend) and **Nu** Chapter's (Port Orchard) membership numbers are small, their hearts are big in supporting their DKG sisters and educational causes. Alpha Upsilon's programs included two area experts: a presentation by author Marga Kapka on her book *Roots and Branches: A Story of Survival in Budapest during 1944-45*, including a wonderful Hungarian dinner; the second by Karen Lopez, a local educator, on autism. Alpha Upsilon also reached out to a local women's shelter. After a chapter member interviewed women who used the services, the chapter put together bags of goods containing the most needed items and donated them to the shelter. And finally, Nu chapter has been focusing their energies on contributing to two worthy causes, the DKG International project "Schools for Africa" and their local South Kitsap Helpline.

As you can tell both large and small accomplishments were achieved in Area X during this past year. As the area liaison, I am looking forward to our chapters continued support of the state and international mission to promote the professional and personal growth of women educators and excellence in education.

Leadership Training Seminar (Rainbow Lodge) 2018 focuses on Transitional Leadership

The 2018 Leadership Training Seminar, fondly known as Rainbow Lodge, will take place from June 26—28 in North Bend. The theme of *Learning, Leisure and Leadership* certainly describes the broad array of purposes and activities for the retreat, from crafts to lectures to walks in the woods. Participants will enjoy benefits of each type of activity.

But of special significance will be the leadership training modules. **Dr. Sandra Cross** (Alpha Sigma) and **Patty Grenquist** (Alpha Sigma) will lead the sessions on Transitional Leadership: Into Our Futures, which will examine research on the brain and happiness as an avenue to understanding how to transition into leadership roles with confidence. A panel of former Rachel Royston scholarship winners who are now principals or superintendents will discuss how they have balanced school, career, community, family and personal life to become fulfilled leaders.

Dr. Susan Hoyne, recently retired dean of S.T.E.M. programs at Shoreline Community College, will lead discussions and activities on communication, conflict resolution and problem solving strategies, critical skills for leaders transitioning into today's work environment.

International DKG 2nd Vice President **Becky Sadowski** will round out the leadership training team by providing participants with information on the potential positive and negative impact of leader actions.

Persons interested in participating in the 2018 Leadership Seminar at Rainbow Lodge need to register by June 8. The registration form can be downloaded from the state web site <www.dkgwa.org>. It can be found under the "events" tab/ state retreat/ 2018rainbow Lodge Retreat. The program is open to both members and guests if they are registered before the deadline. For more information on the Seminar, contact Carol Linscott <roystontreasurer@gmail.com>.



Becky Sadowski, 2nd Vice President, International DKG

International representative to participate in State Leadership Seminar (Rainbow Lodge)

Rainbow Lodge Leadership Training Seminar planning chair **Carol Linscott** (Alpha Sigma) has announced that International Second Vice President **Becky Sadowski** will be a full time participant in this year's seminar. Becky will be sharing stories of the history of DKG as well as presenting ideas from *Leading Outside the Box* and *Leadership: Not a Spectator Sport*.

A member of DKG for 28 years, Sadowski was elected to her current position in 2016. She has also served at the international level as the 2014-2016 Southeast Regional Director and chair of the 2016 International Convention Steering Committee. Becky has also been a member of the International Golden Gift Fund Committee and chair of the Leadership Development and Membership Committees. She has also served as chapter president as well as the 2003-2005 Tennessee State Organization President. Becky is a frequent break-out session presenter and speaker at all levels of DKG. She was a keynote speaker at the 2005 SE Regional Conference and has

facilitated the Leadership Seminar four times in her home state of Tennessee.

Serving as a Special Education advocate has been Becky's passion. Her career includes serving as a classroom teacher, a reading specialist, a Lead Teacher for the Memphis City Schools, an Adjunct Professor at the University of Memphis, and a Special Education Specialist and Educational Consultant for Shelby County Schools, as well as Head of the School of Education at Lambuth University. Becky has served as the President of the Tennessee Association for the Gifted and was the Keynote Presenter at the Tennessee Legal Education Conference on Special Education. She received the Jo Patterson Award in Gifted Education in Tennessee.

Married to her college sweetheart for 48 years, Becky has two grown children and enjoys spending as much time as possible with her four granddaughters. She is active in her church as well as in her community.

A "lifelong learner," Becky often refers to one of her favorite quotes from C.S. Lewis- "You are never too old to set another goal or to dream a new dream."



**Washington State Organization
Alpha Sigma State Spring Convention**
*"Experience the **Heartbeat** of DKG"*
April 27 -28, 2018 Red Lion Hotel Olympia
Registration Form Deadline Date: April 13, 2018



Name: _____ Chapter: _____ Area: _____

Address: _____ Home Phone _____

City/Zip: _____ Cell Phone: _____

E-mail Address: _____

State Officer _____ State Committee Chair _____ State Committee Member _____ Past State President _____

RRPSF _____ Area Liaison _____ Chapter President _____ Chapter Officer _____ Chapter Member _____

First-time attendee _____ Non-DKG member _____ Interested in earning clock hours? YES _____ NO _____

Early Registration postmarked on or before March 31, 2018	\$ 35.00	\$ _____
Registration postmarked <u>by</u> April 13, 2018	\$ 45.00	\$ _____
Registration postmarked <u>after</u> April 13, 2018	\$ 55.00	\$ _____

Friday 5:15pm - 6:30pm

GRAB N' GO BOX Meal & Fellowship Social (Must pre-order) (not reimbursed) \$ 14.00 \$ _____

Saturday:

Breakfast	\$ 18.00	\$ _____
Lunch	\$ 24.00	\$ _____
Banquet	\$ 35.00	\$ _____

***PRICES INCLUDE 8.8% tax and 19% gratuity** **TOTAL:** \$ _____

Please, food allergies only _____

*State Officers, State Committee Chairs, Membership Committee members and Area Liaisons:
Please bring a copy of this registration to attach to your voucher.*

Photo release: With this registration I grant permission to Alpha Sigma State, DKG, to be videotaped, audio taped or photographed and give permission for my photo, voice or words to be used in any Alpha Sigma State official publication, including the state web site and Alpha Sigma News. I understand that if I do not give permission, I must submit a written statement denying permission for use of my photo, voice or words attached to this registration.

Checks should be made payable to Alpha Sigma State and sent with registration form to:

Janet Mumma (360) 220-4063
2631 Nevada St., Bellingham, WA 98226-4621 <janetmumma@gmail.com>

In case of an emergency, please notify the registrar two weeks prior to the event to be considered for a refund.

HOTEL RESERVATION DEADLINE: APRIL 13, 2018

Make reservations directly with the hotel. Identify yourself as a Delta Kappa Gamma member. Ref.group code: **DELT0428**
Please be specific with handicap needs for bedrooms.

RED LION HOTEL OLYMPIA 2300 EVERGREEN PARK DR. SW OLYMPIA WA 98502
1-360-943-4000 \$118.34 per room (price includes all taxes and fees)

Directions: From I-5 take Exit 104, US HWY 101. Take Crosby Blvd/Cooper Point Road Exit. At exit turn right onto Cooper Point Road. Turn right on Evergreen Park Dr. Turn right onto the Morris Business Park at Lakeridge Way SW. Continue straight to hotel entrance.



An official publication of
Alpha Sigma State Washington
of
The Delta Kappa Gamma
Society International

PLEASE
PLACE
STAMP
HERE

The Alpha Sigma News

20840 Gala Way NE

Mission Statement:

The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.

Mailing Address

The *Alpha Sigma News* is published three times per year.

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(360)265-8010

Email: [<bennettforman.p@gmail.com>](mailto:bennettforman.p@gmail.com)

(please e-mail pictures in .jpg format)

Deadlines: October 10, February 10, June 10

Washington Website:

[<www.dkgwa.org>](http://www.dkgwa.org)

Members:

Please send address changes to:

The Delta Kappa Gamma Society International

P.O. Box 1589 Austin, TX 78767

Or email changes to: [<marys@dkg.org>](mailto:marys@dkg.org)

Attention Creative Members

Plans are underway for another Art and Hobby Gallery at State Convention in Olympia, April 27-28. We hope to showcase the many artistic talents of Washington State members. Work will be displayed on Friday and Saturday.

Original artwork can include crafts (quilting, sewing, embroidery, jewelry making), pottery, drawing, painting, mixed media, collages, photography, writing (poems, short stories, essays) or musical compositions.

Participation is FREE! If you want to sell any of your art, there is a \$25.00 table charge. Please contact Joan Schilling (Alpha Tau) at [<ljschilling@nventure.com>](mailto:ljschilling@nventure.com) for further information. A sign-up form will be available soon on the state website. Completed forms should be sent to Joan Schilling by March 15th.

Exhibitors are also encouraged to submit their work to the International DKG Arts & Humanities Jury in August 2018.

Important Dates

- | | |
|--------------------------|--|
| March 15, 2018 | Due date for submitting Convention Art Gallery entries |
| March 16, 2018 | Application deadline Quad 2 Workshop, Spokane (March 24, 2018). See form on <www.dkgwa.org/events/quadrant> |
| March 31, 2018 | Early registration due for State Convention (extra fees apply after this date—see page 17) |
| April 13, 2018 | State Convention hotel reservation deadline (see page 17) |
| April 27-29, 2018 | WA State DKG Spring Convention Red Lion Hotel, Olympia, WA |
| June 8, 2018 | Last date for registration for Rainbow Lodge State Leadership Training Seminar |
| June 16, 2018 | Early registration deadline for International Convention, Austin, TX |
| June 26—28, 2018 | Rainbow Lodge Leadership Training Seminar |
| July 16—20, 2018 | International Convention, Austin, TX (see <www.dkg.org> for information) |

Please note that Purpose-Filled Purse™ is a trademarked program. Any reference to the program must include the TM notation as above. For more information, visit <https://freshstartlearninginc.org>.