

## Chapters making Connection with Educators

DKG chapters throughout the state have been coming up with model projects in response to the challenge issued by WSO President Pat Bennett-Forman in her May 2021 acceptance speech. Pat encouraged chapters to focus on making sustaining connections as a way to both re-connect our DKG community in the midst of continuing COVID restrictions and as a means of advancing our DKG purposes, particularly service.

“Chapter responses have been phenomenal,” according to Bennett-Forman, “demonstrating the commitment and caring that is so emblematic of our Society.” This edition of the WSO News contains descriptions of four of those projects.

Psi Kennewick Chapter President Caryn Mears describes a novel approach to expanding the impact of DKG grants. *Adopt a Kennewick Teacher* afforded teachers the opportunity to post a wish list on Facebook. Community members stepped forward to “adopt” a teacher by donating money to turn the list items into classroom materials.

Both Alpha Tau Tacoma/Puyallup and Kappa Kent chapters are situated in large urban school districts. To make their chapter resources more impactful, they adopted a single school to receive grants, donations and services. Jane Carden, Alpha Tau, reports on her chapter’s support to a local middle school in the midst of a remodel project. Water fountains were not yet operational so chapter members donated cases of water to the school. They also funded the purchase of earbuds for a reading program.

Kappa Kent Chapter adopted an elementary school

and, according to Co-President Lynn Thomson, provided multiple supports from books to treats to volunteer hours. The results have been beneficial to both the chapter and the school.

Speaking of benefits to the chapter, while delivering valentine baskets to members in their schools, Theta Yakima Chapter received several queries about how to join DKG. The prospective members commented on the service record of the chapter as an appealing inducement to join.

Read the details of these programs in this edition and feel free to contact chapter presidents for details. These chapters are applauded for making connections, building community, and advancing DKG. Other chapters are invited to report their success stories to Barbara McPherson, WSO News editor.

### WA State Organization welcomes Dr. Debbie LeBlanc to Spring Convention



Nominated for International President, Dr. Debra (Debbie) LeBlanc served as the Northeast Regional Director, Illinois State Organization president, and on several international committees. LeBlanc is active in principals’ associations and has been honored by her peers as Principal of the Year. She strongly supports parents of children with special needs as Director of Student Services in Benjamin SD.

#### Inside this Issue:

President’s Message.....	<a href="#">page 2</a>	Chapter News.....	<a href="#">pages 9-10</a>
Membership .....	<a href="#">page 6</a>	Spring Convention .....	<a href="#">pages 12-15</a>
Supportive Connections .....	<a href="#">page 5</a> , <a href="#">page 7</a> , <a href="#">page 8</a>	Important Dates .....	<a href="#">page 16</a>



## Nurturing Leadership through Succession Planning

Pat Bennett-Forman, WA State Org. President 2021-2023

**Note:** This is the third in a four part series about strategies for (re)vitalizing our DKG community to be stronger, with growing membership and focused on advancing our purposes: (1) connecting with and supporting members; (2) creating and sustaining a sense of belonging and inclusion; (3) nurturing the leadership capabilities of our members; and (4) promoting relevant programs of action.

Successful organizations create a balance in leadership between the experienced and the new. Experienced leaders maintain continuity, focus on mission, and help inculcate new leaders into organizational procedures, routines and traditions. New leaders help organizations evaluate the importance of those procedures and traditions. They bring a fresh perspective and new ideas that can invigorate members. Both types of leaders are important to sustaining and growing chapters. Yet, one of the biggest threats to DKG's sustainability is the lack of members willing to assume leadership roles. Older members feel they have had their turn and now someone else should take over. Newer members feel unsure of their abilities as leaders as well as the requirements of positions. To tackle this leadership "gap," we must be intentional at both the chapter and state level in nurturing leaders by developing a clear succession plan.

A succession plan for nurturing leaders requires a multi-pronged approach. At the individual level, members need to be encouraged to consider taking on leadership positions. This includes establishing expectations that all members are leaders. As aptly stated by International President Becky Sadowski in the Jan./Feb. 2022 edition of *the DKG News*, "Acknowledging that we are a member-driven organization includes understanding that the work of our organization is accomplished by women who are willing to serve." One has a responsibility to serve, including assuming leadership. But it is equally true that we have a responsibility to help members see their leadership qualities and potential and help them develop the skills needed to lead successfully. The Washington State Organization does this through workshops, the Rainbow Lodge Leadership Retreat and other training opportunities. But we can improve those efforts with your input.

Chapter presidents and area liaisons are currently working with me to examine practical strategies for providing meaningful support to new leaders. Starting with "low stakes opportunities" such as giving members

opportunities to participate in and lead chapter functions or committees, asking members to provide the program at a meeting and having members facilitate meetings (with the current president) are some suggested strategies. Having co-officers, providing job shadowing and mentoring new leaders – like a rose buddy for new officers – are potential parts of a succession plan.

Secondly, a succession plan needs to include state and chapter activities that provide tools and strategies to promote success once a member has accepted the challenge of a leadership role. Manuals, checklists, calendars and sample forms need to be made available to all officers each biennium. The WSO Leadership Development Committee is assisting in pulling together such a tool kit and providing training to new officers about where to find resources at the state and international level. Workshops at both Spring Convention and Fall Board provide these tools to chapter officers. Liaisons and state officers assist along the way, as do "job alike" from other chapters. What "tool box" has been developed at your chapter level?

DKG is a supportive organization, committed to helping all its members grow personally and professionally. Our community is enriched by having new leaders, new visions, new ideas and new activities just as we are sustained by the wisdom and example of current and former leaders. I ask that, particularly in the next few months as chapters elect leaders for the 2022-2024 biennium, members discuss the benefits of serving as an officer and identify what supports or tools are needed to encourage someone to accept a position. Create a succession plan. Individual members are encouraged to accept the challenge and growth opportunity afforded by becoming an officer and the State Organization pledges to make your leadership experience as positive as possible by providing appropriate trainings. Together we can have a powerful impact on the future of our DKG Society and on education.



## Issues and advocacy at the forefront

Marge Lofstrom. Chair  
Education Policy/ Legislation Committee

With the Washington State Legislature now in short session, WSO Education Policy/Legislation (EP/L) committee is focusing on keeping chapter contacts and members informed about pertinent issues that advocate for women, children, and education. Resources and tools are also provided to help DKG members speak to their elected officials.

Keeping members informed about current legislative issues is being approached in various ways. Issues and concerns that affect WSO area schools and communities previously identified by WSO legislative chapter contacts were prioritized by state chapters in January. Using this information, the Committee will provide more extensive information on the top 2-3 priorities, including position papers to aid chapter members in contacting legislators. Members are also encouraged to take individual action on any of the bills presented. Chapters are encouraged to regularly visit *Legislative Updates* and *Other Legislative Resources* available on the DKG WSO website <https://www.dkgwa.org/legislative-updates.html>.

EP/L Committee member Keitha Bryson who has been training Area Liaisons and chapter contacts is also offering virtual programs to chapters. This training includes: (1) how to log on to the WA Legislative site, to find out who are your legislators, and how to track bills; (2) identify the bills of most interest and resources for finding out about those bills and (3) how to find the advocacy resources to see the info on how to testify with comments about how to modify for virtual testimony. Interested DKGWSO members can contact Keitha Bryson through [DKGWA.org](http://DKGWA.org). Chapters are encouraged to invite other chapters and community members to these trainings.

<b>2021-2023</b>	
<b>Washington State Organization</b>	
<b>Executive Committee</b>	
<b>President</b>	<b>Pat Bennett-Forman, Alpha Sigma Kitsap</b>
<b>First Vice-President</b>	<b>Monique Harrison, Beta Sigma Seattle</b>
<b>Second Vice-President</b>	<b>Teri King, Iota Mason &amp; Thurston</b>
<b>Recording Secretary</b>	<b>Deirdre Curtis Catlin, Eta Spokane</b>
<b>Treasurer</b>	<b>Pat Russell, Beta Sigma Seattle</b>
<b>Parliamentarian</b>	<b>Janice Moen, Kappa Kent</b>
<b>Immediate Past President</b>	<b>Susan Fritts, Alpha Sigma Kitsap</b>
<b>Executive Secretary</b>	<b>Sherri Wagemann, Eta Spokane</b>
<hr/>	
<b>State Webmaster</b>	<b>MaryLou Gregory, Beta Chi Grays Harbor</b>
<b>State Editor, <i>Washington State Org News</i></b>	<b>Barbara McPherson, Kappa Kent</b>
<b>All Washington State Organization officers and committees may be contacted using the WSO Directory or through <a href="http://DKGWA.org">DKGWA.org</a>.</b>	

## WSO mourns the passing of Barbara Van Every

Washington State Organization is saddened by the passing of Past President Barbara Van Every on January 8, 2022. Van Every was a talented and respected member of our state and the Epsilon and Beta Delta Chapters.

Ms. Van Every taught at the junior high school level in two different school districts for a total of forty-four years. Those of us who knew Barb can imagine the impact she had on her fortunate students and how successful they must have been.

Barbara was initiated into Delta Kappa Gamma in 1962. She served as Mu Chapter president in Iowa and as Iowa State President 1985-87. In 1995 she transferred to Washington State Epsilon Chapter. Barbara was chair of the 1997 Alpha Sigma State Convention, State Parliamentarian from 1997-2001 and served as Alpha Sigma State President from 2001-03. During her biennium she established state summer leadership training for chapter leaders, introduced rotation of state meeting by area chapters, and extended the invitation for Washington to host the 2010 DKG convention.

Barbara Van Every will be honored in the Celebration of Life at the 2022 Spring Convention. Donations to the State Scholarship Fund in her honor are welcomed.



# Leadership is a piece of cake

Caryn Mears, WSO Leadership Development Committee  
inspired by *Leadership Cake*, Steve Rush, author

When making a cake, you must have just the right amount of ingredients. Although some of the ingredients don't taste good individually, mixed and prepared correctly, they make a tasty cake. Just as you need the flour, eggs, sugar, and butter to make a cake, DKG Leadership needs simple ingredients, too. Fortunately, our organization has many leaders who offer their expertise and guidance on how to make a leadership cake. Just as cakes have changed over time with new ingredients and helpful hints, DKG leadership styles are always changing. With each new biennium we see new leadership styles and updated ingredients. With each new biennium, new leadership is encouraged every two years, allowing us to make an outstanding new cake.

Many members feel challenged, thinking the leadership cake is too overwhelming. Let's take a look at the main ingredients, and see if each of you has what it takes to make a tasty leadership cake.

**C - COMMUNICATION** - All teachers have learned the art of communication. They have developed trusting relationships with their students, staff, and parents. They easily adapt their style to the person or group they are addressing, thus creating a positive atmosphere. They have a sixth sense, focusing on others and what they can do.

**A - AUTHENTICITY** - One of the easiest ways to mess up the leadership cake, is to act as if you know everything. An authentic leader is truthful and genuine, asking for help and learning from others. They present their beliefs with humility.

**K - KNOWLEDGE** - In making a leadership cake, the leader does not have to know everything. To be effective, a leader needs to understand how to find information. They get members to share their knowledge and expertise and are not afraid to ask for help.

**E - EMPATHY** - Like the eggs in the cake, empathy binds all the ingredients together. To obtain empathy, a leader must get to know their members. Empathy is making the chapter better one member at a time. In the past, empathy was looked at as a weakness, but today, the greater the empathy, the greater the cohesiveness of the chapter.

DKG has a wonderful recipe, enabling its chapter to update their ingredients by encouraging the change of leadership every two years. They don't want the leadership cake to bake too long. Once the cake is set to cool, the icing can be added. This allows the members to glisten, bringing in new ingredients and activities. Updating the professional growth opportunities every two years enables DKG members to rise to the occasion. Leadership truly is a piece of cake in DKG! I hope you'll join me for a slice!

In her article on [blog.savvas.com](http://blog.savvas.com), *Top 5 qualities of effective teachers, according to teachers*, Ashley Person-DeLuca details:

- 1) Effective teachers develop relationships with students and use them build a safe, positive and productive learning environment.
- 2) Teachers are patient, caring and kind; characteristics related to being a compassionate person.
- 3) Each teacher has knowledge of their learners, adapting to their needs; cognitively, socially and emotionally, always aware that each individual has specific needs and abilities.
- 4) Educators have shown dedication and passion for the teaching profession.
- 5) An effective teacher has knowledge of their content area, curriculum and standards in their content.

Comparing these qualities to the leadership in DKG we know that each person in the chapter has been an educator, a leader of a few or many. And the first thing we realize is that we can't lead our classroom alone, just as we can't lead our chapter alone.

- \* Educators are good communicators.
- \* Educators are authentic, sharing their lives with their chapter.
- \* Educators are knowledgeable; knowing where to find information.
- \* Educators have a tremendous amount of empathy, getting to know each member.
- \* **Educators are natural leaders.**

## Theta's Valentines reap rewards

Mary Rennie, President Theta Yakima Valley

Like many chapters, in order to keep members safe, Theta Yakima Valley has had to cancel in-person events due to concerns over the Omicron COVID variant. That meant our February Spa Day event was cancelled, much to everyone's disappointment. The Theta Executive Board still wanted our members to know they were appreciated and so worked hard to brainstorm a way to let them know we care; we understand the hardships they are going through and support all women educators, active and retired.

One of our members, Virginia Russell, wrote a poem (see the text box to the right, "Thankful for Teaching Heroes") that we decided to use as our cover letter in a Valentine's Basket to be given our members. We gathered baskets with each member of the Board bringing some goodies. We added a flowering primrose and then, with maps in hand, delivered them to schools and homes.

I personally can say our members were overwhelmed. Comments of "It is nice to know that you care", followed by "Only an educator can know what it is like in the classroom, thank you" and so on were heard. It was heartwarming. Our retired educators, some who have not been able to go out very often due to pandemic concerns, were equally moved to have been shown appreciation and just to be remembered.

The rewards our Executive Board members got back in terms of these comments were priceless, needless to say. But in addition, while in the schools, at least three educators approached those delivering the baskets to ask how to join DKG. They were intrigued by the amount of service the DKG Chapter members provide in the county,

as well as their support for educators. That outcome of a little gift was unexpected but certainly made it all the more worthwhile. Being visible, getting the word out about what you do, and showing our support of members and educators in general is a valuable recruitment tool.



## Thankful for Teaching Heroes

You really wanted to teach school  
So earned your Ed degree.  
Then happily landed a great job,  
Where you finally felt a little free.

Free to set your classroom with lots of wonderful stuff —  
Posters, crayons, pencils, books ...Supplies;  
There never were enough!

Free to teach your lessons in motivating ways,  
Lively and creative through every single day.

Free to work with and connect with every girl and boy;  
To guide them to their learning paths  
To feel success and joy!

So you worked your very hardest  
And most students learned just fine.  
You loved when they were with you  
As you saw their eyes shine!

Then along came a brutal nightmare;  
Covid was its name.  
It killed and sickened thousands!  
Life was not the same!

We all became real pioneers in coping with this plight,  
You, as diligent teachers, worked all day and night  
To show your students new life skills of learning and thinking,  
While still maintaining your own personal life,  
Oh, You must have thought of drinking!

Well, this virus is almost done,  
And teachers, you have fought and won!  
You have stayed the course,  
And weathered long horrible days  
Now, YOU are our HEROES  
Deserving much PRAISE!!

Congratulations to all of YOU!  
For being fabulous educators and wonderful  
PIONEERS in Education 2020-2022 style!  
Thank you for your service with love and smiles!

By Virginia Russell, Theta Yakima, February 2022

I am proud of this event and it took just a small amount of time and expense. If there is a group that wants to further the "emotion" that we know all teachers (working or retired) have for children and education, if you want educators to feel supported and to give a little shout-out to DKG, please feel free to use this idea. It doesn't have to be just for Valentine's Day!



## Opening doors to personal and professional growth

Teri King, Second Vice President, Membership Chair

In the fall of 2021, we conducted an exercise with all of our chapters to identify the key words that we associate with DKG. Personal and professional development, life-long learning, and empowerment were some of the words that shined. All of these words can be used to describe the opportunities of leadership offered by service to your chapter, the state and the international organization. Other highlighted words – encouragement, friendship, and mentorship help to highlight the supportive collegial climate in which to explore leadership development.



It might seem scary to jump in to be an officer in your chapter, so why not start by being on a committee or an understudy such as the treasurer’s assistant? If you have served on a committee, time to take off the training wheels and put yourself forward as an officer or committee leader this spring. There is plenty of time between now and your chapter elections to shadow officers so that you can see what happens behind the scenes.

Give yourself a chance to try something new, something you’ve never done before. What is best of all is that training is provided for all leadership positions! We have workshops at both fall board and spring convention to support new and veteran officers. In addition, presidents from each chapter meet monthly with State President Pat Bennett-Forman to learn and plan together. Chapter leads for membership, educational excellence (EEC) and legislation meet throughout the year with the State Membership, EEC and Leadership Committees. We also have leadership training opportunities at quadrant meetings and at the amazing Rainbow Lodge leadership training each summer for all members.

Your DKG membership opens many doors that you might not see with your hands full, but they are there and ready to receive you. Many of your colleagues in education are also looking for leadership opportunities and would benefit from the supportive community that membership in DKG offers.

### Welcome New Members

Congratulations and welcome to the following members newly inducted or reinstated into DKG.



- Julia Baker – Eta Spokane
- Amy Bonner – Eta Spokane
- Beth Crespan – Eta Spokane
- Teresa Dunlap – Eta Spokane
- Eileen Grimes – Eta Spokane
- Maria Norby – Eta Spokane
- Laura Hamilton – Psi Kennewick
- Sharon Oldham – Rho Seattle

### White Roses of Remembrance



The list below shows our members we have lost since April. They will be honored in the Celebration of Life at the 2022 WSO State Convention.

- Barbara Van Every – Beta Delta Auburn
- Lois Peck – Eta Spokane
- Carol Ramsey – Mu Vancouver
- Sharon Geer – Phi Grays Harbor and Pacific counties

## Supporting connections early career educators

Caryn Mears, Psi Kennewick

Learning of the struggles teachers were facing during the pandemic, I felt compelled to support, not only the early career educators, but all teachers in the classrooms. Our chapter was giving monthly treats to our working members, but soon realized more support was needed. Searching the internet, I discovered “ADOPT A TEACHER” on Facebook being implemented by another DKG chapter in another state. Compelled to help our local teachers, and find a way to promote our organization, I knew I had found the perfect opportunity.

Planning to seize the energy for Back to School, I posted ADOPT A KENNEWICK TEACHER in mid-August, 2021. I followed the site’s directions, and within minutes I had a private group on Facebook! To this day I have not added rules, but monitor the group’s actions closely.

Inviting all the Kennewick teachers who were my “friends” on FACEBOOK, actively teaching or retired, I posted an eye-catching teacher picture and posted the message: “Teachers, this is a space to post your classroom wish list. Non-teachers, message someone you’d like to help and let them know. Connect on messenger or in the classroom. Teachers, please give us a description of who you are, where you teach as well as what you teach and some of your needs. To be more successful, please invite local businesses, family, and friends to join our group and make purchases on your behalf. The larger our group, the better chance of being adopted!”

Teachers immediately began posting information as to where and what they taught, but to my surprise, they posted their Amazon wish lists. We learned teachers had to ensure their wish lists were available for third party purchases, enabling the items to be sent to their school addresses. This also ensured no duplicates were ordered! All of this was new to me as I had never posted an Amazon wish list before. I soon learned to click on the list and purchase a book here, or items there, not necessarily purchasing the entire wish list, but giving a few items to several different teachers to get the ball rolling. Other retired teachers and community members were doing the same thing. Within the first month we had several hundred members with many teachers inviting other teachers. Initially, I kept track of members,

their school and watched their lists carefully, reminding some younger teachers they could obtain their items from the school secretary. At first it felt like a full-time position monitoring the activity, but when school started, things settled down and became very manageable.

My first message to a new member was, “Thank you for sharing about yourself and your wish list. Please, feel free to invite your friends and family to our site to help fund your wish list.” Many families and friends joined, invited by teachers and soon many wish lists were funded. When I noticed a member thanking a friend, I also thanked that person for their generosity. When I discovered a list was completely funded, I would post a congratulation note, indicating the list was complete. SUCCESS!

To date, we have 965 members and hundreds of items have been funded. This next school year, I expect our numbers to increase as more teachers join our Facebook group. Other times teachers have offered to help other teachers and the community is benefitting from the support created with this social media outlet. Little by little, our Chapter name and the organization’s name will be incorporated.

Last year our chapter began a new \$250 Grant-in-aid to two, first or second year teachers. We advertised through our Peer Assistance Review Team, and through the district KEA newsletter. This year I was able to advertise the grant through the ADOPT A KENNEWICK TEACHER Facebook page, seeking out those first and second year teachers to invite to apply. One of last year’s winners has joined our chapter, and this year we are working with the two new recipients. Their state and international fees are covered by our Chapter; thus, they have a reduced membership fee for their first year of membership.

Looking back at these two endeavors, ADOPT A KENNEWICK TEACHER and our Grant-In-Aid, we have accomplished the anticipated goal of supporting our local educators and our early educators as well as getting Psi Chapter and DKG’s names out into the community. We are enormously proud of our accomplishments!

## Teachers helping teachers

Jane Carden, Alpha Tau Tacoma/Puyallup

Teachers Helping Teachers was chosen as the name of Alpha Tau Chapter's community project this fall. A local junior high remodeling project was not completed when students returned to classes. There were no drinking fountains or water bottle filling stations.

Students often forget, lose, or don't bring a water bottle to school which made this donation appreciated by so many. Our chapter collected 17 cases of water and delivered them to the classrooms for student use.



At the same school, the 7<sup>th</sup> grade language arts department uses a reading intervention program. This program is individualized and provides guided instruction. Students were listening to different lessons on their computers, and it was challenging for them to stay focused and attentive with all the distraction of computer voices. Again, Alpha Tau Chapter stepped up and purchased a set of 250 earbuds for student use.



These two projects made a world of difference for students and teachers. Many thank you comments were received from students and teachers.

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## Kappa Kent forming Supportive Connections

Lynn Thompson, Co-president Kappa Kent

Kappa chapter has been busy making connections with both their community and chapter members. For the community connection they are working with and providing support for both students and staff at Covington Elementary, a Title 1 school that has many new teachers just this year.

A grant was given to support student learning objectives at Covington Elementary. The staff plans to purchase a resource for ELL learners called *RazKIDS*. This reading resource will help students to have daily access to reading materials that will help bridge their native language to English.



558 new or gently used books were collected and gifted to new teachers for their classroom libraries.

Two books by Karen Gross, Recipient of the 2021 Delta Kappa Gamma Educators Book Award, were donated to the Covington Elementary Success Coach by member Laurie Fisher, with the hope that they will be useful for the staff. One book is called *Trauma Doesn't Stop at the School Door* and the other is *Tongue Twisters and Beyond; Words at Play*.

Numerous times during the fall and winter, treats were provided to all staff with an affirming and encouraging message from Kappa members. Valentine's gifts for all staff were put together and were delivered in time for the holiday.



Kappa members completed projects submitted by Covington Elementary teachers. This is work that is time consuming but important: assembling packets, booklets, file games, etc.

Kappa is looking forward to continuing to build their relationship with Covington Elementary.





## DKG around the state

### Area VII News—Judy Hill, Area Liaison King County

**Area VII** chapters have been active in spite of the impact of the Coronavirus. They have engaged in events to stay connected, energetic and generous throughout the last year.

**Beta Seattle** lost two dear sisters, Miriam Puffert and Nancy Minard. Postponed for over a year members Nancy Keselyak and Doris Twiford were finally inducted at the first in person meeting. This year's guest speaker, Ana-Claudia Magana, told of the trials and techniques of "Teaching in the Time of Covid." Beta's annual charitable donation went to Washington Building Leaders of Change.

**Rho Seattle** connected online and in person. Five scholarships were awarded to women educators. The September meeting was in person and Marta Gomez, who is getting her PHD in Marine Biology, was inducted. Members shared books titles and pandemic experiences. Funds were donated to Treehouse Foster Care, schools in Guatemala, and a scholarship to a woman at Ashesi University in Ghana. Sharon Oldham was inducted in December. In January members enjoyed a Zoom workshop on Brain Health by AARP.

After a year of Zooming, **Alpha Delta Seattle** enjoyed a picnic in June and lunched *al fresco* in August to plan. September brought in-person school and member Nancy Ellingham shared her memoir starting a pre-school during the 1960s. We Zoomed election issues with League of Women Voters. Cultural events, DaVinci at MOHI and Imogene Cunningham at SAM, brought members together. We continued support for the Dual Language program at Denny Middle School, as well as three charities.

Some **Alpha Nu Seattle** members joined Beta Seattle and Beta Beta SeaTac for holiday festivities in December. Four members expanded their teaching assignments because of covid related problems. Garrel Lindberg decreased her DKG duties by resigning her Area Liaison duties after 12 years. Elaine Hendrickson celebrated her 90th birthday and Alpha Nu hopes to celebrate its 65th birthday in May 2022. We all look forward to seeing our Area VII friends at the King County Breakfast in March.

**Beta Beta SeaTac** enjoyed in-person as well as informal zoom meetings. September's program was on International Peace Day and how a group of young people encouraged peace around the world. Each member created an origami peace dove to take home. In October, member Julie Hall gave a presentation on her mission trip for Hellenic Ministries in Greece. The annual Christmas breakfast was a huge success which included Alpha Nu Chapter's members and guests. Our two scholarship recipients attended, and we sang Christmas carols, exchanged gifts, and enjoyed a breakfast given by the retirement home. Members donated canned goods to a food drive.

**Beta Sigma Seattle's** 53 members continued to hold meetings via Zoom, but also connected by meeting in small, in-person geographic groupings. The communication committee reached out to members via phone calls, personal greeting cards and a newsletter. Two business meetings were held with programs focused on educators who received DKG grants-in-aid awards and presentations on education systems from other countries. The second Holiday Fundraiser was over Zoom and raised over \$10,000!!

## Area VI News—Kim Brandt, Area Liaison NW Washington



**Lambda Bellingham** met at Larrabee State Park on a lovely sunny day in September for a reconnection hike. Members truly enjoyed touring the park and the incredible views of the water and islands. November was on Zoom again for a business meeting and planning session. The chapter enjoyed a fun and festive Christmas

brunch at the Bellingham Golf and Country Club where donations were collected for the local YWCA. Small gifts were exchanged. It was a cheerful time to be together in person.

Two grants-in-aid of \$750 each were awarded in December to deserving Western Washington University

graduating seniors completing their final semester of student teaching. Both young women plan careers in music education and will begin teaching soon. January's Zoom meeting featured information about UNICEF and the DKG partnership with them, Schools for Africa. The February meeting will showcase an art lesson led by chapter member Ellen Campbell. Lambda hopes to host an area workshop at a Bellingham museum this spring, depending on the virus situation.



### RAINBOW LODGE RETREAT 2022

## Let's Go "ALL In!" Affirmations Leadership Literacy

Would you like a brief getaway? Are you interested in engaging in a variety of relaxing activities and exploring? Enjoy the opportunity to recharge yourself among good friends and the serenity of Rainbow Lodge. Join us for outstanding speakers, fellowship and the opportunity to simply **be**. Guests are welcome - bring your best friend or potential new member along and enjoy this peaceful place together!

**WHEN:**  
June 21-23, 2022



**WHERE:**  
Rainbow Lodge Retreat Center, North Bend

**Please Save the Dates!**

**We're hoping to Have Healthy Times Return!**

# U.S. Forum: One Way to Stay Connected to Legislation

Susan Fritts, WA State Education Policy/Legislative Committee

Do you want to stay in touch with our legislators while focusing on issues that concern teachers, students and education? If your answer is a resounding YES, then attending the US Forum in Washington DC might be just the inspiration you need! The US Forum was established to enable US members to identify and select major educational issues upon which official US Forum action could be taken.

The 2022 National Legislative Seminar (US Forum) is scheduled for March 6-8 at the Holiday Inn National Airport Hotel in Arlington, VA. This event includes knowledgeable speakers about legislative updates, a trip to Capitol Hill to meet with your Congressional Representa-

tives, and a tour of Washington DC. The program begins on Sunday, March 6, with a featured National Speaker outlining Advocacy. Monday, March 7, focuses on key legislative issues and informed speakers. Participants strengthen their advocacy skills and prepare to visit their legislators. On Tuesday, March 8, participants visit their legislators on Capitol Hill and the event concludes with a celebration dinner. Zooming sessions are not scheduled.

This is a wonderful opportunity to see Legislation up close. Contact [www.dkgusforum.org](http://www.dkgusforum.org) for more information and/or Susan Fritts, Immediate Past State President and member of the WA State Education Policy/Legislative Committee through [DKGWA.org](http://DKGWA.org).

## Candidate for Member of the Board of Trustees, Rachel Royston Permanent Scholarship Foundation

Pia Longinotti, Nominations Chair



Sharon White, Phi Chapter Grays Harbor/Pacific is a willing worker as well as a leader. She is willing to share her knowledge with others. Sharon is a good listener and is willing to hear all sides of an issue in order to make a decision. She is a strong advocate for educational issues and for women in education. When Sharon makes a commitment to a project, office or position she gives all the time and energy that is needed to see it through to the finish. She will be a hard working member on the Board of Trustees. Sharon White is running for a second term.

## Candidate for leadership position

Pia Longinotti, Nominations Chair

The following candidate is presented for your consideration. Elections will occur at Spring Convention, May 13-15, 2022



Marian Palmer, Eta Spokane is the candidate for the Nominations Committee. She received her B.A. from the University of Washington in Education. Marian is a retired Kindergarten teacher. She has served as Parliamentarian this year. She's been an active member of Eta Chapter, taking on duties on the fund raising and the telephone tree committees. She was also the Chaplin for her PEO organization. Marian is a happy, caring networker who will bring enthusiasm to the committee.

**WA State DKG  
2022 Spring Convention  
May 13—15, 2022**

**“Coming Together to Build  
Community and Advance Our Purposes”**

**Tentative Conference Schedule at a Glance**

Join your Washington State DKG colleagues for Spring Convention 2022, a virtual event from Friday, May 13 to Sunday, May 15, 2022. Enjoy clock hour workshops, discussions with our next International president, key-note speakers, legislative updates, and officer training. Attend the annual Celebration of Life ceremony to honor members lost this past year and enjoy the art exhibits and performances of our many talented members.

See your WA State DKG website, [dkgwa.org](http://dkgwa.org), in the coming months for details and registration information. Free registration to all DKG members and their guests. This is a great opportunity to share DKG with potential members and help them earn clock hours.

Pre-conference Thursday 5/12/22	Friday 5/13/22	Saturday 5/14/22	Sunday 5/15/22
5:00—6:30 p.m. New Officer Trainings: Presidents Treasurers	4:30—6:00 p.m. Executive Board Meeting followed by  6:00 —7:00 p.m. Opening Session Keynote: Address: Dr. Debbie LeBlanc, International Guest	Clock hour Workshop Sessions : 8:30—9:30 a.m. 9:45—10:45 a.m. 11:00 a.m.—12:00 noon  1:00—2:00 p.m.	Executive Council  10:30 a.m.—12:00 noon
7:00—8:30 p.m. U.S. Forum/ Legislative Action Workshop	Round Table Discussion with International Guest Dr. Debbie LeBlanc 7:15—8:00 p.m.  Celebration of Life 8:15—8:45 p.m.	General session II: 3:00—5:00 p.m.  Celebrations and Awards “Banquet”:  Keynote: Woman of Distinction; Honorary Member awardee  State Achievement Awardee Member recognitions	1:00—2:30 p.m. Workshop Sessions: EEC Programs Membership Leadership Development
Arts displays	Chapter chats: 9:00 pm	Social 5:00 p.m. Make & Take	

# Special Conference Workshop Sessions

Thursday, May 12, 2022

Pre-Conference

## New Leaders Training I

**Chapter presidents:** providing the support needed to make a successful biennium with specific training for new chapter presidents on expectations, running a meeting, forms, timelines, and resources to assist.

**Chapter treasurers:** learn expectations, how to use the International treasurer's reports, timelines and other tools to foolproof your job as treasurer.

## U.S. Forum/Legislative Action Workshop

Learn about current legislation and how you as an individual and your chapter can advocate for desired legislation. Training on how to contact legislators, how to write and give oral testimony as well as how to use the DKGwa.org web site to keep up on legislative issues and talking points.

Friday, May 13, 2022

## Round Table Discussion:

Join International guest speaker (and nominee for International president) Dr. Debbie LeBlanc and chapter representatives to discuss organizational issues, ideas that are working to grow our membership, and potential directions for the organization. Preview the July 2022 International Convention topics and proposed constitutional changes and provide your input to conference attendees (who will be voting on the changes).

## Celebration of Life

Honor those of our members who have passed since last Spring Convention with the White Rose ceremony and remembrances from chapter members.

Saturday, May 14, 2022

## Clock Hour Workshop Offerings

Clock hours will be offered to members and guests in the following areas: STEM, the arts, social justice and equity, special needs populations and strategies, and curriculum. Workshops will also be provided by a World Fellowship participant and our International Guest.

Sunday, May 15, 2022

## Chapter Leaders Training II

These workshop sessions are focused on three critical chapter functions outlined in the State Strategic Action Plan (SAP): Educational Excellence Program (relevant and engaging programs), Membership (retention and recruitment), and Leadership Development.

**There will be arts displays and performances, fun virtual activities to try with your chapters, health and wellness activities, and time for visiting with friends from other chapters. General sessions will feature keynote addresses by special guests, including our International guest, Dr. Debbie LeBlanc, as well as some surprise announcements of the Achievement Award winner, Honorary members and other awards. Save the dates and see you at Spring Convention 2022!**

**THE DELTA KAPPA GAMMA SOCIETY INTERNATIONAL  
WASHINGTON STATE ORGANIZATION  
PROPOSED WORKING BUDGET 2022-2023**

**ESTIMATED RECEIPTS**

1. 610 Active Members (Currently 584 Members + 26 New Members) @ \$40	\$ 24,400.00
2. 65 Reserve Members @ \$15	\$ 975.00
3. 26 New Members @ \$2.50	\$ 65.00
4. Clock Hours	\$ 25.00
5. Convention	\$ 16,000.00
6. Directories	\$ 300.00
7. Dumas Bay	\$ 6,250.00
8. Fall Board (virtual for 2022-2023)	
9. Interest on Available Fund Reserve	\$ 12.00
10. Rachel Royston Returns	\$ 20.00
11. Travel Fund	\$ 50.00
12. WSO News	\$ 150.00
13. Zoom	<u>\$ 1,500.00</u>
<b>14. Estimate of Total Income</b>	<b>\$ 49,747.00</b>
15. From Carryover	<u>\$ 8,268.00</u>
<b>16. PROJECTED INCOME NEEDED FOR 2022-2023</b>	<b>\$ 58,015.00</b>

**Stipend, Scholarship Fund only (Not a part of the total budget)**

17. 675 Members @ \$1 each for Scholarship Fund	\$ 675.00
18. Edward Jones (Scholarship Fund)	\$ -
19. Chapter Donations	<u>\$ 1,000.00</u>
<b>20. Estimated Scholarship/Stipend Fund</b>	<b>\$ 1,675.00</b>

**ESTIMATED EXPENDITURES**

**STATE BUSINESS**

	<b>CURRENT</b>	<b>PROPOSED</b>
21. Achievement Award	\$ 50.00	\$ 50.00
22. Clock Hours	\$ 25.00	\$ 25.00
23. Directory	\$ 50.00	\$ 300.00
24. Executive Council/Transition Meeting	\$ 1,000.00	\$ 400.00
25. Fall Executive Board Meeting	\$ 6,000.00	\$ -
26. Insurance, Liability (AIM)	\$ 450.00	\$ 450.00
27. Insurance, Travel (Boon-Chapman)	\$ 250.00	\$ 250.00
28. International Convention/Conference	\$ 5,000.00	\$ 5,000.00
29. International Dues	\$ 180.00	\$ 160.00
30. International Representative/gifts	\$ 50.00	\$ 50.00
31. Leadership/Creative Arts Dumas Bay	\$ 7,200.00	\$ 7,450.00
32. Leadership/Personal Growth Rainbow Lodge	\$ 1,200.00	\$ 1,200.00
33. Legal Bond	\$ 220.00	\$ 220.00
34. Liaisons	\$ 3,500.00	\$ 4,200.00
35. Miscellaneous	\$ 50.00	\$ 50.00
36. National Legislative Seminar/U.S. Forum	\$ 2,000.00	\$ 2,000.00

	<b>CURRENT</b>	<b>PROPOSED</b>
37. Officers' Meals, Travel, Lodging	\$ 4,500.00	\$ 4,500.00
38. Officers' Postage	\$ 250.00	\$ 300.00
39. Officers' Printing	\$ 250.00	\$ 300.00
40. Secretary of State	\$ 10.00	\$ 10.00
41. Speakers' Fund/Honorarium	\$ 100.00	\$ 250.00
42. State Convention	\$ 17,000.00	\$ 17,000.00
43. State Store Manager	\$ 350.00	\$ 350.00
44. State Store Merchandise	\$ 650.00	\$ 650.00
45. Storage Unit	\$ 1,650.00	\$ 1,650.00
46. Supplies	\$ 125.00	\$ 150.00
47. Tax Prep	\$ 500.00	\$ 500.00
48. Travel Fund	\$ 2,000.00	\$ 2,000.00
49. WSO News*	<u>\$ 500.00</u>	<u>\$ 150.00</u>
50. Website		\$ 300.00
51. Zoom		<u>\$ 1,600.00</u>
<b>52. TOTAL STATE BUSINESS EXPENSES</b>	<b>\$ 55,110.00</b>	<b>\$ 51,515.00</b>

#### COMMITTEES

	<b>CURRENT</b>	<b>PROPOSED</b>
53. Bylaws and Rules	\$ 500.00	\$ 500.00
54. Communications	\$ 1,200.00	\$ 1,200.00
55. Finance	\$ 800.00	\$ 800.00
56. Leadership Development	\$ 600.00	\$ 600.00
57. Membership/Expansion/Dissolution	\$ 750.00	\$ 800.00
58. Nominations	\$ 500.00	\$ 500.00

#### SOCIETY MISSION & PURPOSES

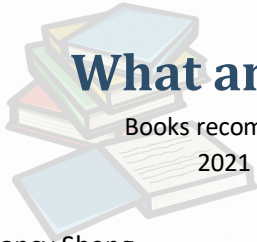
59. Educational Excellence	\$ 1,600.00	\$ 1,000.00
60. Education Policy/Legislation		\$ 600.00
61. State Stipends/Scholarships	<u>\$ 400.00</u>	<u>\$ 500.00</u>
<b>62. TOTAL COMMITTEE EXPENSES</b>	<b>\$ 6,350.00</b>	<b>\$ 6,500.00</b>
<b>63. TOTAL BUSINESS EXPENSES</b>	<b><u>\$ 54,270.00</u></b>	<b><u>\$ 51,515.00</u></b>
<b>64. TOTAL WORKING BUDGET</b>	<b>\$ 60,620.00</b>	<b>\$ 58,015.00</b>
<b>65. ESTIMATED RECEIPTS</b>		<b>\$ 49,747.00</b>
<b>66. NEEDED FROM CARRYOVER</b>		<b>\$ 8,268.00</b>
<b>67. TOTAL COMPLETE BUDGET</b>	<b>\$ 60,620.00</b>	<b>\$ 58,015.00</b>

#### Rationale:

- 23. Increased: Increase reflects actual printing and postage charges.
- 24. Decreased: Decrease due to probable virtual meeting.
- 25. Decreased: Decrease due to scheduled virtual Fall Board.
- 29. Decreased: Decrease reflects actual cost.
- 31. Increased: Increase reflects actual cost.
- 32. Increased: Increase due to addition of two liaisons.
- 38. Increased: Increase due to increased postage rates.
- 39. Increased: Increase due to increased printing costs.
- 41. Increased: Increase due to goal of more non-DKG speakers.

- 46. Increased: Increase due to increased costs.
- 49. Increased: Increase reflects actual cost.
- 50. Increased: Increase reflects actual cost.
- 51. Increased: Increase reflects actual cost.
- 57. Increased: Increase due to additional activities.
- 59. Decreased: Decrease due to reduction in committee size.
- 60. Increased: Increase due to addition of this committee.
- 61. Increased: Increase due to needed parity with other committees.

\* Line 49 is now broken out into 3 separate line items (49, 50, 51).



# What are you reading?

Books recommended by members at the  
2021 Fall Board Book Share

- Nancy Sheng *Mary Poppins* by P.L. Travers
- Karen Pace *Unbroken* by Laura Hillenbrand
- Karen Hotchkiss *American Dirt* by Jeanine Cummins
- Enriques’s Journey* by Sonia Nazario
- Jan Millgard *Healing through Loss* by Martha Wilkerson
- Barbara McPherson *The Personal Librarian* by Marie Benedict  
and Victoria Christopher Murray
- Kathleen Caldwell *The Samurai’s Garden* by Gail Tsukiyama
- MaryLou Gregory *The Pull of the Stars* by Emma Donoghue

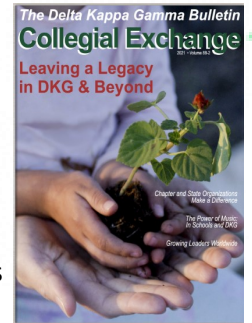
What are you reading? Please send your book recommendations to WSO News. Your recommendation may appear in a future edition.

*Happy reading!*



# Congratulations!

Read Dr. Claire Smith’s publication “Reading in the Time of Pandemic” in *The Delta Kappa Gamma Bulletin*, Volume 88-2, p 35-37. Click on the journal to link to her article. (You will need to log into the site to have access to the article.)



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**Washington Website:**  
[www.dkgwa.org](http://www.dkgwa.org)

Send articles to:  
**Barbara McPherson, Editor**

Deadlines: July 15, October 15,

## Important Dates

- March 1, 2022 ..... DKG Bulletin: Journal submissions deadline, [DKG.org](http://DKG.org)
- March 1, 2022 ..... DKG Dues portal closes for 2021-2022 dues
- March 12, 2022 ..... Area 7 Workshop, Beta Beta Seattle, John C. Hewes presents *Historical WA Women*
- March 19, 2022 ..... Area 2 Workshop, Eta Spokane,  
..... *Homeless Crisis Community Forum: Impact on Women Children and Education*
- March 19, 2022 ..... Area 3 Workshop, Alpha Psi Pasco, *Pasco Historical Museum*
- April 1, 2022 ..... DKG Dues portal opens for 2022-2023 dues
- April 15, 2022 ..... *WSO News* deadline
- April 23, 2022 ..... Area 8 Workshop, Zeta Wenatchee, *Dry Falls Tour and Luncheon*
- April 30, 2022 ..... Area 1 Workshop, Theta Yakima, *Farm to Table*
- May 13-15, 2022..... WSO Spring Convention, virtual. See [www.dkgwa.org](http://www.dkgwa.org) for registration details.
- June 21-23, 2022 ..... WSO Rainbow Lodge Leadership Retreat, North Bend